



VITAL SIGNS

2017 Metro Milwaukee Comparative Data
Version 3





Vital Signs

Benchmarking Metro Milwaukee

2017

Dear Partners,

The Greater Milwaukee Foundation is pleased to present this third iteration of Vital Signs, a study benchmarking the four-county region against fifteen other regions, including many considered competitors in economic development and talent retention. We owe thanks to Don Masse, a Marquette University Trinity Fellow who did remarkable work to create this latest version of Vital Signs.

Benchmarking reports such as Vital Signs provide greater context for residents and decision-makers, allowing us to see where we are excelling as well as where we need targeted attention. The 2017 version of Vital Signs has several new features, each designed to provide deeper analysis of matters related to promoting racial equity and inclusion. You will find a new section that provides educational attainment data for each of the sixteen regions, newly disaggregated by race and ethnicity. Similarly, some income data is now presented by race and ethnicity to allow better analysis.

Our region is a leader in many positive indicators. At the same time, metro Milwaukee continues to suffer from pronounced racial disparities that hinder economic growth and quality of life for far too many. Locally, we have significant disparities, and compared with many of the regions in Vital Signs we continue to be something of an outlier. In other words, there is often something particular to our region. These are matters we can address.

It is our desire that this report continue to inform planners, policymakers, researchers, and residents on the issues facing our community. This report continues to provide empirical evidence, reinforcing other studies revealing sharp racial and ethnic disparities. It is incumbent upon all of us to use this powerful information to direct the important work of moving our region forward.

The Greater Milwaukee Foundation is committed to partnering in a range of ways to promote racial equity and inclusion in our region. We know that metro Milwaukee has all we need to be a globally-competitive, 21st century region. Our charge is to find the approaches, build the partnerships, and maintain the focus that will help create a more fair and just region that allows each one of us to reach our innate potential.

We can only accomplish this goal together, and we look forward to working with you to make it happen.

Sincerely,

A handwritten signature in black ink, appearing to read 'Ellen Gilligan', written in a cursive style.

Ellen Gilligan
President and CEO
Greater Milwaukee Foundation

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Introduction

About Community Benchmarking

Vital Signs is a process of tracking indicators across time and place to assess the health of a community. This process of benchmarking compares 15 other regions that possess characteristics similar to Milwaukee. Through comparison, we learn from our collective challenges and strengths.

In 2013, the Greater Milwaukee Foundation, a family of more than 1,200 individual charitable funds serving the Milwaukee area and beyond conducted the first *Vital Signs* benchmarking study. In 2015, the updated report showed changes across the region.

This 2017 edition is the third installment of Milwaukee's *Vital Signs*. Several changes to this edition focus the data towards racial disparities in Milwaukee. This change reflects the foundation's generational commitment to promote racial equity and inclusion here in Metro Milwaukee. Removing some indicators shortens this report compared to the previous two. Some indicators used data that were not readily available, some used dichotomous indicators, and others had incomplete data.

Goals

This initiative accomplishes the following goals:

- 1) Provide reliable and timely data for use by government officials, residents, grantees, and other concerned individuals
- 2) Catalyze conversations for diverse audiences to open new dialogues and advance opportunities to address persistent and systemic challenges
- 3) With this data and knowledge, invite new partnerships to promote greater equity and inclusion throughout our community

Indicator Categories

The indicators for *Vital Signs 2017* follow a similar structure to the last two reports, in four sections that provide a snapshot of Milwaukee and the region:

- 1) Population Vitality: indicators of population, diversity, age, and households
- 2) Economic Strength: indicators of industry, innovation, growth, employment, and workforce
- 3) Prosperity: indicators of income, economic equity, homeownership, and affordable living
- 4) Lifelong Learning: indicators of education across cities



This report compares the Milwaukee metro area with 15 others across the country. The U.S. Office of Management and Budget (OMB) define the metro areas. This report, the Census Bureau, and other federal agencies use these definitions for statistical purposes. These metro areas are redefined every 10 years based on data in the Decennial Census. While the metro Milwaukee region has remained the same 4 counties for the life of this report, other cities have changed over the years. The data is also compared to the U.S. average where applicable, to benchmark not only against the regional cities of interest, but also the nation as a whole.

About the Rankings

The formatting of this report is to highlight the data. There are no letter grades assigned to cities. Each indicator includes a graph to enable comparisons across cities.

In rankings, a 1 signifies the highest or best of the cohort. For some indicators, lower numbers are positive indicators, and so the ranking is set accordingly. For some data where the spread from highest to lowest indicators is not large, ranking may not be an effective tool for analysis.

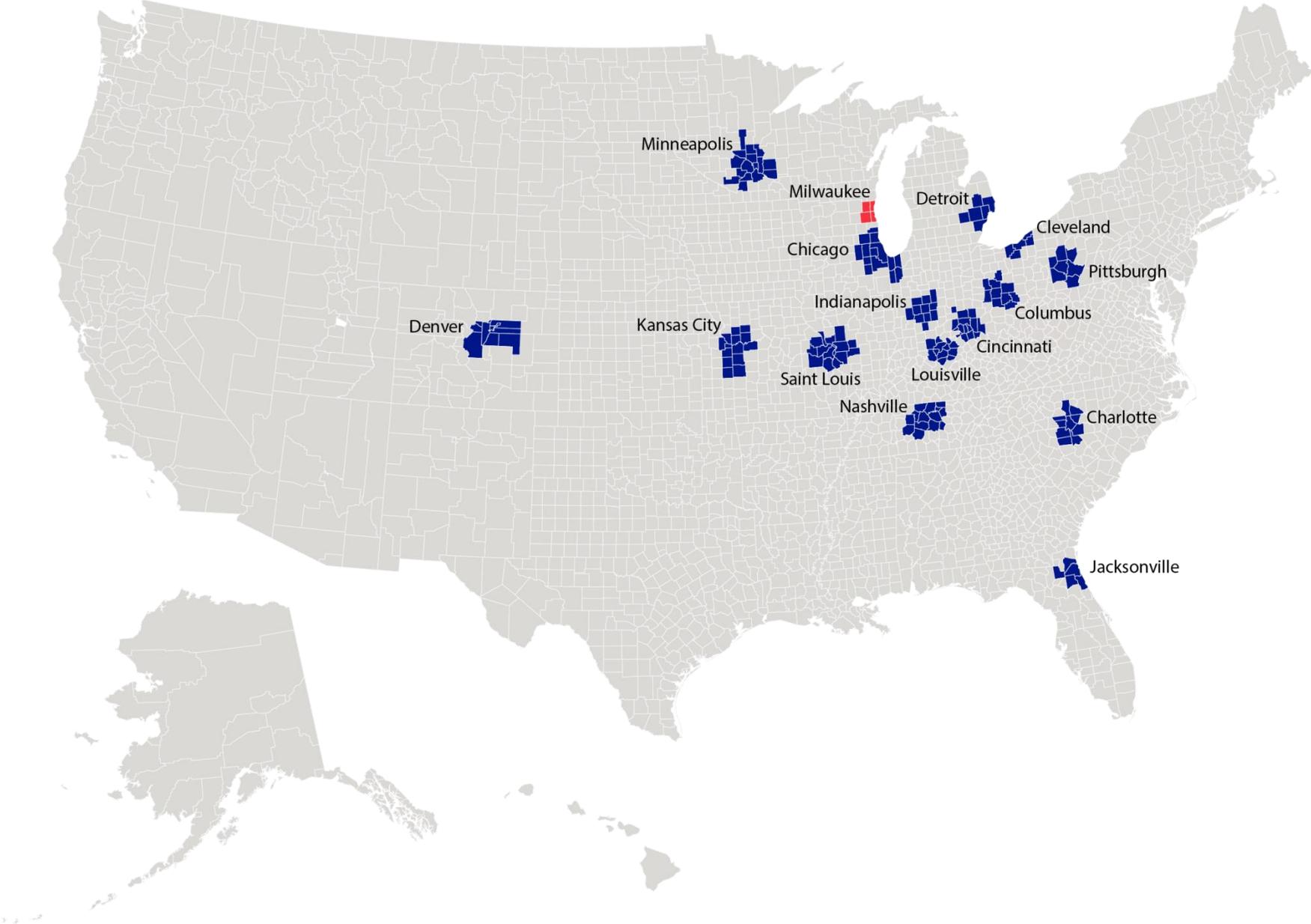
| Benchmarking Metro Areas, July 2015 Definitions | | |
|---|---|---|
| Metro area | U.S. Census Bureau MSA | Constituent counties and county equivalents |
| Charlotte | Charlotte-Concord-Gastonia, NC-SC | Cabarrus, Gaston, Iredell, Lincoln, Mecklenburg, Rowan, Union, NC; Anderson, Chester, York, SC |
| Chicago | Chicago-Naperville-Elgin, IL-IN-WI | Cook, DeKalb, DuPage, Grundy, Kane, Kendall, Lake, McHenry, Will, IL; Jasper, Lake, Newton, Porter, IN; Kenosha, WI |
| Cincinnati | Cincinnati, OH-KY-IN | Brown, Butler, Clermont, Hamilton, Warren, OH; Boone, Bracken, Campbell, Gallatin, Grant, Kenton, Pendleton, KY; Dearborn, Franklin, Ohio, IN |
| Cleveland | Cleveland-Elyria, OH | Cuyahoga, Geauga, Lake, Lorain, Medina; OH |
| Columbus | Columbus, OH | Delaware, Fairfield, Franklin, Hocking, Licking, Madison, Morrow, Perry, Pickaway, Union, OH |
| Denver | Denver-Aurora-Lakewood, CO | Adams, Arapahoe, Broomfield, Clear Creek, Denver, Douglas, Elbert, Gilpin, Jefferson, Park, CO |
| Detroit | Detroit-Warren-Dearborn, MI | Lapeer, Livingston, Macomb, Oakland, St. Clair, Wayne, MI |
| Indianapolis | Indianapolis-Carmel-Anderson, IN | Boone, Brown, Hamilton, Hancock, Hendricks, Johnson, Madison, Marion, Morgan, Putnam, Shelby, IN |
| Jacksonville | Jacksonville, FL | Baker, Clay, Duval, Nassau, St. Johns, FL |
| Kansas City | Kansas City, MO-KS | Bates, Caldwell, Cass, Clay, Clinton, Jackson, Lafayette, Platte, Ray, MO; Johnson, Leavenworth, Linn, Miami, Wyandotte, KS |
| Louisville | Louisville/Jefferson County, KY-IN | Bullitt, Henry, Jefferson, Oldham, Shelby, Spencer, Trimble, KY; Clark, Floyd, Harrison, Scott, Washington, IN |
| Milwaukee | Milwaukee-Waukesha-West Allis, WI | Milwaukee, Ozaukee, Washington, Waukesha, WI |
| Minneapolis | Minneapolis-St. Paul-Bloomington, MN-WI | Anoka, Carver, Chisago, Dakota, Hennepin, Isanti, Le Sueur, Mille Lacs, Ramsey, Scott, Sherburne, Sibley, Washington, Wright, MN; Pierce, St. Croix, WI |
| Nashville | Nashville-Davidson--Murfreeseboro--Franklin, TN | Cannon, Cheatham, Davidson, Dickson, Hickman, Macon, Maury, Robertson, Rutherford, Smith, Sumner, Trousdale, Williamson, Wilson, TN |
| Pittsburgh | Pittsburgh, PA | Allegheny, Armstrong, Beaver, Butler, Fayette, Washington, Westmoreland, PA |
| Saint Louis | St. Louis, MO-IL | Franklin, Jefferson, Lincoln, St. Charles, St. Louis, St. Louis (city), Warren, MO; Bond, Calhoun, Clinton, Jersey, Macoupin, Madison, Monroe, St. Claire, IL |

Caveats regarding the report

Much of the data in this report come from the American Community Survey and other surveys from agencies and think tanks in the United States. The published data contains a certain margin of error that may affect rankings and trends over time, these margins of accuracy are not presented in the report as they can be cumbersome and confusing. Generally, the margins of error are not large enough to change rankings.

The data included in this report are similar to that of previous reports except where noted. If inaccuracies are noted in the data, feedback is welcome and will be incorporated into future reports.

Vital Signs 2017 Cities



Population Vitality

- 1.1 **Population Growth**
- 1.2 **Birth Rate**
- 1.3 **Foreign Born Population**
- 1.4 **Race and Ethnicity**
- 1.5 **Residential Segregation**
- 1.6 **Child Population**
- 1.7 **Senior Population**
- 1.8 **Median Age**
- 1.9 **Households**
- 1.10 **Municipal Equality Index**
- 1.11 **Infant Mortality**

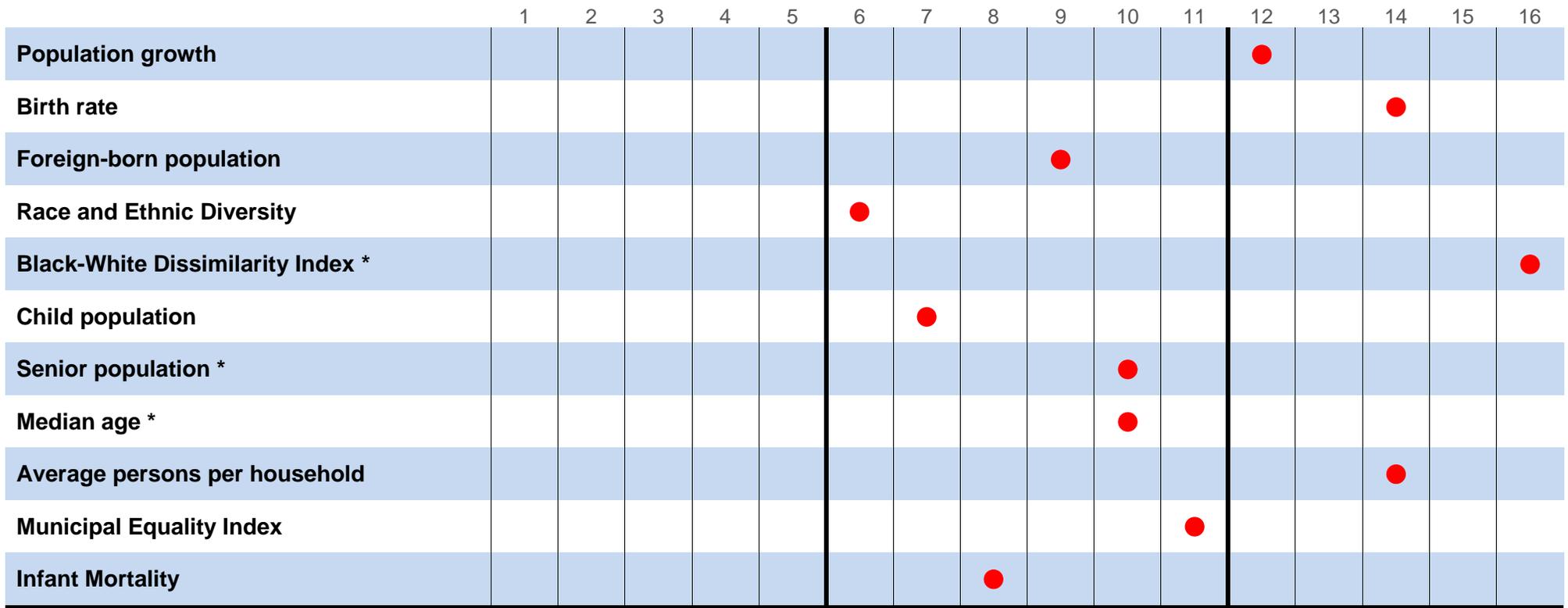
Population Vitality Overview

This section includes demographic indicators measuring population growth, migration, diversity, age, and household sizes and composition. These help describe the vitality of the metro area populations. Faster growth, greater diversity, and younger metro areas tend towards economically competitive regions. The table shows where Milwaukee as a metro area ranks compared to the other regions in the cohort. In this comparison, with similar data points to previous reports, Milwaukee tends to fall in the middle and lower tiers. There are signs that the population is getting more diverse in the future. One question for our region's future is whether the entrenched segregation, that has often been a barrier to opportunity, will persist.

Milwaukee is a more diverse city than metro area, and the diversity of the population is still near the top tier of our cohort. We are a diverse region, but that diversity is concentrated in the city more so than in almost any other metro area in the nation. The population has only seen slow growth in recent years. The population under age 18 is decreasing as a proportion of the entire region. Additionally, the senior population (over age 65) is growing. The youth population is larger and more diverse than the senior cohort at this time. The story of Milwaukee in this regard is similar to that of the United States.

While the median age of the metro area is increasing, there is still a wide divide between the white community and people of color. The difference between the white median age (43) and the Hispanic median age (26) is 17 years and is nearly 14 years for African Americans in the metro area (29). This striking difference in median ages is of significant interest as it informs our understanding of community relations, needs, and aspirations within the broad community.

Another divide between the white population and people of color lies in the segregation, measured by the dissimilarity index. This index is slow to move across decades, and in the years between 2014 and 2010 has not moved appreciably. Milwaukee still ranks worst in segregation according to this index. While it is not the only possible measure of segregation, its utility for comparison is warranted. Racial disparities persist throughout this report, and Milwaukee experiences some of the greatest disparities between racial groups, whether one uses the dissimilarity index or another measure.



● Milwaukee Metro Area

Top Tier

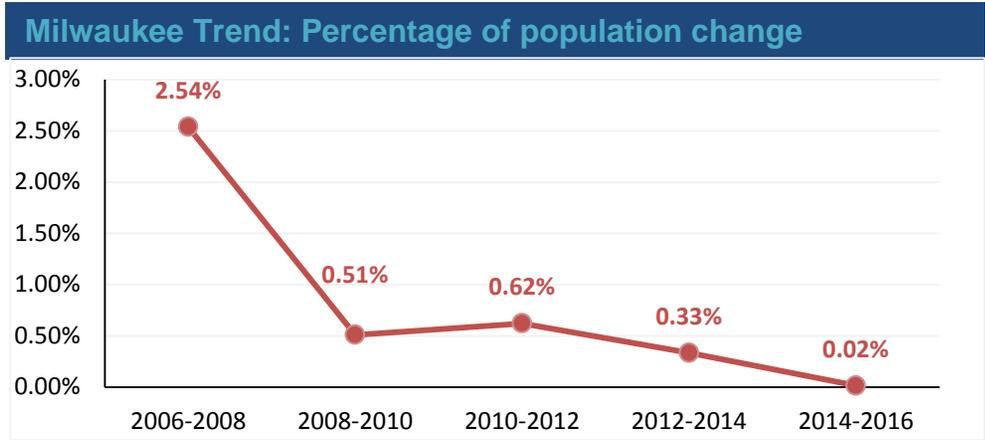
Middle Tier

Bottom Tier

These indicators are ranked from highest (1) to lowest (16) except (*) where ranked lowest (1) to highest (16)

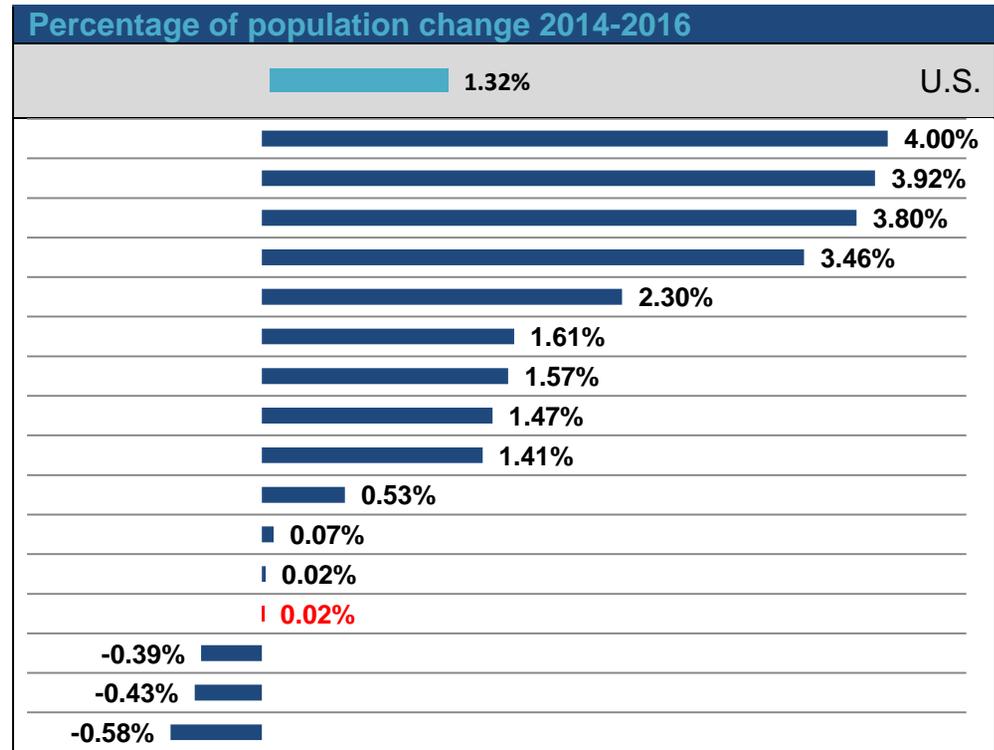
Indicator 1.1: Population Growth

This indicator includes U.S. Census Bureau data on the total metro area populations in 2014 and 2016, and the increase or decrease in population.



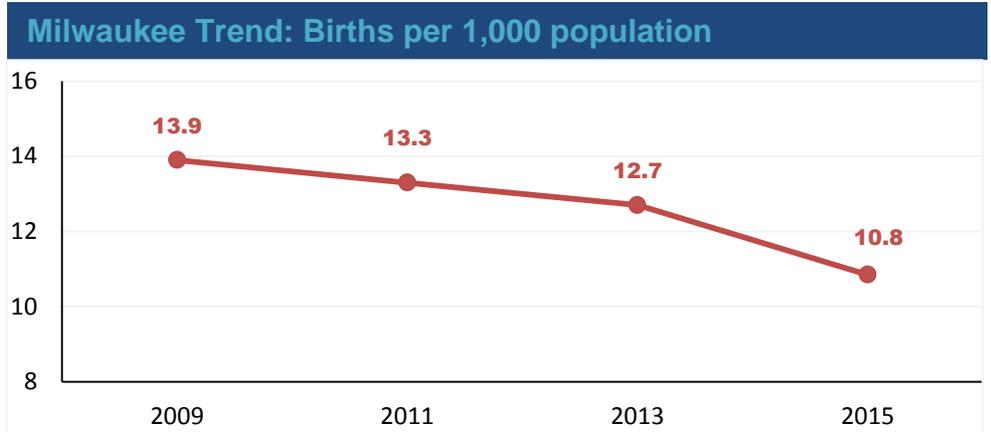
| Total Population 2014, and 2016 | | |
|---------------------------------|-----------------------|-----------------------|
| Metro area | Total population 2014 | Total Population 2016 |
| Jacksonville | 1,419,127 | 1,478,212 |
| Nashville | 1,792,468 | 1,865,535 |
| Charlotte | 2,380,314 | 2,474,314 |
| Denver | 2,754,258 | 2,853,077 |
| Columbus | 1,994,536 | 2,041,520 |
| Kansas City | 2,070,221 | 2,104,115 |
| Minneapolis | 3,495,176 | 3,551,036 |
| Indianapolis | 1,972,241 | 2,001,737 |
| Louisville | 1,265,210 | 1,283,297 |
| Cincinnati | 2,149,971 | 2,161,441 |
| Saint Louis | 2,805,856 | 2,807,954 |
| Detroit | 4,296,611 | 4,297,617 |
| Milwaukee | 1,572,245 | 1,572,482 |
| Cleveland | 2,063,598 | 2,055,612 |
| Chicago | 9,553,810 | 9,512,968 |
| Pittsburgh | 2,355,968 | 2,342,299 |

Source: U.S. Census Bureau, Population Estimates

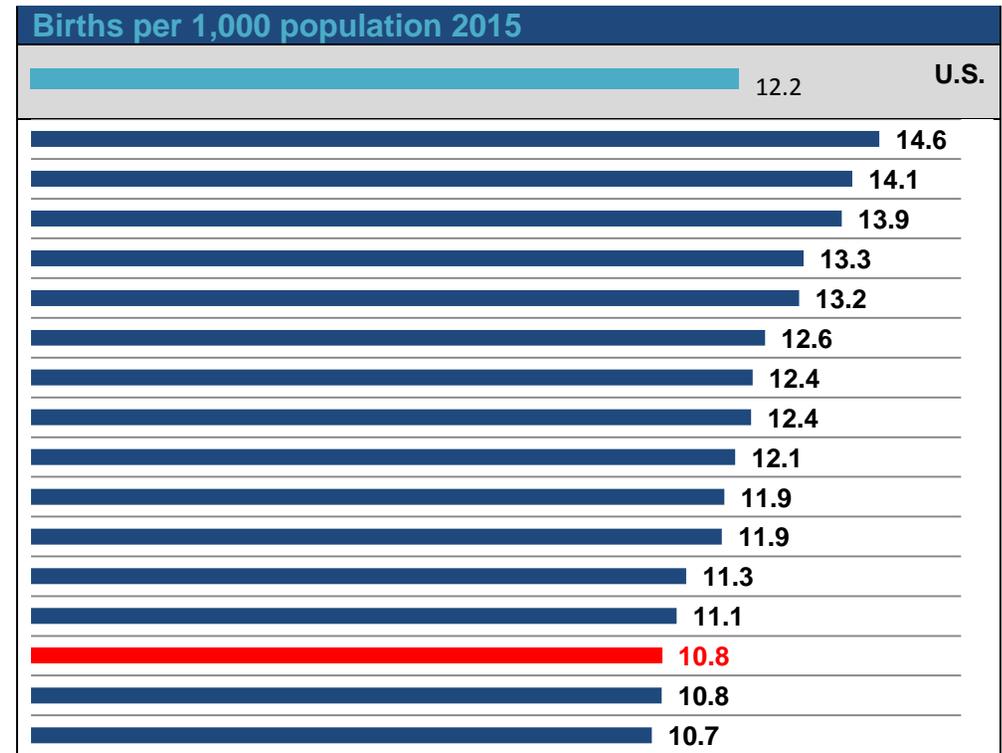


Indicator 1.2: Birth Rate

This indicator includes data on birth rates from the U.S. Census Bureau. The birth rate is the total number of live births occurring to the residents of an area expressed as a ratio of an area's population. The estimate uses reports from the Census Bureau's Federal-State Cooperative Program for Population Estimates and the National Center for Health Statistics.



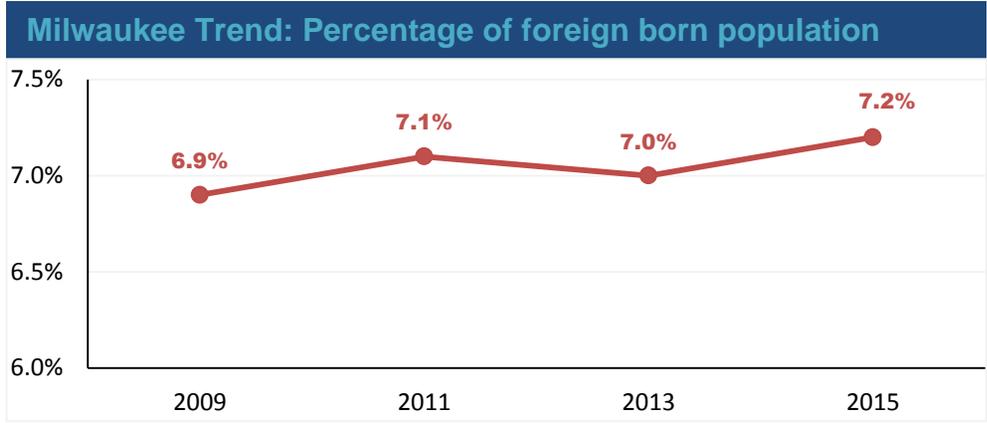
| Total births 2015 | |
|-------------------|-------------------|
| Metro Area | Total births 2015 |
| Columbus | 29,497 |
| Louisville | 18,074 |
| Minneapolis | 49,152 |
| Denver | 37,395 |
| Nashville | 24,178 |
| Kansas City | 26,361 |
| Chicago | 118,517 |
| Cincinnati | 26,742 |
| Charlotte | 29,387 |
| Indianapolis | 23,706 |
| Detroit | 51,126 |
| Saint Louis | 31,695 |
| Jacksonville | 16,096 |
| Milwaukee | 17,096 |
| Cleveland | 22,354 |
| Pittsburgh | 25,120 |



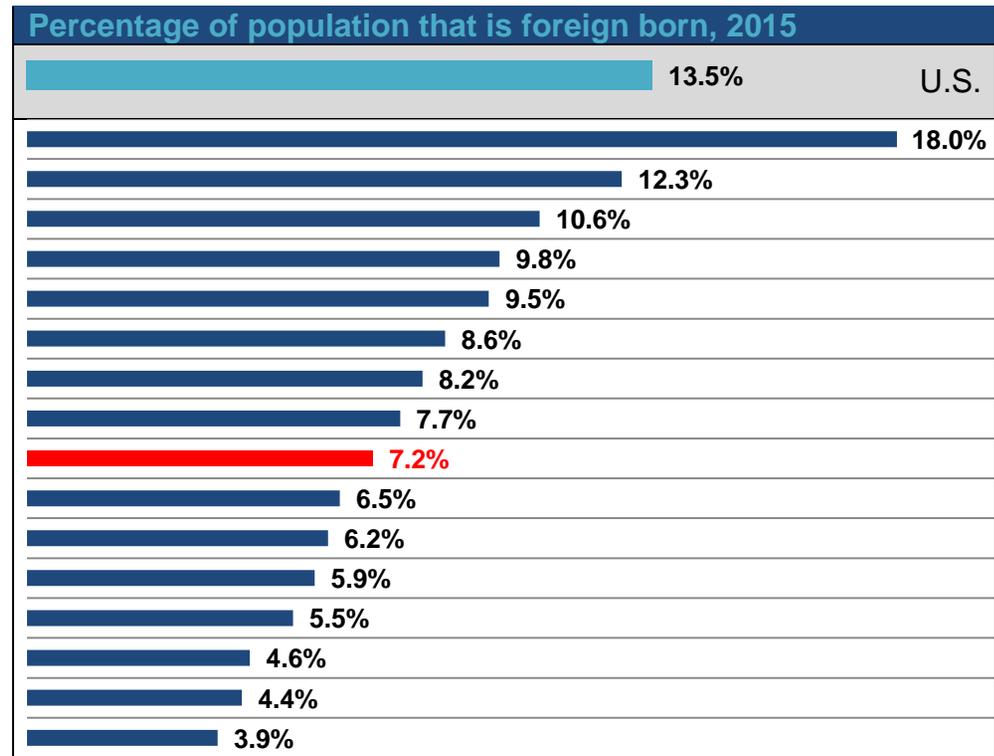
Source: U.S. Census Bureau, Population Estimates

Indicator 1.3: Foreign Born Population

This indicator includes data from the American Community Survey on the number and percentage of the total population who were not U.S. citizens at birth.



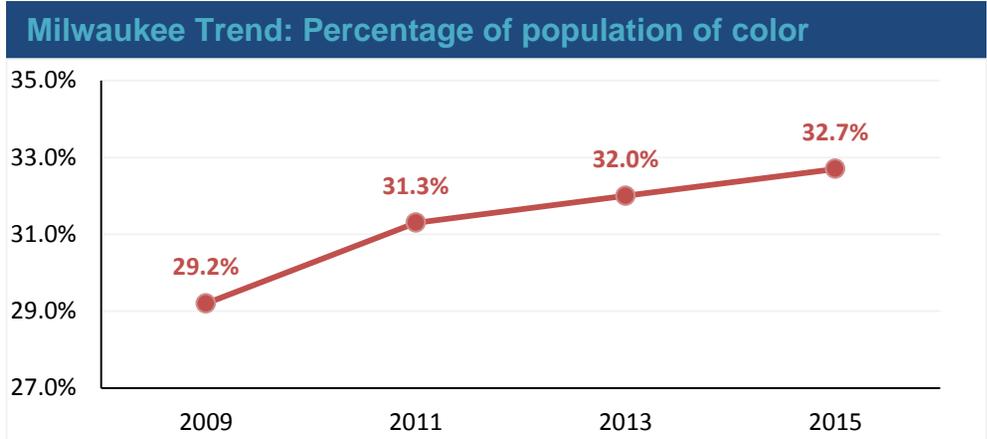
| Total foreign born population, 2015 | | |
|-------------------------------------|-------------------------------|---------------------------------------|
| Metro Area | Total foreign born population | Percentage entered U.S. 2000 or after |
| Chicago | 1,717,494 | 38.8% |
| Denver | 346,024 | 47.5% |
| Minneapolis | 373,537 | 56.3% |
| Charlotte | 237,125 | 54.6% |
| Detroit | 410,787 | 45.7% |
| Jacksonville | 125,278 | 44.4% |
| Nashville | 149,637 | 60.7% |
| Columbus | 155,968 | 65.1% |
| Milwaukee | 112,695 | 47.0% |
| Kansas City | 135,036 | 54.6% |
| Indianapolis | 123,730 | 61.0% |
| Cleveland | 122,525 | 43.3% |
| Louisville | 69,830 | 64.4% |
| Saint Louis | 129,559 | 54.7% |
| Cincinnati | 95,897 | 55.3% |
| Pittsburgh | 92,670 | 54.8% |



Source: U.S. Census Bureau, American Community Survey

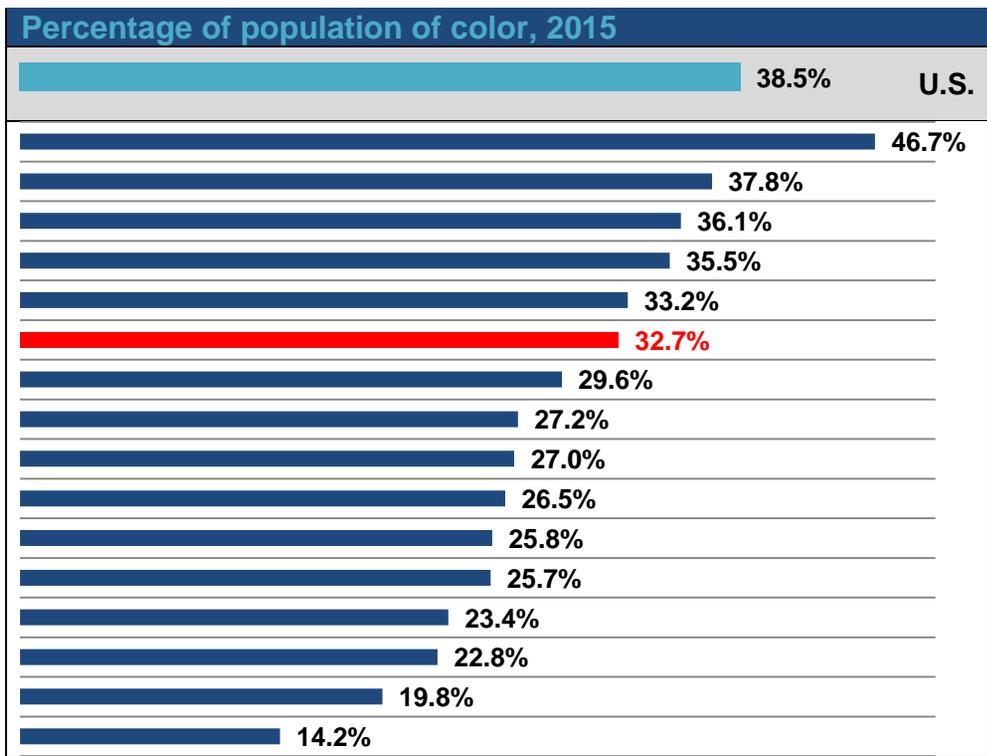
Indicator 1.4: Race and Ethnicity

This indicator includes data from the American Community Survey on the racial and ethnic diversity of metro areas. These data points reflect self-identification by people according to the race and ethnicity with which they most closely identify. The percentages in the data table do not total 100% because there are additional Census racial classifications not shown on this page.



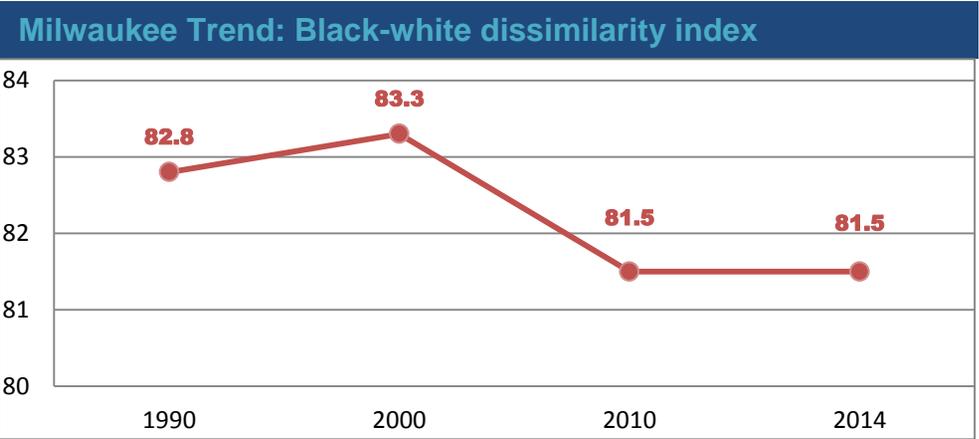
| Metro Area | White alone, not Hispanic | African American | Asian | Hispanic or Latino |
|------------------|---------------------------|------------------|-------------|--------------------|
| Chicago | 53.3% | 16.5% | 6.3% | 21.9% |
| Charlotte | 62.2% | 22.2% | 3.4% | 9.7% |
| Jacksonville | 63.9% | 21.2% | 3.8% | 8.2% |
| Denver | 64.5% | 5.3% | 3.8% | 22.9% |
| Detroit | 66.8% | 22.3% | 4.1% | 4.3% |
| Milwaukee | 67.3% | 16.3% | 3.5% | 10.4% |
| Cleveland | 70.4% | 19.7% | 2.2% | 5.5% |
| Nashville | 72.8% | 15.0% | 2.4% | 6.9% |
| Kansas City | 73.0% | 12.4% | 2.7% | 8.9% |
| Indianapolis | 73.5% | 14.6% | 2.9% | 6.5% |
| Saint Louis | 74.2% | 18.1% | 2.5% | 2.9% |
| Columbus | 74.3% | 14.8% | 3.7% | 3.9% |
| Minneapolis | 76.6% | 7.8% | 6.4% | 5.7% |
| Louisville | 77.2% | 13.8% | 1.9% | 4.4% |
| Cincinnati | 80.2% | 12.0% | 2.3% | 3.0% |
| Pittsburgh | 85.8% | 7.9% | 2.2% | 1.7% |

Source: U.S. Census Bureau, American Community Survey

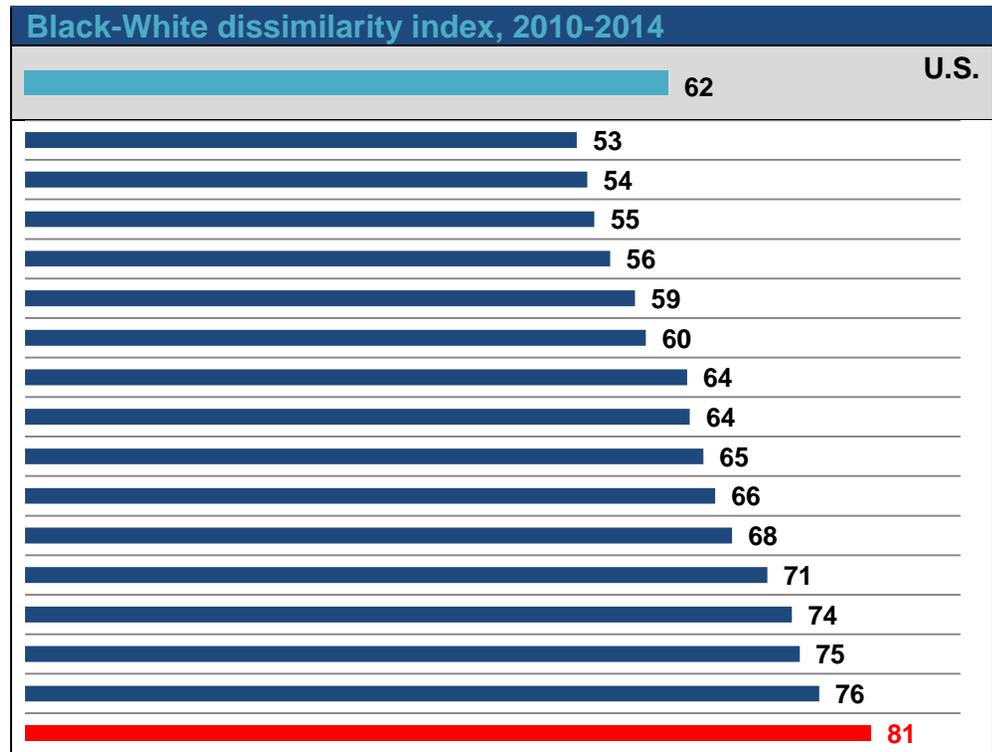


Indicator 1.5: Residential Segregation

This indicator includes data from the Population Studies Center at the University of Michigan and a Brookings Institute report. A dissimilarity index measures racial and ethnic residential segregation in a community. An index of 0 means complete integration, whereas an index of 100 means complete segregation. The data from the 2010-2014 Census is from the Brookings Institute.



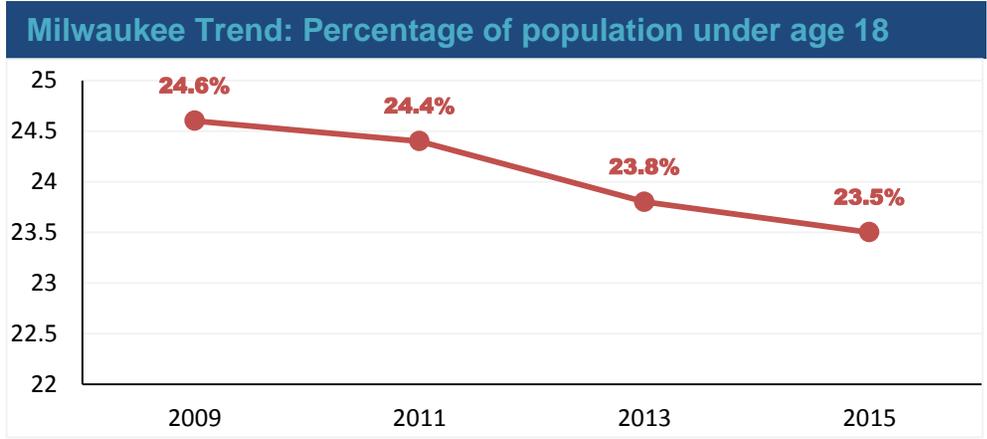
| Black-White dissimilarity index | | |
|---------------------------------|--------------------------------|--------------------------------|
| Metro Area | Black-White Dissimilarity 2000 | Black-White Dissimilarity 2010 |
| Jacksonville | 55 | 53 |
| Charlotte | 52 | 54 |
| Nashville | 57 | 55 |
| Minneapolis | 60 | 56 |
| Louisville | 65 | 59 |
| Kansas City | 71 | 60 |
| Columbus | 64 | 64 |
| Denver | 64 | 64 |
| Indianapolis | 72 | 65 |
| Pittsburgh | 69 | 66 |
| Cincinnati | 74 | 68 |
| Saint Louis | 74 | 71 |
| Cleveland | 78 | 74 |
| Detroit | 86 | 75 |
| Chicago | 81 | 76 |
| Milwaukee | 83 | 81 |



Source: University of Michigan, Population Studies Center | Brookings Institute

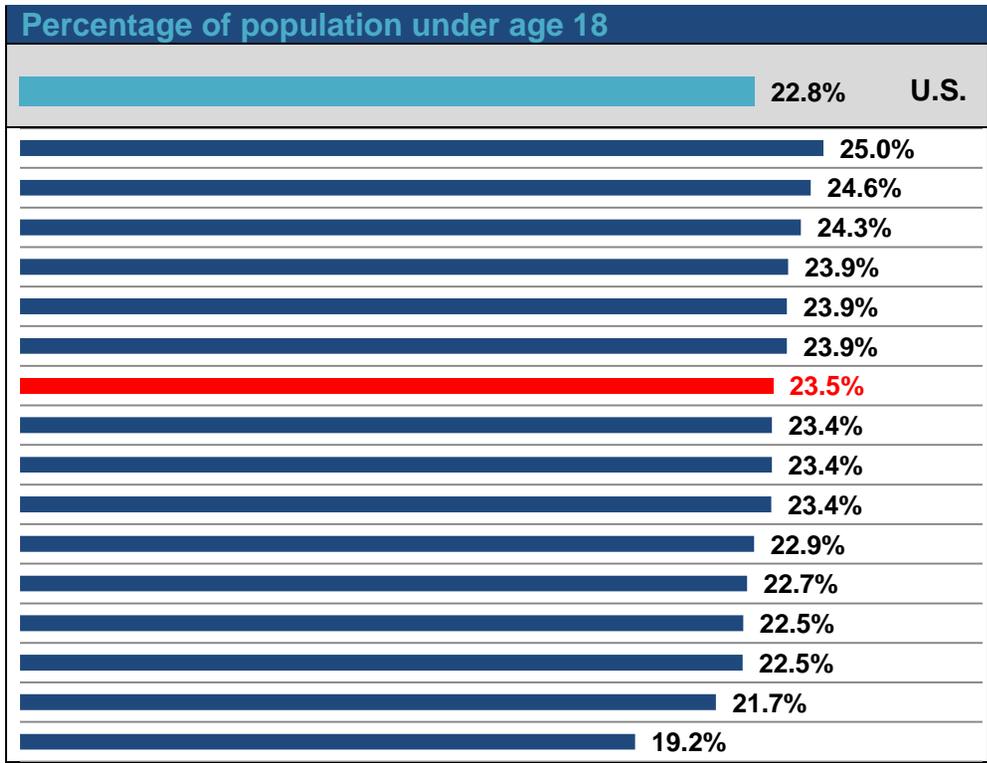
Indicator 1.6: Child Population

This indicator includes data from the American Community Survey on the number and percentage of children in metro areas.



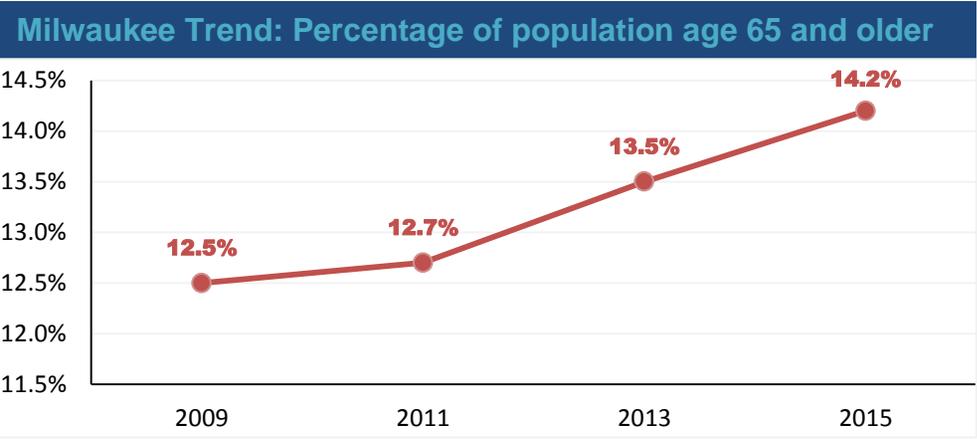
| Metro Area | Population under 18 | White alone not Hispanic | African American | Asian | Hispanic or Latino |
|------------------|---------------------|--------------------------|------------------|-------------|--------------------|
| Indianapolis | 497,900 | 64.9% | 17.1% | 3.4% | 10.3% |
| Kansas City | 514,732 | 64.3% | 14.2% | 3.0% | 13.5% |
| Charlotte | 590,476 | 53.0% | 24.2% | 3.5% | 14.9% |
| Cincinnati | 516,990 | 73.5% | 13.7% | 2.4% | 5.0% |
| Minneapolis | 842,676 | 65.3% | 11.5% | 7.7% | 9.2% |
| Columbus | 483,248 | 65.8% | 18.3% | 3.8% | 6.3% |
| Milwaukee | 369,872 | 52.9% | 21.7% | 4.2% | 16.5% |
| Denver | 659,626 | 51.8% | 6.1% | 3.6% | 33.2% |
| Chicago | 2,238,131 | 42.8% | 18.0% | 5.5% | 30.8% |
| Nashville | 428,592 | 64.5% | 16.5% | 2.6% | 11.2% |
| Louisville | 292,703 | 68.6% | 15.9% | 2.3% | 7.2% |
| Detroit | 974,983 | 59.1% | 25.0% | 4.6% | 6.8% |
| Jacksonville | 326,809 | 54.2% | 27.2% | 3.6% | 10.6% |
| Saint Louis | 633,388 | 67.1% | 21.2% | 2.5% | 4.4% |
| Cleveland | 447,073 | 61.3% | 24.2% | 2.0% | 8.7% |
| Pittsburgh | 451,162 | 78.4% | 10.1% | 2.4% | 2.7% |

Source: U.S. Census Bureau, American Community Survey

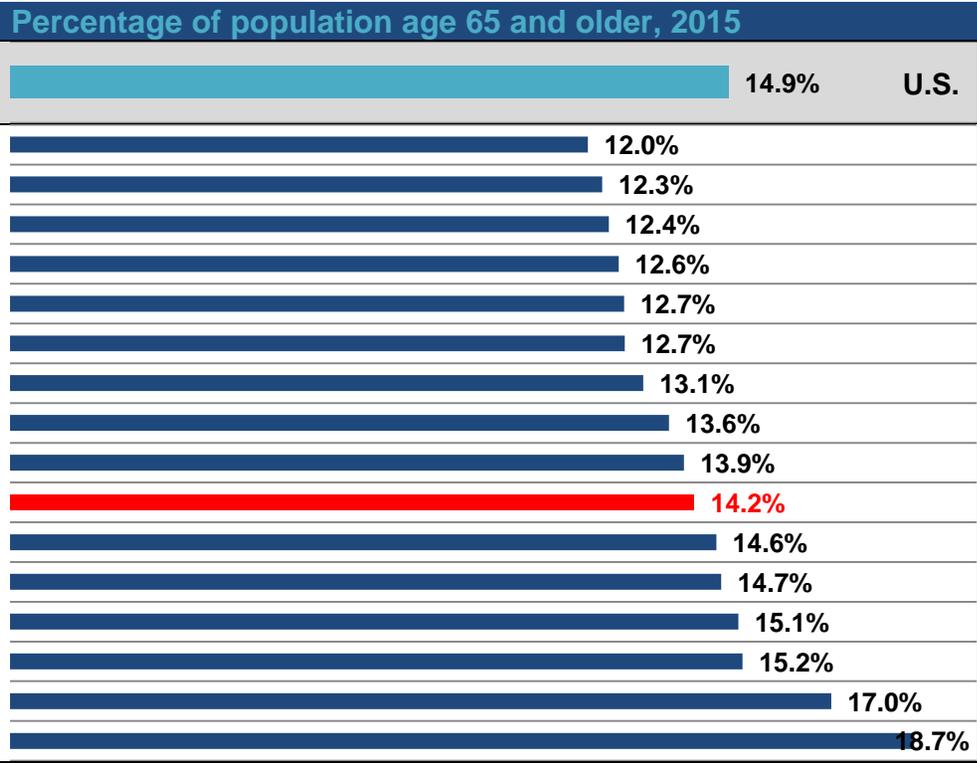


Indicator 1.7: Senior Population

This indicator includes data from the American Community Survey on the number and percentage of individuals age 65 and older.



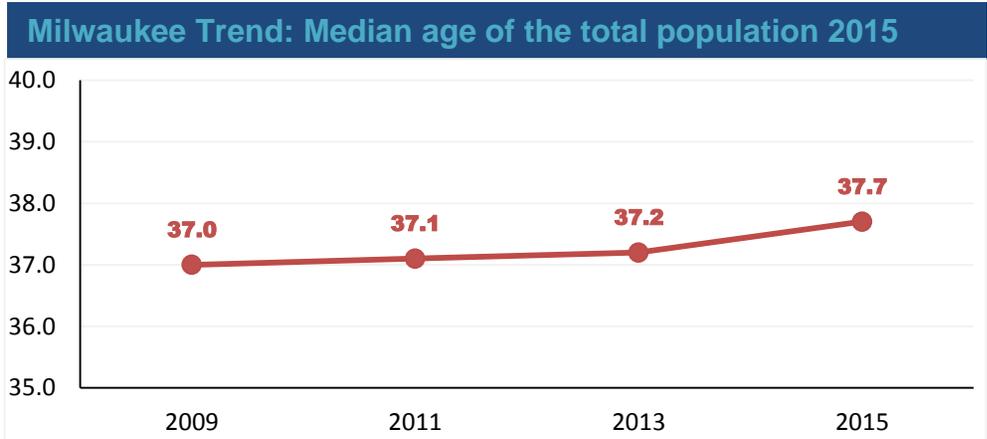
| Population over age 65 by race 2015 | | | | | |
|-------------------------------------|-----------------------------|--------------------------|------------------|-------------|--------------------|
| Metro Area | Population age 65 and older | White alone not Hispanic | African American | Asian | Hispanic or Latino |
| Denver | 336,410 | 80.6% | 4.3% | 3.1% | 11.0% |
| Columbus | 247,666 | 86.1% | 10.0% | 2.1% | 1.0% |
| Nashville | 226,733 | 86.1% | 10.6% | 1.4% | 1.0% |
| Indianapolis | 250,332 | 86.7% | 10.1% | 1.1% | 1.3% |
| Minneapolis | 447,768 | 91.8% | 3.0% | 3.0% | 1.2% |
| Charlotte | 308,514 | 78.8% | 16.4% | 1.7% | 2.7% |
| Chicago | 1,251,283 | 68.9% | 15.5% | 5.7% | 9.2% |
| Kansas City | 284,727 | 85.5% | 9.2% | 1.3% | 2.9% |
| Cincinnati | 301,066 | 88.6% | 8.9% | 1.0% | 1.0% |
| Milwaukee | 223,003 | 85.6% | 9.2% | 1.6% | 3.1% |
| Jacksonville | 211,780 | 78.8% | 13.4% | 3.0% | 3.8% |
| Louisville | 188,228 | 88.0% | 9.2% | 1.1% | 1.1% |
| Detroit | 648,190 | 76.8% | 18.2% | 2.5% | 1.5% |
| Saint Louis | 426,204 | 83.8% | 13.1% | 1.5% | 1.0% |
| Cleveland | 350,060 | 80.6% | 15.5% | 1.4% | 2.0% |
| Pittsburgh | 439,441 | 92.6% | 5.7% | 0.8% | 0.5% |



Source: U.S. Census Bureau, American Community Survey

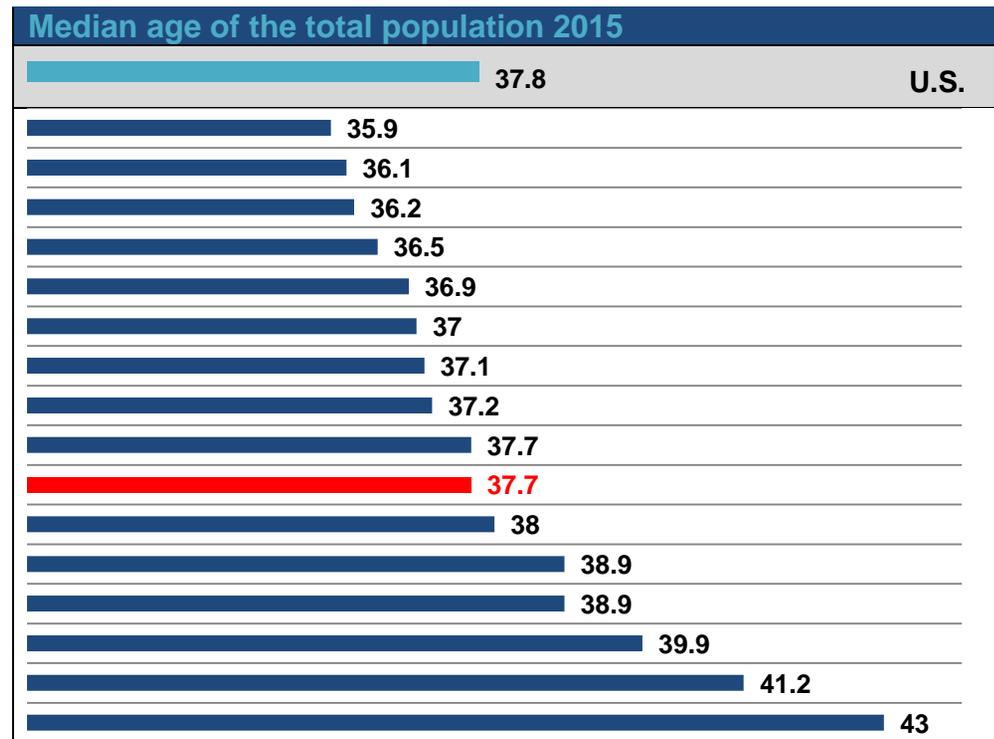
Indicator 1.8: Median Age

This indicator includes data from the American Community Survey on the median age of the metro area population. The median age in years is the age that divides the population into two groups of equal size. This data shows disaggregation for the total population by race.



| Median age by race and ethnicity 2015 | | | | |
|---------------------------------------|--------------------------|------------------|-------------|--------------------|
| Metro Area | White alone not Hispanic | African American | Asian | Hispanic or Latino |
| Columbus | 38.5 | 31.3 | 33.0 | 25.0 |
| Indianapolis | 39.4 | 31.4 | 32.5 | 24.9 |
| Denver | 40.7 | 33.6 | 35.6 | 27.9 |
| Nashville | 39.4 | 32.6 | 35.3 | 25.6 |
| Minneapolis | 41.2 | 27.9 | 29.6 | 25.1 |
| Chicago | 42.8 | 35.1 | 36.9 | 28.5 |
| Kansas City | 40.5 | 33.7 | 32.2 | 26.1 |
| Charlotte | 41.8 | 34.0 | 33.1 | 26.1 |
| Cincinnati | 40.2 | 33.6 | 33.2 | 24.6 |
| Milwaukee | 43.8 | 29.5 | 30.5 | 26.0 |
| Jacksonville | 42.7 | 31.6 | 37.1 | 30.1 |
| Louisville | 41.9 | 34.7 | 31.1 | 26.0 |
| Saint Louis | 42.0 | 33.5 | 33.9 | 27.7 |
| Detroit | 43.7 | 35.3 | 35.1 | 26.7 |
| Cleveland | 45.1 | 35.2 | 34.9 | 27.3 |
| Pittsburgh | 45.4 | 34.5 | 31.5 | 26.9 |

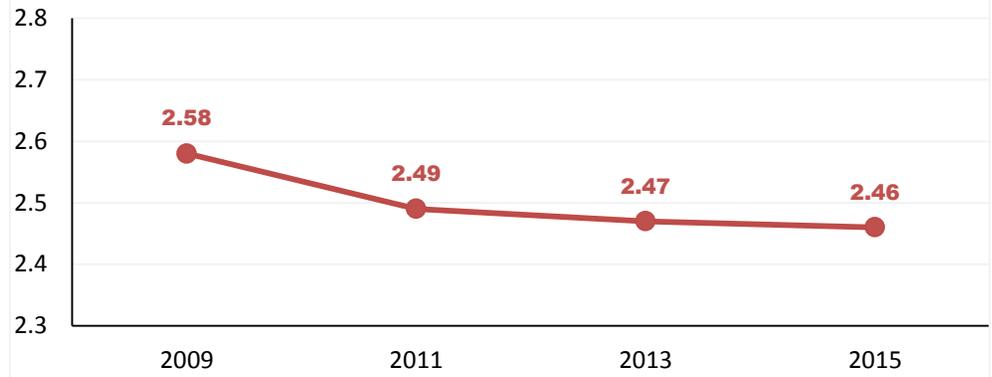
Source: U.S. Census Bureau, American Community Survey



Indicator 1.9: Households

This indicator includes data from the American Community Survey on the number and type of households in the metro areas. A household is defined as an occupied housing unit, and are categorized into types based on the relationship of the primary householder with others in the household. Average household size is calculated by dividing the total number of people living in households in an area by the total number of households.

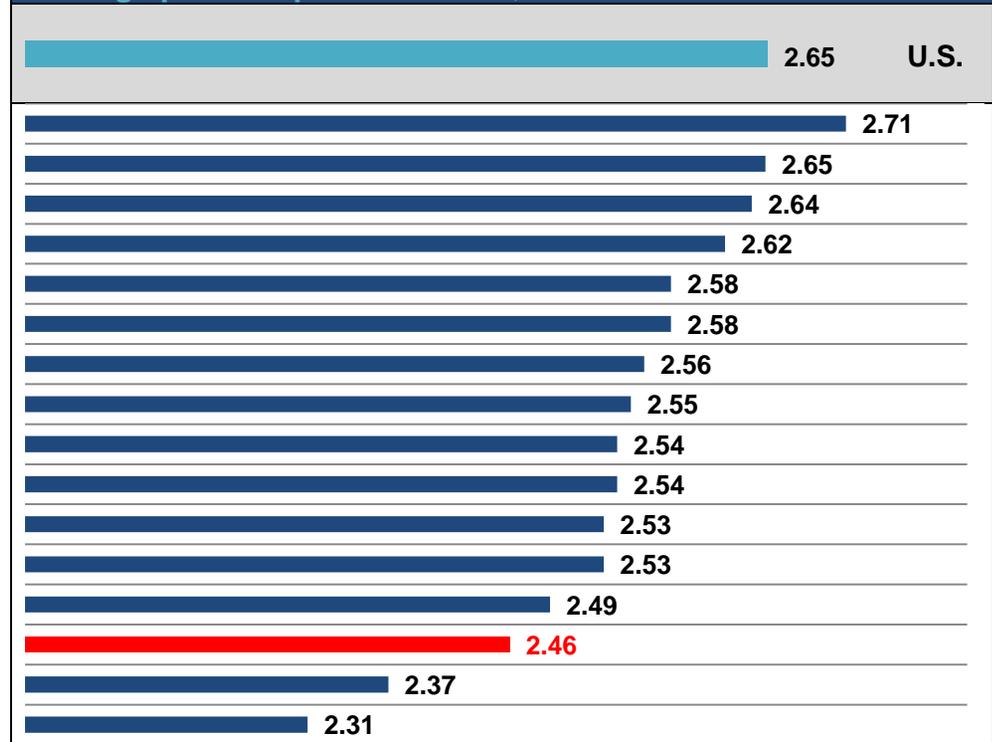
Milwaukee Trend: Average persons per household



Number and percentage of households by type, 2015

| Metro Area | Total households | Married couple households | Persons living alone | Women with children (no husband present) |
|------------------|------------------|---------------------------|----------------------|--|
| Chicago | 3,470,993 | 47.3% | 34.6% | 8.3% |
| Jacksonville | 536,299 | 47.2% | 34.1% | 9.3% |
| Charlotte | 905,696 | 48.6% | 33.5% | 8.8% |
| Nashville | 686,640 | 49.7% | 33.8% | 7.7% |
| Denver | 1,075,919 | 48.7% | 36.5% | 6.6% |
| Indianapolis | 755,100 | 45.5% | 37.3% | 8.6% |
| Minneapolis | 1,354,766 | 50.7% | 35.3% | 6.5% |
| Columbus | 772,304 | 46.3% | 36.1% | 8.6% |
| Cincinnati | 832,607 | 47.9% | 35.1% | 8.7% |
| Detroit | 1,674,251 | 45.2% | 35.7% | 8.5% |
| Kansas City | 814,092 | 48.2% | 35.8% | 7.8% |
| Louisville | 496,455 | 45.8% | 35.9% | 8.5% |
| Saint Louis | 1,108,303 | 46.7% | 35.6% | 8.5% |
| Milwaukee | 627,842 | 44.3% | 38.7% | 8.4% |
| Cleveland | 849,475 | 42.6% | 39.0% | 8.5% |
| Pittsburgh | 990,355 | 46.5% | 38.5% | 6.2% |

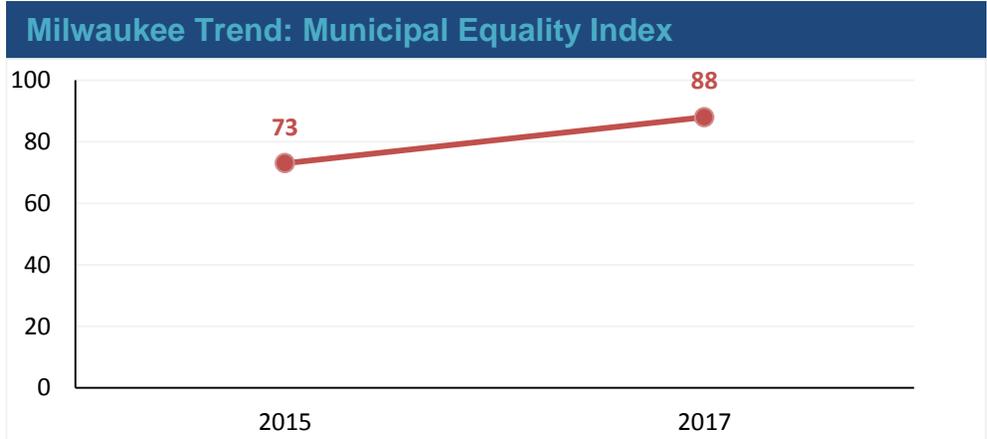
Average persons per household, 2015



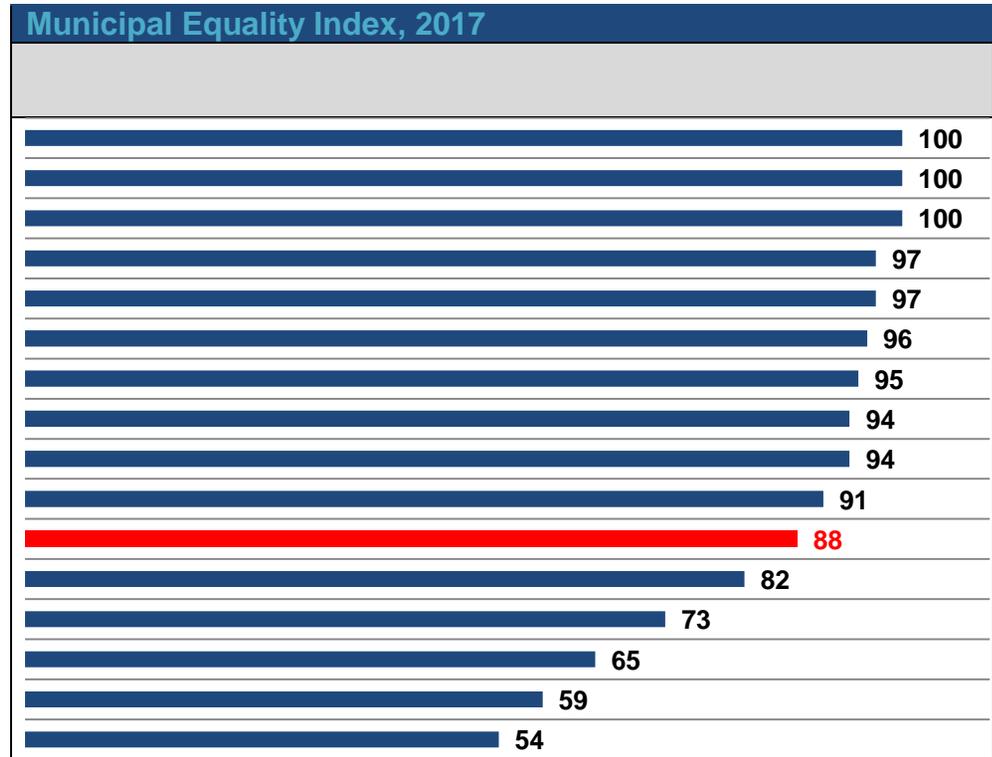
Source: U.S. Census Bureau, American Community Survey

Indicator 1.10: Municipal Equality Index

This indicator includes data on municipal laws around equality issues according to Human Rights Campaign data. Data has been collected and indexed to give scores around municipal laws for non-discrimination laws, municipal services, and law enforcement services. The data draws from the basic scoring criteria, excluding bonus scores.



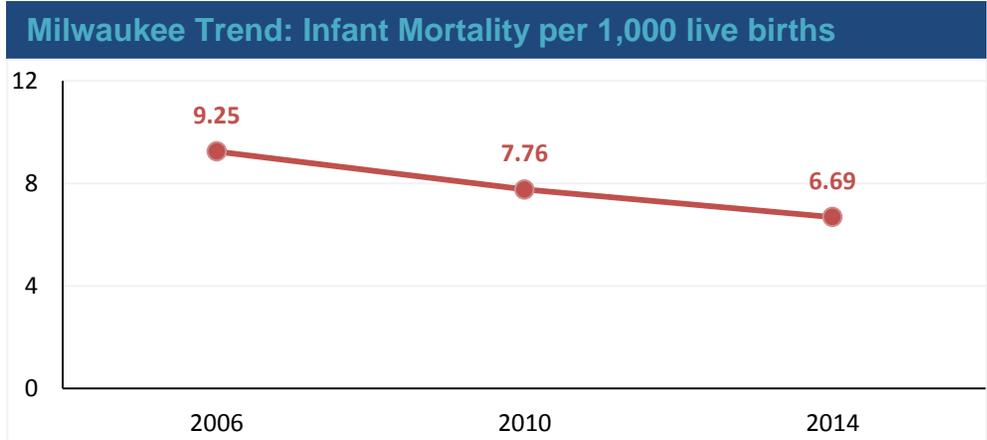
| Municipal Equality Index, 2017 | |
|--------------------------------|-------------------------------|
| Metro Area | Municipal Equality Index 2017 |
| Cincinnati | 100 |
| Columbus | 100 |
| Minneapolis | 100 |
| Pittsburgh | 97 |
| Saint Louis | 97 |
| Detroit | 96 |
| Chicago | 95 |
| Denver | 94 |
| Louisville | 94 |
| Kansas City | 91 |
| Milwaukee | 88 |
| Indianapolis | 82 |
| Cleveland | 73 |
| Jacksonville | 65 |
| Charlotte | 59 |
| Nashville | 54 |



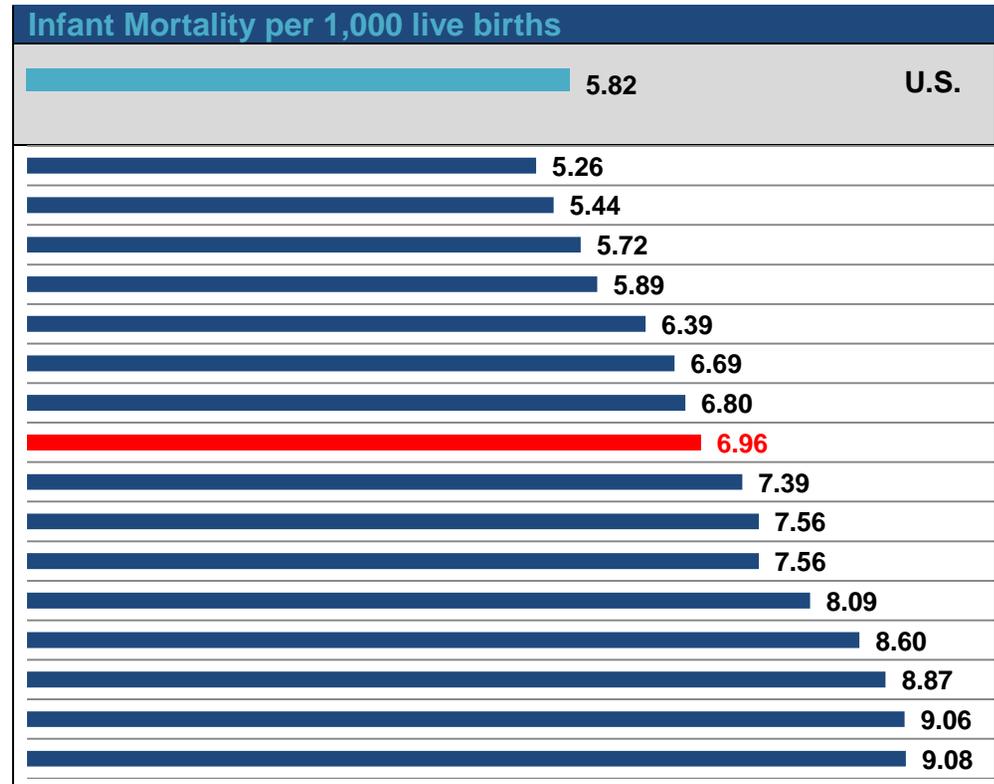
Source: Human Rights Campaign, Municipal Equality Index

Indicator 1.11: Infant Mortality

This indicator includes data from the Center for Disease Control and Prevention (CDC) on deaths of children under one year of age. Linked birth and death records are tied to the county of the mother’s residence rather than the county of an infant’s birth or death. The CDC only reports county level infant death data for counties with populations larger than 250,000. Race and ethnicity are limited to those counties in which there are 10 or more reported deaths for a particular racial or ethnic group. The most recent data for this data is 2014.



| Metro Area | White Infant Mortality Rate | African American Infant Mortality Rate |
|------------------|-----------------------------|--|
| Kansas City | 4.40 | 10.50 |
| Minneapolis | 3.80 | 10.91 |
| Pittsburgh | 4.17 | 12.94 |
| Nashville | 4.12 | 11.35 |
| Chicago | 5.14 | 11.19 |
| Louisville | 4.29 | 12.45 |
| Denver | 4.67 | 11.22 |
| Milwaukee | 3.94 | 12.34 |
| Detroit | 5.04 | 11.95 |
| Indianapolis | 5.73 | 12.50 |
| Saint Louis | 5.99 | 10.19 |
| Cleveland | 5.54 | 12.97 |
| Columbus | 5.70 | 14.40 |
| Charlotte | 5.25 | 9.34 |
| Jacksonville | 5.70 | 14.20 |
| Cincinnati | 6.85 | 15.38 |



Source: Center for Disease Control (CDC)

Economic Strength

2.1 **Industry Sector Employment**

2.2 **Industry Sector Employment Change**

2.3 **High-Tech Industry**

2.4 **Patents**

2.5 **Entrepreneurship**

2.6 **Business Firms**

2.7 **Minority Business Firms**

2.8 **Women's Business Firms**

2.9 **Gross Metropolitan Product**

2.10 **Exports**

2.11 **Workforce**

2.12 **Unemployment**

2.13 **Brain Gain**

Economic Strength Overview

The previous report in 2015 commented that Milwaukee had a troubling economic future as it transitioned from a manufacturing economy towards a resilient one. Many of the trends noted earlier are continuing, such as a lack of entrepreneurship and new business starts. However, several indicators put Metro Milwaukee in the top tier, a promising sign.

Business Development

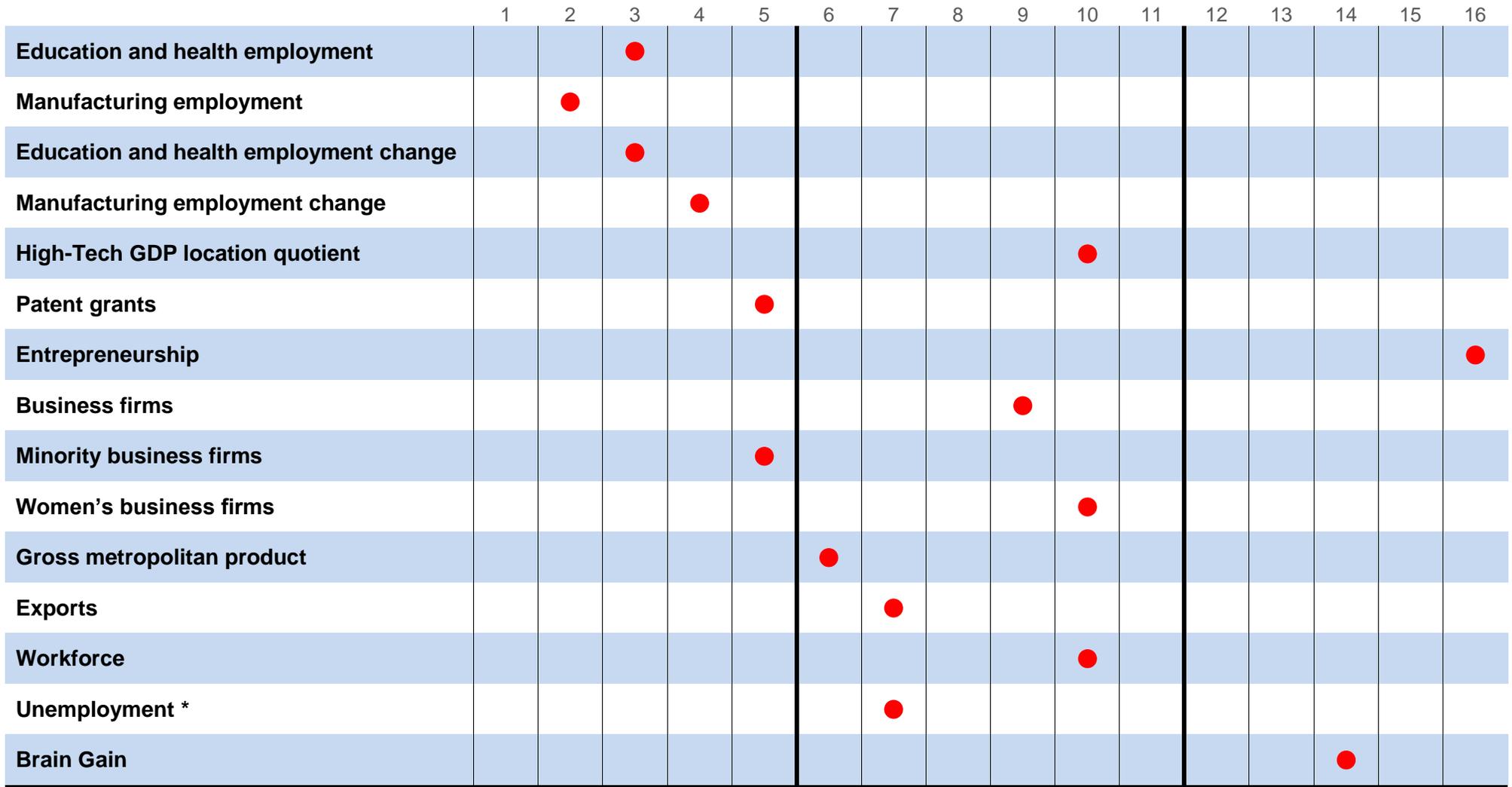
Manufacturing remains the economic engine of Milwaukee, employing over 136,000 people in 2015. Only the education, medical, and social services employed more people as a sector at 198,000. Manufacturing has evolved over time and remained adaptable to the needs of the market, several indicators and recent developments suggest that manufacturing may still be our region's strength.

Milwaukee ranked last in entrepreneurship, defined as the rate of business ownership. Other indicators, such as those released by the Kauffman Institute produce similar findings. High-tech firms and jobs are also becoming less densely located in Milwaukee compared to the national average according to the Milken Institute. While there are pessimistic views on the entrepreneurship in the region, they miss certain elements that show innovation and opportunity, such as the “maker movement”. Companies in Milwaukee produce patent grants that reach the top tier of this cohort. Business firms belonging to people of color are also ranking in the top tier in the region. There is clearly talent and diverse capacity in Milwaukee, something that is often missed when looking at only one indicator.

Jobs

Manufacturing in Milwaukee has produced thousands of jobs, and it has connected Milwaukee to the world. Exports and the gross metropolitan product have ranked towards the top tier in previous reports, and although they have fallen to the middle tier in this report, they remain strong indicators of a globally connected city.

The unemployment rate in Milwaukee is a troubling indicator. In the 2013 report, Milwaukee was in the top tier, in 2015, the city suffered more than others did, and the ranking dropped significantly into the middle tier. While the unemployment rate and rank is improving, it does not cover the entire story. Previous reports did not disaggregate racial disparities in unemployment, which show that while Milwaukee has the lowest white unemployment rates of any city, the African American unemployment rate is among the worst. Taken together, it masks the challenges faced by some communities.



● Milwaukee Metro Area

Top Tier

Middle Tier

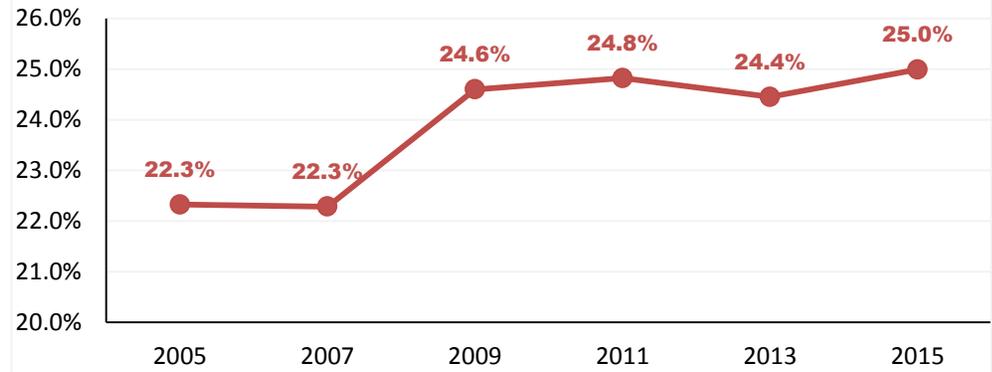
Bottom Tier

These indicators are ranked from highest (1) to lowest (16) except (*) where ranked lowest (1) to highest (16)

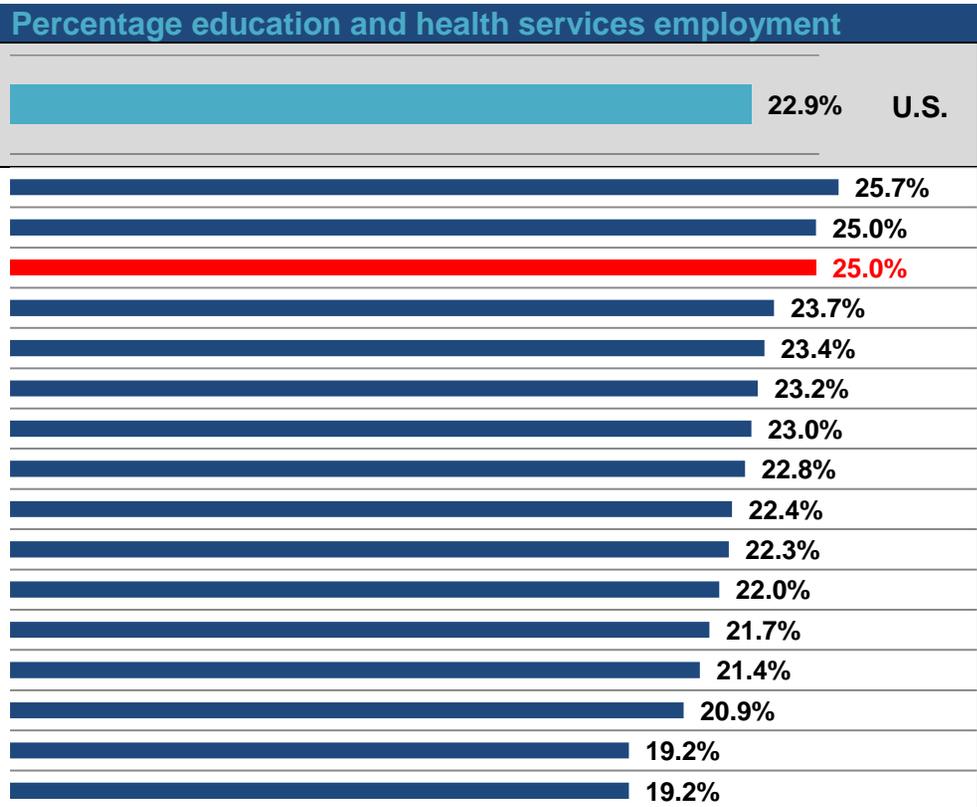
Indicator 2.1: Industry Sector Employment (1 of 2)

This indicator includes data from the American Community Survey on the distribution of employment by industry. This data is categorized according to the North American Industry Classification System, which groups similar establishments into industry groups or sectors. This data is not taken from the Bureau of Labor and Statistics, which maintains a similar dataset. All industry sectors are not included, and will not total 100%.

Milwaukee Trend: Percentage education and health services



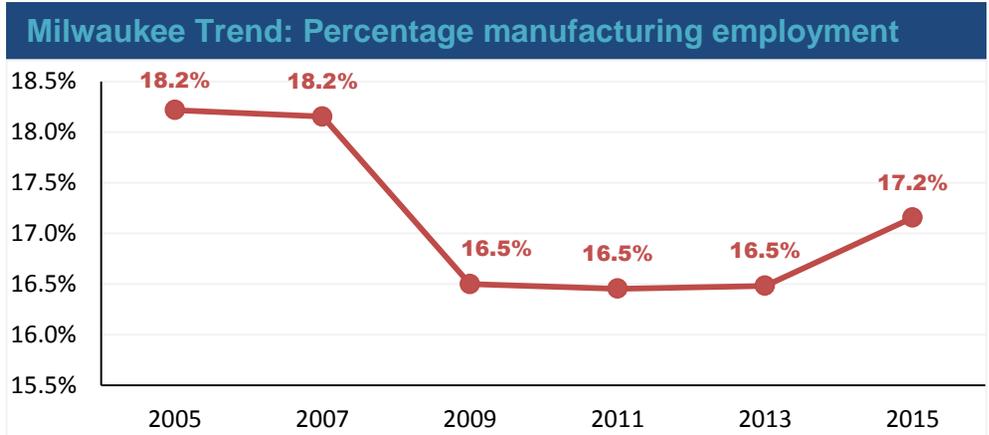
| Percentage of total employment by industry sector, 2015 | | | | |
|---|------------------------------------|----------------------|-------------|-------------|
| Metro Area | Professional and business services | Financial activities | Information | Government |
| Pittsburgh | 11.0% | 7.1% | 1.6% | 2.9% |
| Cleveland | 9.8% | 7.2% | 1.7% | 4.0% |
| Milwaukee | 10.1% | 7.1% | 1.6% | 2.9% |
| Saint Louis | 11.1% | 7.9% | 2.0% | 3.6% |
| Minneapolis | 11.8% | 8.8% | 1.9% | 3.2% |
| Columbus | 11.6% | 10.0% | 2.0% | 4.4% |
| Louisville | 8.5% | 7.4% | 1.7% | 3.2% |
| Cincinnati | 11.1% | 7.9% | 1.6% | 3.6% |
| Nashville | 11.6% | 7.3% | 2.4% | 3.9% |
| Kansas City | 13.1% | 7.8% | 2.6% | 4.5% |
| Detroit | 11.4% | 6.2% | 1.6% | 3.1% |
| Chicago | 13.3% | 7.6% | 2.0% | 3.2% |
| Indianapolis | 11.3% | 6.6% | 2.0% | 3.9% |
| Jacksonville | 11.7% | 10.9% | 1.7% | 4.8% |
| Charlotte | 11.5% | 10.1% | 2.3% | 2.4% |
| Denver | 15.2% | 8.0% | 3.7% | 4.0% |



Source: U.S. Census Bureau, American Community Survey

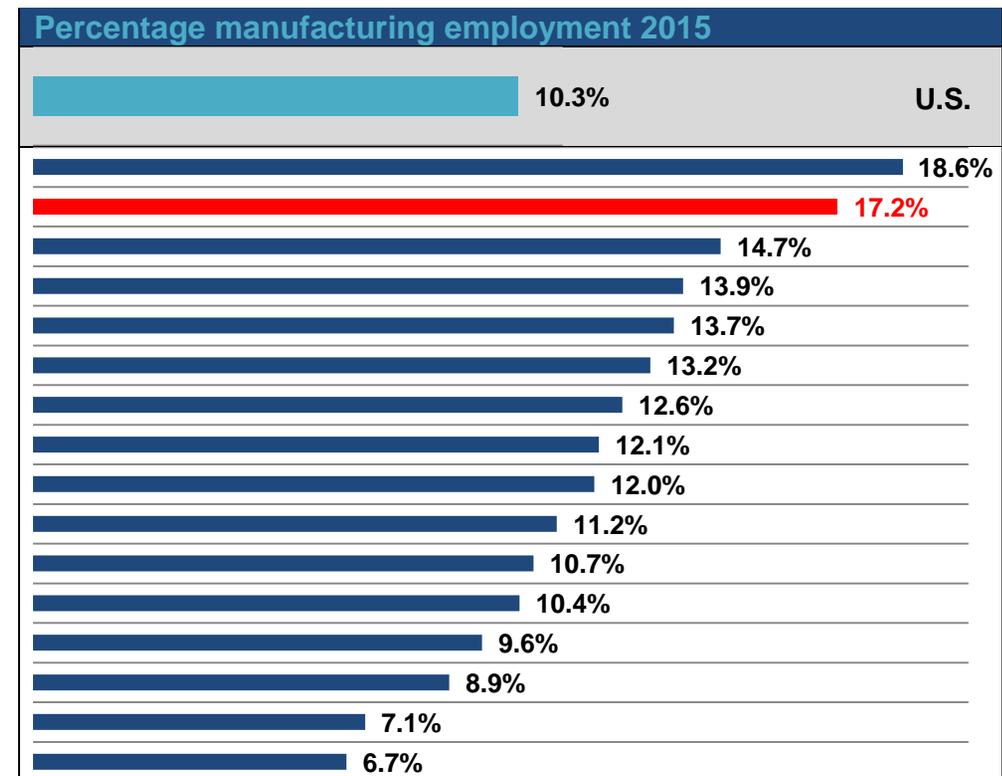
Indicator 2.1: Industry Sector Employment (2 of 2)

This indicator includes data from the American Community Survey on the distribution of employment by industry. This data is categorized according to the North American Industry Classification System, which groups similar establishments into industry groups or sectors. This data is not taken from the Bureau of Labor and Statistics, which maintains a similar dataset. All industry sectors are not included, and will not total 100%.



Percentage of total employment by industry sector, 2015

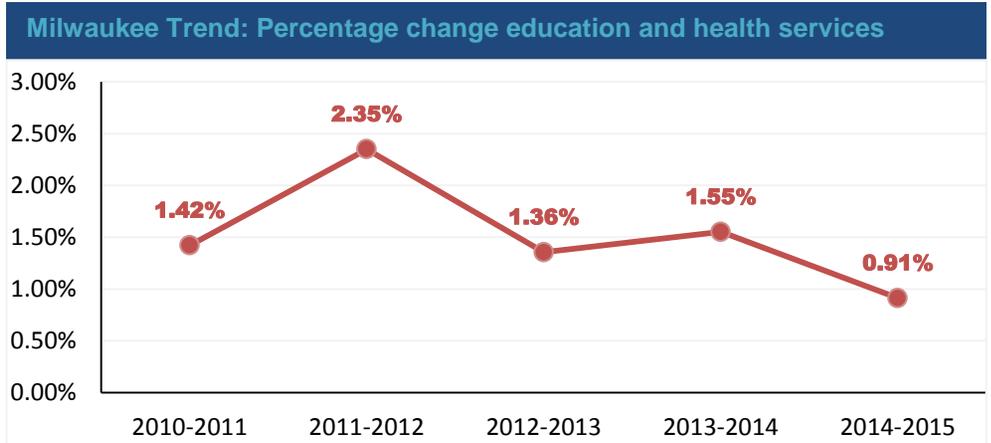
| Metro Area | Transportation and utilities | Retail trade | Wholesale trade | Arts, entertainment, accommodation |
|------------------|------------------------------|--------------|-----------------|------------------------------------|
| Detroit | 4.5% | 11.0% | 2.6% | 9.6% |
| Milwaukee | 3.9% | 10.6% | 3.0% | 9.3% |
| Cleveland | 4.4% | 11.2% | 2.9% | 9.8% |
| Louisville | 7.1% | 11.8% | 2.9% | 9.5% |
| Cincinnati | 5.2% | 12.1% | 3.0% | 9.2% |
| Minneapolis | 4.5% | 10.8% | 3.0% | 8.6% |
| Indianapolis | 6.1% | 11.9% | 3.2% | 9.7% |
| Chicago | 6.3% | 10.8% | 3.3% | 9.4% |
| Charlotte | 5.5% | 12.2% | 3.4% | 9.2% |
| Saint Louis | 5.1% | 11.3% | 2.9% | 9.5% |
| Pittsburgh | 5.3% | 11.8% | 3.0% | 8.8% |
| Nashville | 5.4% | 11.4% | 3.0% | 10.4% |
| Kansas City | 5.5% | 11.1% | 3.3% | 8.4% |
| Columbus | 5.7% | 12.7% | 2.9% | 9.5% |
| Jacksonville | 6.3% | 12.8% | 3.0% | 10.0% |
| Denver | 5.0% | 11.0% | 2.9% | 9.6% |



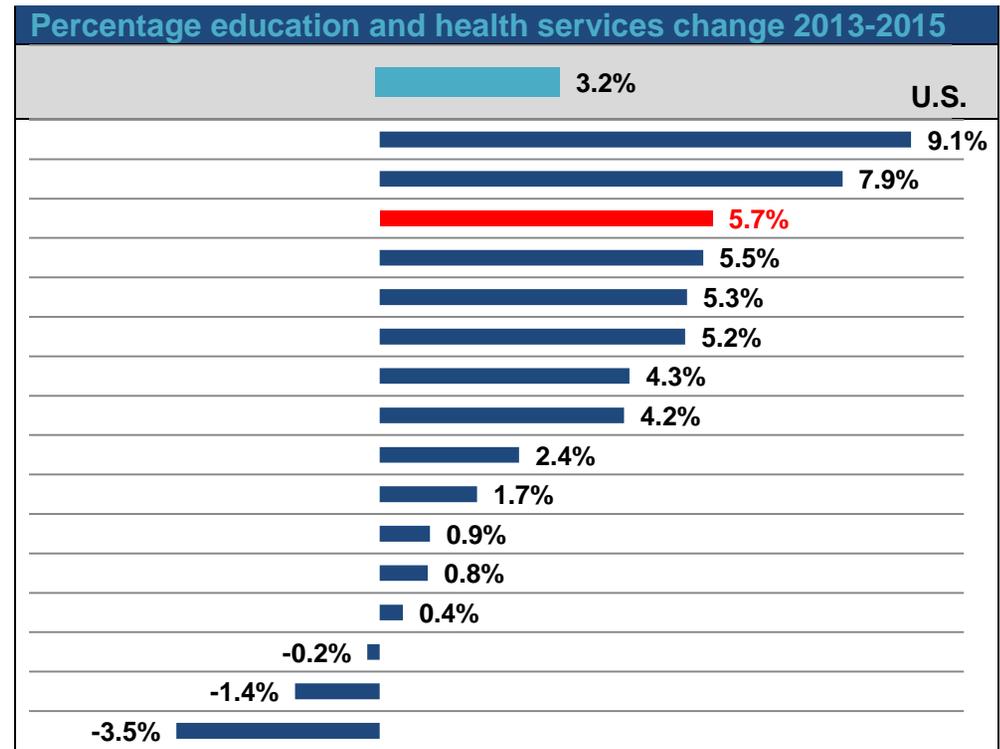
Source: American Community Survey, Economic Characteristics

Indicator 2.2: Industry Sector Employment Change (1 of 2)

This indicator includes data from the American Community Survey on the distribution of employment by industry. This data is categorized according to the North American Industry Classification System, which groups similar establishments into industry groups or sectors. This data is not taken from the Bureau of Labor and Statistics, which maintains a similar dataset. Percentage changes are calculated for 2013-2015 for all cities and are presented in yearly changes for Milwaukee in the graph at right.



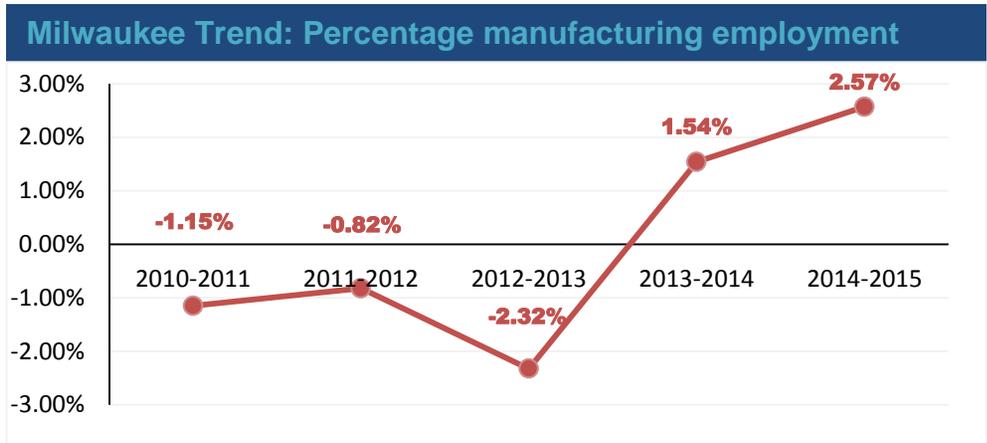
| Percentage change in employment 2013-2015 | | | | |
|---|------------------------------------|----------------------|--------------|--------------|
| Metro Area | Professional and business services | Financial activities | Information | Government |
| Nashville | 9.7% | 17.2% | -9.4% | -8.3% |
| Denver | 12.3% | 7.8% | 9.6% | -3.2% |
| Milwaukee | 0.9% | -3.0% | -5.8% | -1.2% |
| Cincinnati | 2.6% | 7.9% | -11.1% | 5.2% |
| Kansas City | 6.0% | -1.5% | -9.2% | 7.2% |
| Minneapolis | -1.1% | 6.8% | -4.1% | 1.8% |
| Charlotte | 4.8% | 16.2% | 14.7% | -10.5% |
| Jacksonville | -1.3% | 1.1% | 8.1% | 4.4% |
| Columbus | 13.9% | 10.7% | -4.7% | -2.9% |
| Louisville | 0.7% | -1.3% | 14.5% | -15.0% |
| Chicago | 5.7% | 5.3% | -2.2% | 0.0% |
| Saint Louis | 6.7% | 0.4% | -2.5% | -8.8% |
| Indianapolis | 5.6% | 9.5% | 20.2% | -1.1% |
| Detroit | 2.3% | -1.5% | -8.7% | -4.7% |
| Pittsburgh | 4.9% | -3.4% | -5.9% | -2.8% |
| Cleveland | -1.4% | -7.9% | -9.1% | 14.4% |



Source: American Community Survey, Economic Characteristics

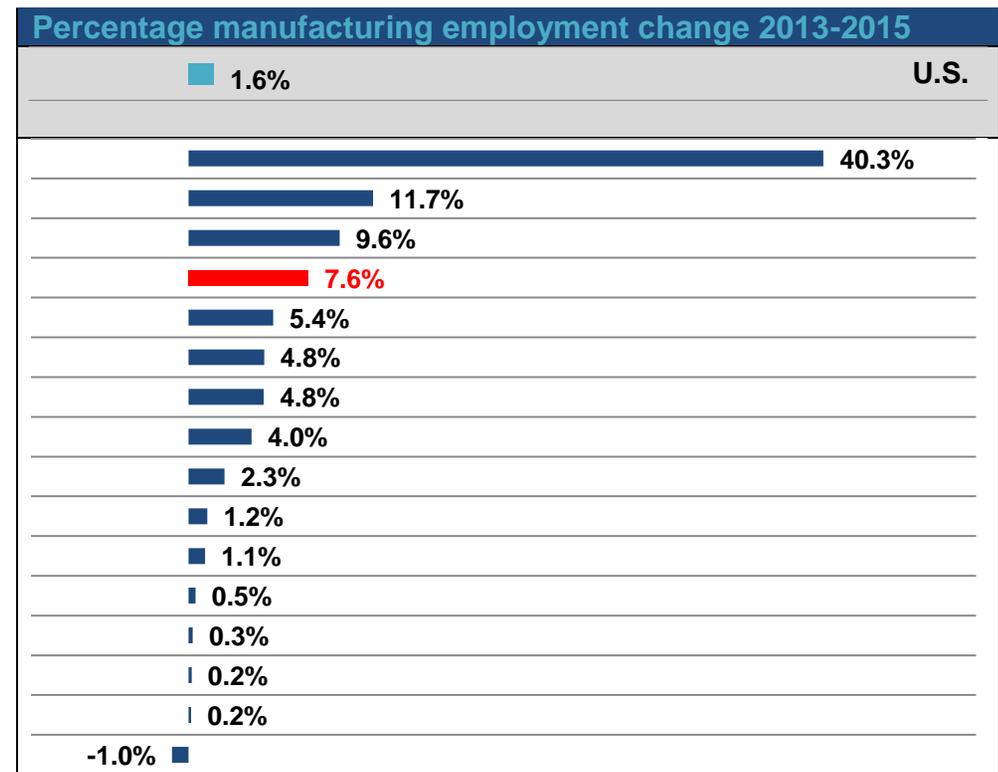
Indicator 2.2: Industry Sector Employment Change (2 of 2)

This indicator includes data from the American Community Survey on the distribution of employment by industry. This data is categorized according to the North American Industry Classification System, which groups similar establishments into industry groups or sectors. This data is not taken from the Bureau of Labor and Statistics, which maintains a similar dataset. Percentage changes are calculated for 2013-2015 for all cities and are presented in yearly changes for Milwaukee in the graph at right.



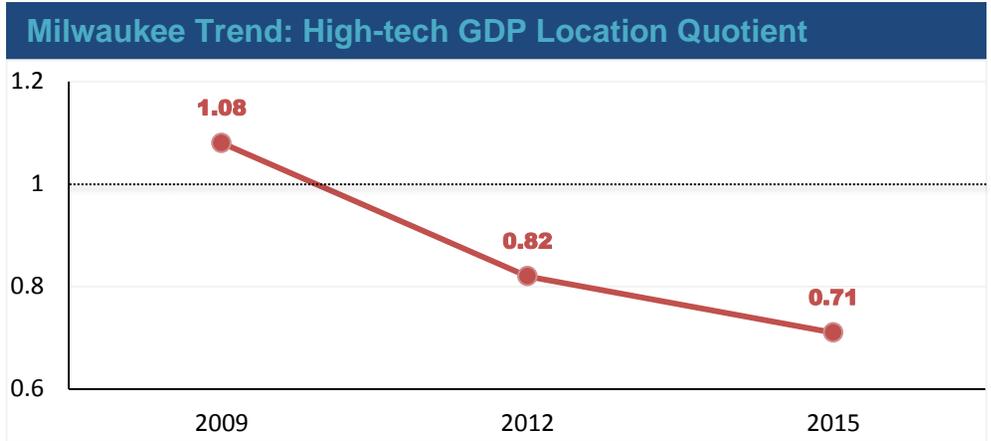
| Percentage change in employment 2013-2015 | | | | |
|---|------------------------------|--------------|-----------------|---------------------|
| Metro Area | Transportation and utilities | Retail trade | Wholesale trade | Arts, entertainment |
| Jacksonville | 6.7% | 11.1% | 15.8% | 3.7% |
| Nashville | 5.1% | 2.5% | 13.3% | 12.3% |
| Charlotte | 12.9% | 7.3% | 6.8% | -4.2% |
| Milwaukee | 2.3% | -2.9% | 1.4% | 8.8% |
| Pittsburgh | 2.4% | -3.4% | 10.6% | 1.6% |
| Saint Louis | 2.9% | -0.6% | 8.8% | 2.0% |
| Denver | 3.8% | 7.6% | 8.6% | 3.5% |
| Detroit | 7.4% | 3.2% | 10.6% | 10.6% |
| Kansas City | 1.4% | 0.8% | 12.5% | -2.5% |
| Cincinnati | 11.3% | 2.0% | 0.5% | -0.4% |
| Minneapolis | 6.0% | -1.3% | 4.5% | 6.9% |
| Louisville | -4.5% | 14.1% | -1.4% | 10.3% |
| Indianapolis | 7.4% | 7.4% | 6.5% | 14.3% |
| Cleveland | 5.3% | 7.2% | -1.3% | 14.8% |
| Columbus | 22.5% | 4.8% | -7.3% | 1.2% |
| Chicago | 6.4% | 3.4% | 4.3% | 2.1% |

Source: American Community Survey, Economic Characteristics



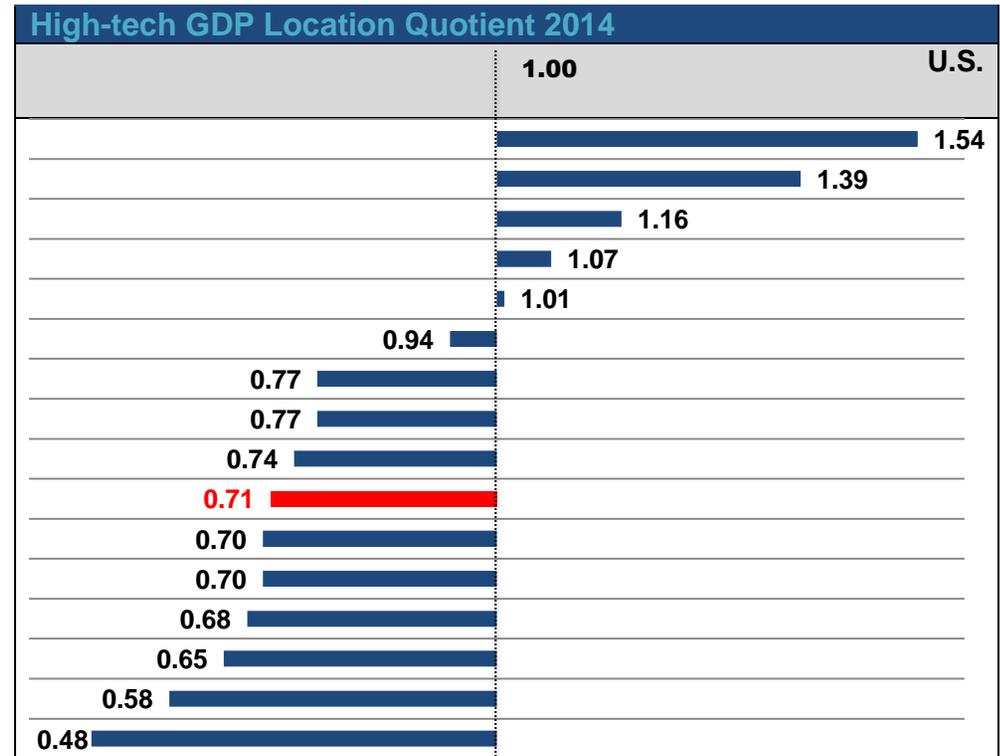
Indicator 2.3: High-tech Industries

This indicator includes data from the American Community Survey and Milken Institute on Information Technology (IT) occupations. The measure for IT occupations differs from that of the Bureau of Labor and Statistics used in previous reports. The high tech GDP location quotient from the Milken Institute measures the extent above or below the national concentration of GDP for tech industries.



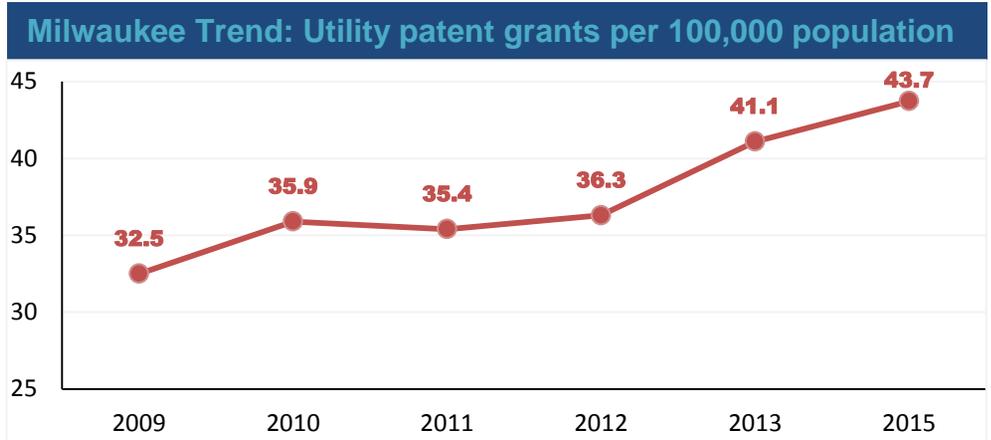
| IT Occupations, 2015 | | |
|----------------------|----------------|---|
| Metro Area | IT Sector Jobs | IT occupations as a percentage of all occupations |
| Indianapolis | 19,198 | 2.0% |
| Denver | 55,699 | 3.7% |
| Kansas City | 27,771 | 2.6% |
| Minneapolis | 36,294 | 1.9% |
| Saint Louis | 27,887 | 2.0% |
| Pittsburgh | 18,047 | 1.6% |
| Charlotte | 27,705 | 2.3% |
| Chicago | 94,753 | 2.0% |
| Cincinnati | 16,752 | 1.6% |
| Milwaukee | 12,828 | 1.6% |
| Columbus | 20,494 | 2.0% |
| Detroit | 31,926 | 1.6% |
| Jacksonville | 11,218 | 1.7% |
| Nashville | 22,362 | 2.4% |
| Cleveland | 16,799 | 1.7% |
| Louisville | 10,430 | 1.7% |

Source: American Community Survey | Milken Institute

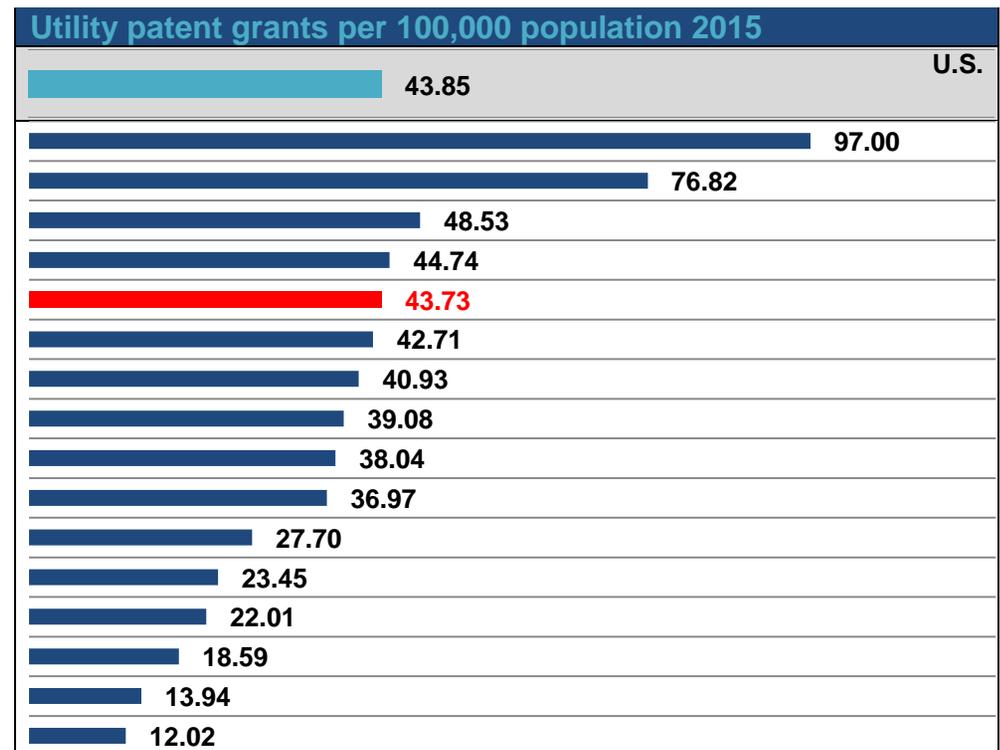


Indicator 2.4: Patents

This indicator includes data from the U.S. Patent and Trademark Office on utility patent grants. A utility patent is a form of intellectual property that protects the way in which an invention is used and works. This is to be distinguished from a design patent, which protects the ornamental design of an item without changing its function.



| Utility patent grants 2015 | |
|----------------------------|-----------------------|
| Metro Area | Utility patent grants |
| Minneapolis | 3,419 |
| Detroit | 3,305 |
| Cincinnati | 1,048 |
| Cleveland | 922 |
| Milwaukee | 689 |
| Denver | 1,202 |
| Chicago | 3,909 |
| Kansas City | 816 |
| Pittsburgh | 895 |
| Indianapolis | 735 |
| Saint Louis | 779 |
| Louisville | 300 |
| Columbus | 445 |
| Charlotte | 451 |
| Jacksonville | 202 |
| Nashville | 220 |

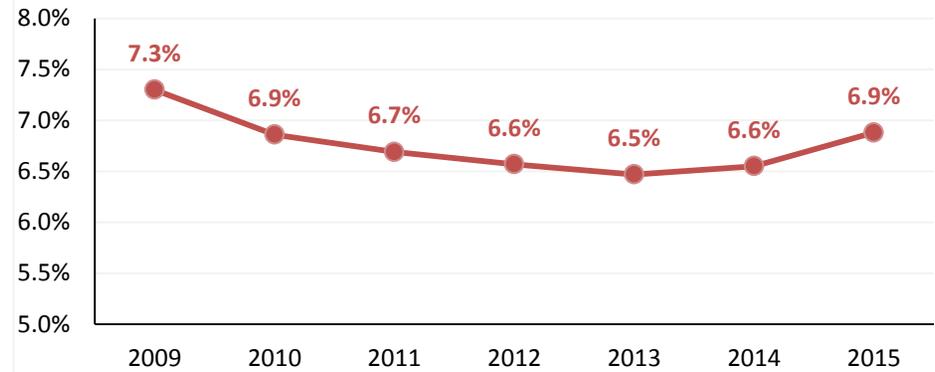


Source: U.S. Census Bureau | U.S. Patent and Trademark Office

Indicator 2.5: Entrepreneurship

This indicator includes data from the American Community Survey on business ownership. Workers are considered business owners if they report being self-employed in their own business. This can be classified by incorporation, either as a shareholder of a privately held corporation, or as a sole proprietor of an unincorporated company.

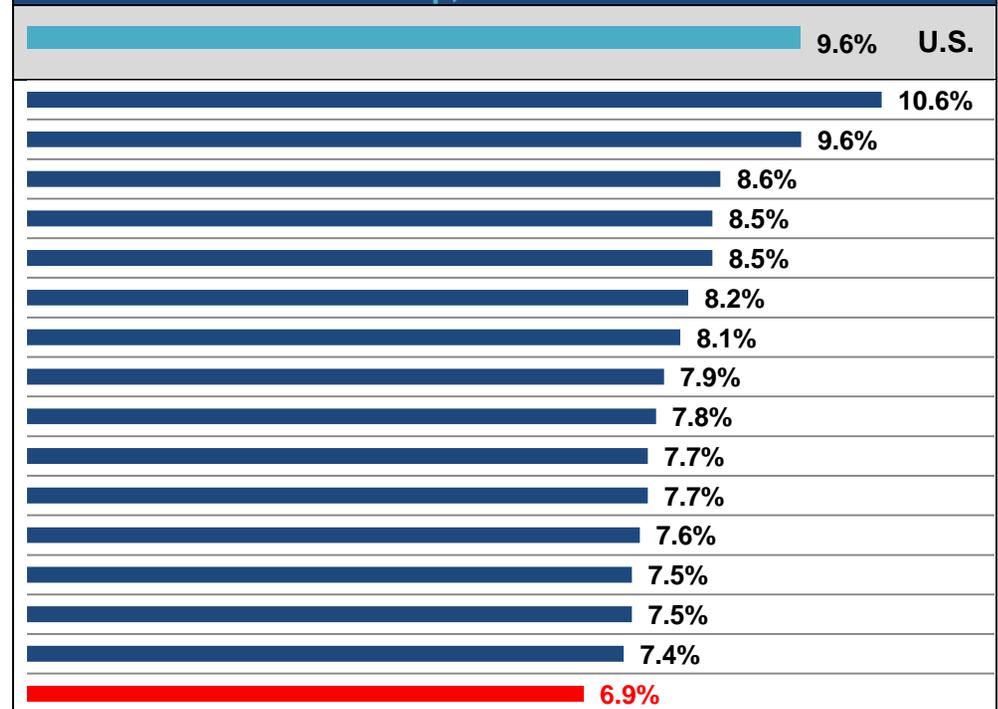
Milwaukee Trend: Rate of business ownership



Business owners age 16 and older, 2015

| Metro Area | Total employed individuals over age 16 | Self-employed individuals over age 16 |
|------------------|--|---------------------------------------|
| Denver | 1,498,349 | 158,825 |
| Nashville | 927,745 | 89,064 |
| Minneapolis | 1,911,709 | 164,407 |
| Charlotte | 1,179,781 | 100,281 |
| Jacksonville | 667,491 | 56,737 |
| Kansas City | 1,051,623 | 86,233 |
| Chicago | 4,672,798 | 378,497 |
| Detroit | 1,959,298 | 154,785 |
| Louisville | 619,385 | 48,312 |
| Cleveland | 980,254 | 75,480 |
| Saint Louis | 1,387,444 | 106,833 |
| Columbus | 1,011,096 | 76,843 |
| Indianapolis | 978,453 | 73,384 |
| Pittsburgh | 1,151,035 | 86,328 |
| Cincinnati | 1,049,469 | 77,661 |
| Milwaukee | 794,353 | 54,810 |

Rate of business ownership, 2015



Source: U.S. Census Bureau, American Community Survey

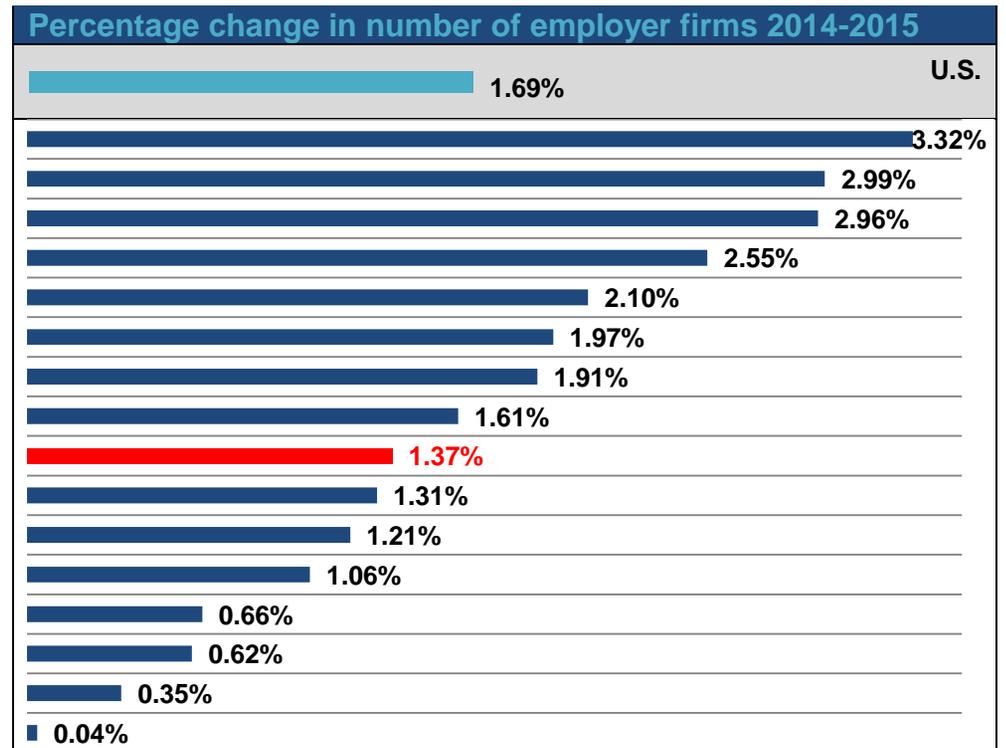
Indicator 2.6: Business Firms

This indicator includes data from the American Community Survey on business firms and employment. A change in the definition of this report from previous ones that used Small Business Administration data does not enable an effective chart for a Milwaukee.

Milwaukee Trend: N/A

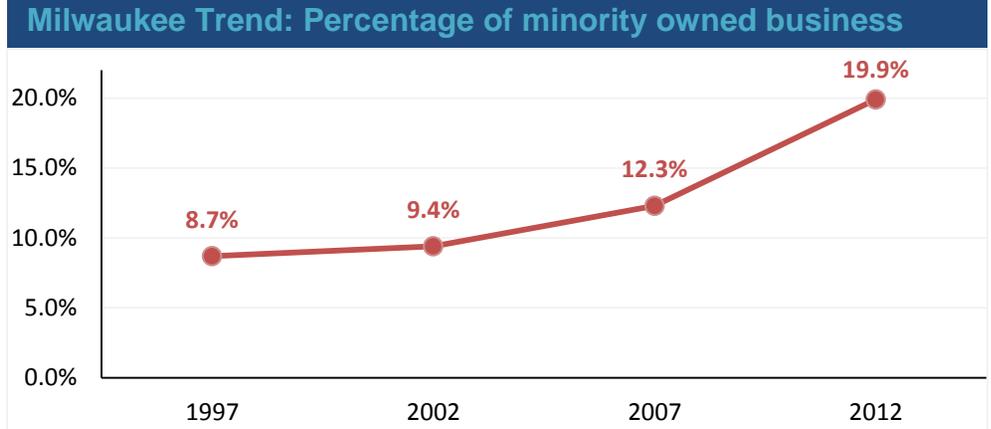
| Employer Firms and changes 2014-2015 | | | |
|--------------------------------------|---------------------|---------------------|---------------------|
| Metro Area | Employer firms 2015 | Employer firms 2014 | Paid employees 2015 |
| Denver | 62,124 | 60,064 | 1,154,570 |
| Kansas City | 38,305 | 37,161 | 842,544 |
| Jacksonville | 27,015 | 26,215 | 508,017 |
| Saint Louis | 54,218 | 52,837 | 1,153,056 |
| Minneapolis | 72,033 | 70,520 | 1,745,463 |
| Charlotte | 41,267 | 40,454 | 918,663 |
| Pittsburgh | 43,139 | 42,315 | 999,275 |
| Detroit | 77,080 | 75,836 | 1,720,823 |
| Milwaukee | 28,822 | 28,428 | 748,416 |
| Nashville | 29,389 | 29,004 | 765,992 |
| Indianapolis | 32,654 | 32,259 | 807,807 |
| Chicago | 189,807 | 187,796 | 3,912,712 |
| Louisville | 21,043 | 20,905 | 544,332 |
| Cleveland | 39,060 | 38,819 | 910,222 |
| Cincinnati | 32,874 | 32,758 | 923,703 |
| Columbus | 28,868 | 28,857 | 785,012 |

Source: U.S. Census Bureau, American Community Survey

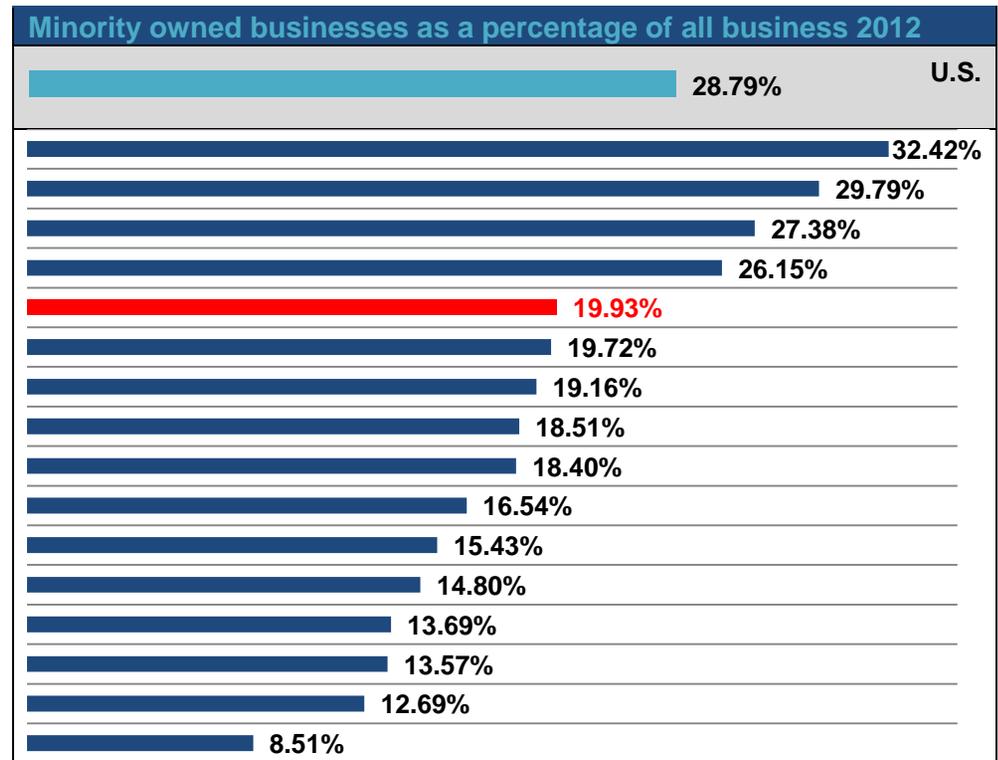


Indicator 2.7: Minority Business Firms

This indicator includes data from the American Community Survey on business firms and employment. Included in this data are percentages of firms owned by racial groups in each metro area.



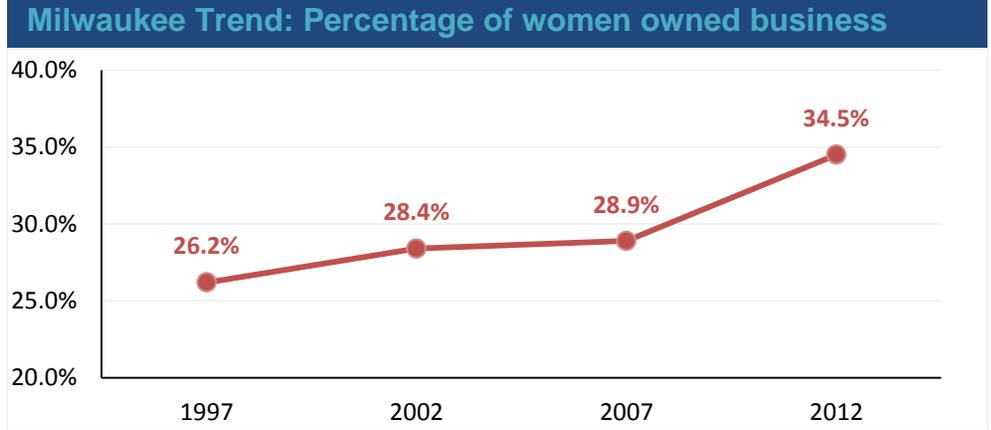
| Businesses by race of owner, 2012 | | | |
|-----------------------------------|---|--------------------------------------|---|
| Metro Area | Percentage of African American owned businesses | Percentage of Asian owned businesses | Percentage of Hispanic or Latino owned businesses |
| Chicago | 14.88% | 7.55% | 9.90% |
| Jacksonville | 17.68% | 5.39% | 6.49% |
| Detroit | 20.19% | 4.33% | 2.35% |
| Charlotte | 16.35% | 3.89% | 5.69% |
| Milwaukee | 12.33% | 3.81% | 3.57% |
| Denver | 3.50% | 4.52% | 11.09% |
| Cleveland | 13.64% | 2.75% | 2.63% |
| Columbus | 12.24% | 3.65% | 2.16% |
| Saint Louis | 13.07% | 3.43% | 1.52% |
| Indianapolis | 9.87% | 3.28% | 3.06% |
| Nashville | 7.90% | 3.14% | 3.69% |
| Kansas City | 7.02% | 3.33% | 3.71% |
| Cincinnati | 8.84% | 2.72% | 1.69% |
| Louisville | 7.46% | 3.08% | 2.54% |
| Minneapolis | 5.60% | 4.37% | 2.23% |
| Pittsburgh | 4.59% | 2.58% | 0.99% |



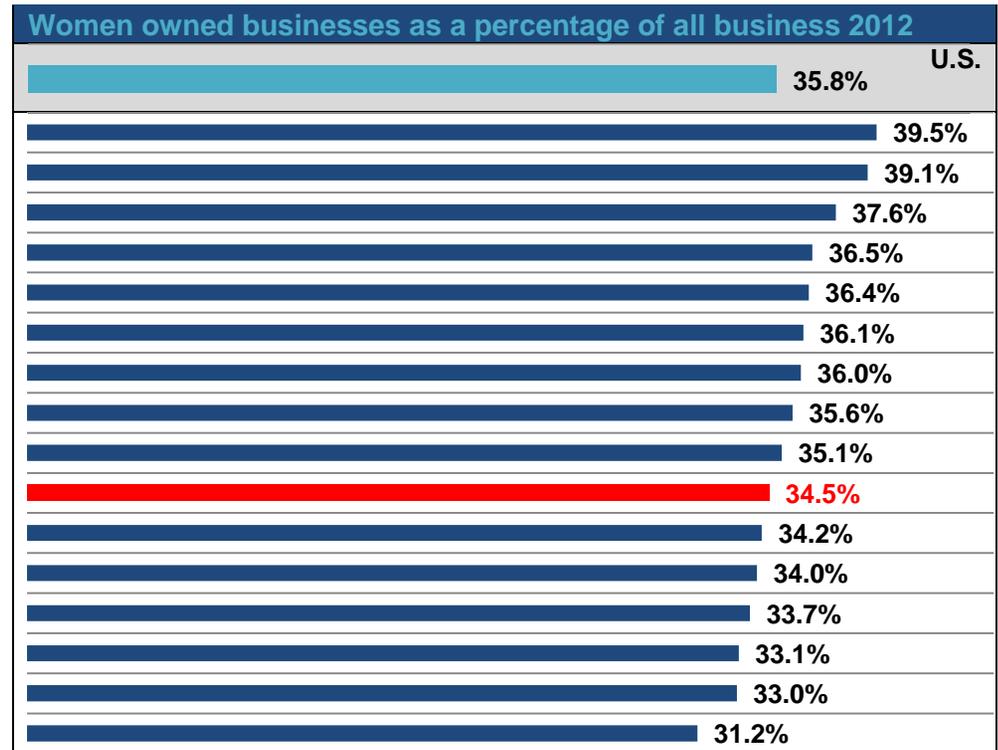
Source: American Community Survey | Survey of Business Owners

Indicator 2.8: Women's Business Firms

This indicator includes data from the American Community Survey on business firms and employment. Included in this data are firms owned by women in each metro area and payroll information and annual sales in 2012.



| Businesses owned by women, 2012 | | | |
|---------------------------------|--------------------------------|------------------------------|----------------------------|
| Metro Area | Number of firms owned by women | Annual payroll (in billions) | Annual sales (in billions) |
| Detroit | 157,090 | \$ 3.9 | \$ 18.7 |
| Jacksonville | 44,290 | \$ 0.9 | \$ 4.7 |
| Chicago | 340,336 | \$ 9.6 | \$ 47.6 |
| Denver | 101,243 | \$ 2.9 | \$ 15.3 |
| Saint Louis | 83,620 | \$ 2.7 | \$ 12.2 |
| Charlotte | 73,756 | \$ 1.8 | \$ 10.7 |
| Indianapolis | 57,362 | \$ 1.9 | \$ 9.3 |
| Columbus | 59,239 | \$ 1.6 | \$ 8.3 |
| Cleveland | 63,378 | \$ 1.9 | \$ 9.1 |
| Milwaukee | 40,520 | \$ 1.4 | \$ 6.2 |
| Kansas City | 58,155 | \$ 2.0 | \$ 10.4 |
| Minneapolis | 109,300 | \$ 3.9 | \$ 17.8 |
| Cincinnati | 54,762 | \$ 1.8 | \$ 8.3 |
| Louisville | 33,222 | \$ 1.0 | \$ 5.3 |
| Nashville | 55,389 | \$ 1.2 | \$ 10.3 |
| Pittsburgh | 54,959 | \$ 2.2 | \$ 10.0 |

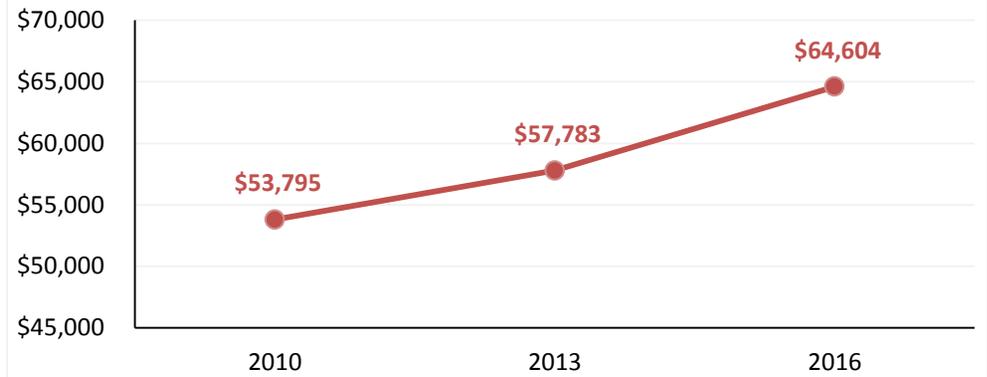


Source: American Community Survey | Survey of Business Owners

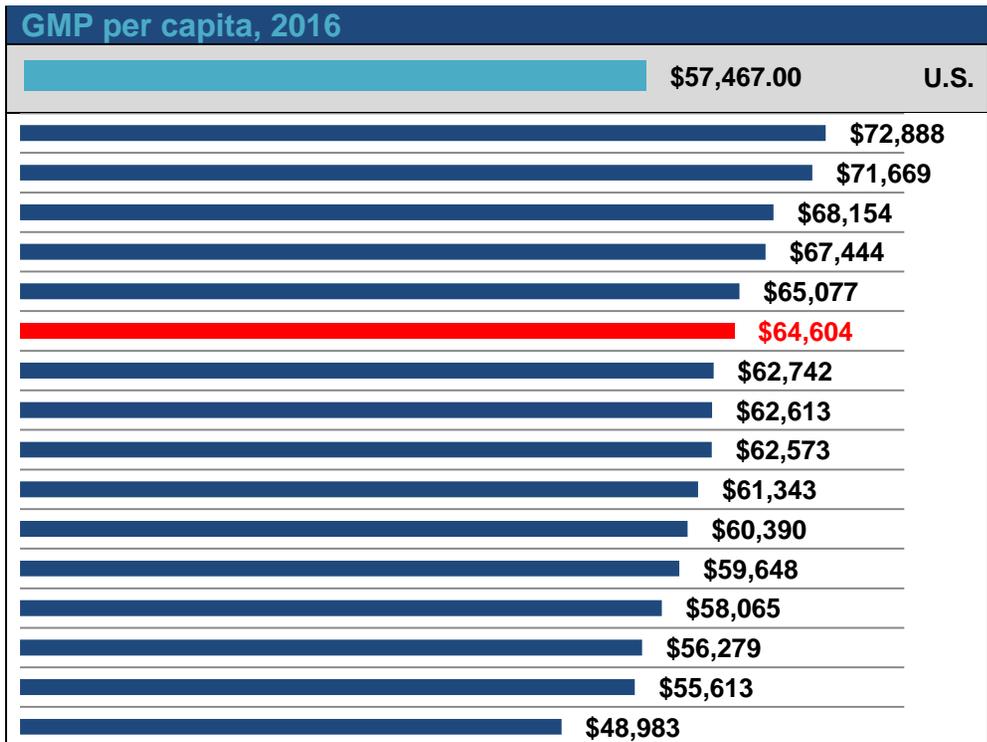
Indicator 2.9: Gross Metropolitan Product

This indicator includes data from the U.S. Conference of Mayors about the Gross Metropolitan Product of cities. GMP is a similar concept to the gross domestic product (GDP), the value of the goods and services produced by a state.

Milwaukee Trend: GMP per capita



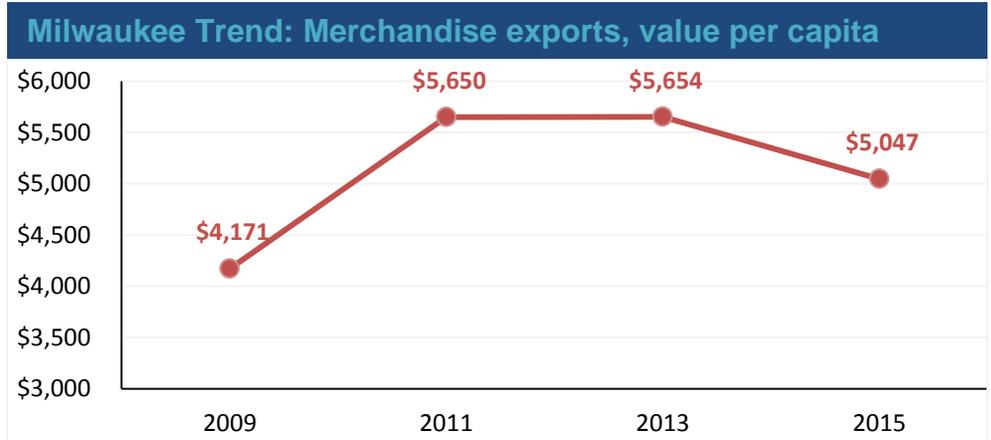
| Gross metropolitan product, 2016 | | |
|----------------------------------|------------------------------|---------------------------------|
| Metro Area | 2016 GMP (in \$ billions) | Average GMP growth 2013-2016 |
| Minneapolis | \$ 256.9 | 3.09% |
| Denver | \$ 201.7 | 3.85% |
| Indianapolis | \$ 135.5 | 4.08% |
| Chicago | \$ 644.1 | 2.36% |
| Charlotte | \$ 157.9 | 4.97% |
| Milwaukee | \$ 101.8 | 3.06% |
| Cleveland | \$ 129.3 | 2.58% |
| Nashville | \$ 114.6 | 4.75% |
| Columbus | \$ 126.5 | 5.76% |
| Kansas City | \$ 128.1 | 2.33% |
| Pittsburgh | \$ 142.1 | 3.04% |
| Cincinnati | \$ 128.8 | 3.85% |
| Detroit | \$ 249.8 | 4.46% |
| Louisville | \$ 72.0 | 2.03% |
| Saint Louis | \$ 156.4 | 2.50% |
| Jacksonville | \$ 71.0 | 2.27% |



Source: U.S. Conference of Mayors | U.S. Metro Economies

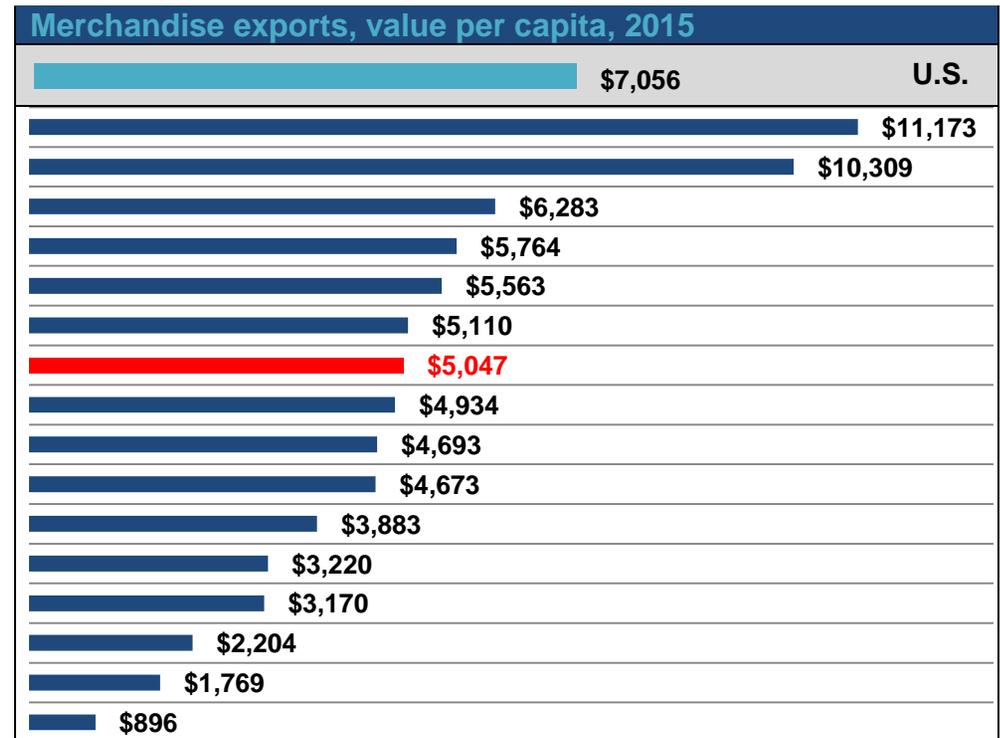
Indicator 2.10: Exports

This indicator includes data from the International Trade Administration on the value of all merchandise exports based on their origin of movement. A merchandise export is a good physically transported across the U.S. border. Service exports are not included in this indicator.



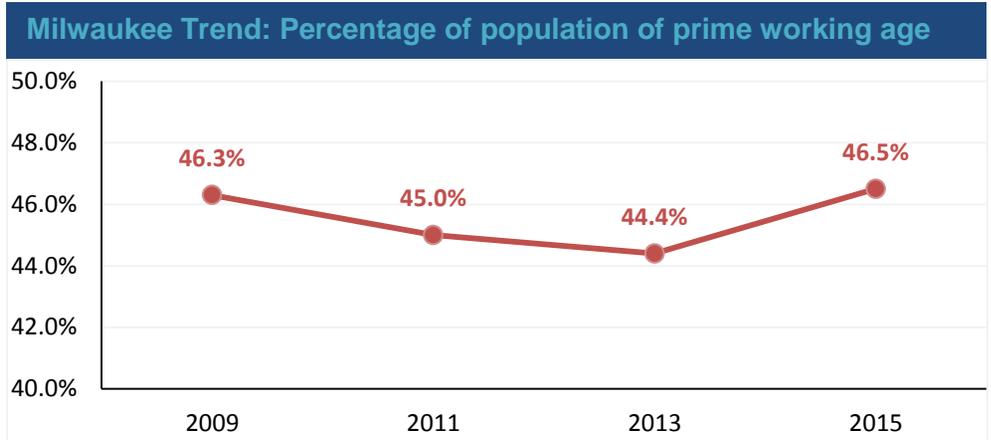
| Value of merchandise exports, 2015 | |
|------------------------------------|---|
| Metro Area | Value of merchandise exports by origin (in \$ billions) |
| Cincinnati | \$ 24.1 |
| Detroit | \$ 44.3 |
| Louisville | \$ 8.0 |
| Charlotte | \$ 14.0 |
| Minneapolis | \$ 19.6 |
| Nashville | \$ 9.4 |
| Milwaukee | \$ 8.0 |
| Indianapolis | \$ 9.8 |
| Chicago | \$ 44.8 |
| Cleveland | \$ 9.6 |
| Pittsburgh | \$ 9.1 |
| Kansas City | \$ 6.7 |
| Saint Louis | \$ 8.9 |
| Denver | \$ 6.2 |
| Jacksonville | \$ 2.6 |
| Columbus | \$ 1.8 |

Source: International Trade Administration | World Bank Exports



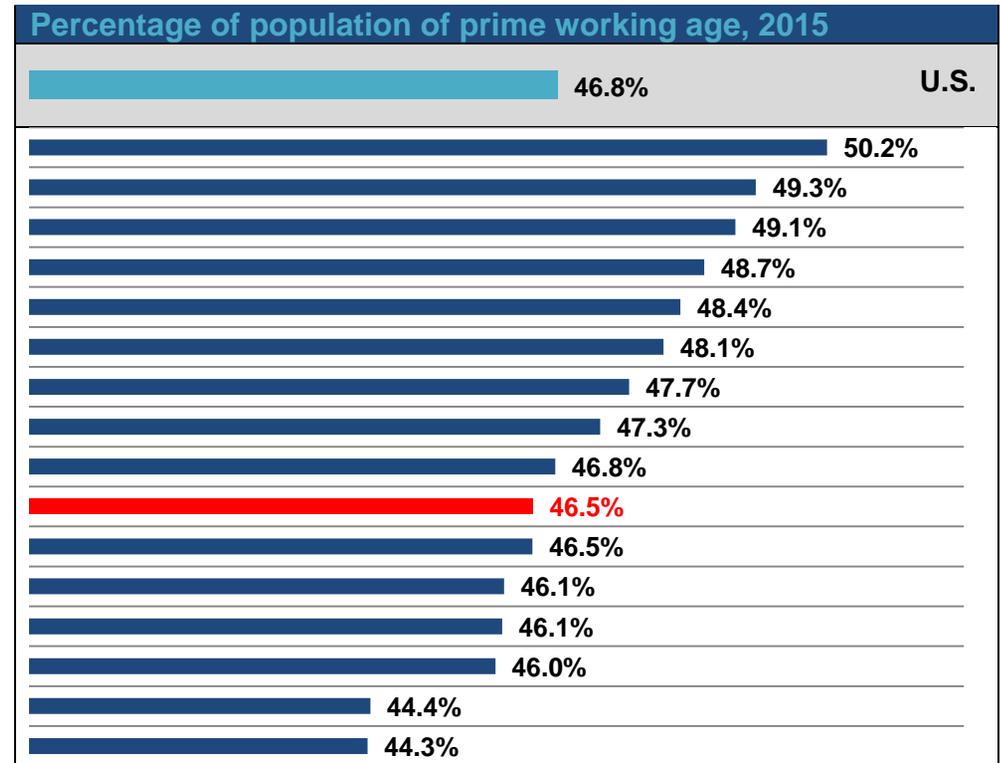
Indicator 2.11: Workforce

This indicator includes data from the American Community Survey to describe the current and future workforce population. Persons age 22 to 54 are considered to be of prime working age. The 25-34 age bracket represents the population segment that includes young professionals.



| Workforce entry and exit ratio and age, 2015 | | |
|--|---|-----------------------------------|
| Metro Area | Ratio of workforce entry (age 16-24) to exit (age 55-64) population | Percentage of population of 25-34 |
| Denver | 0.89 | 16.12% |
| Nashville | 0.99 | 14.56% |
| Columbus | 1.00 | 15.47% |
| Charlotte | 0.99 | 13.54% |
| Chicago | 0.97 | 14.29% |
| Minneapolis | 0.88 | 14.65% |
| Indianapolis | 0.95 | 14.17% |
| Jacksonville | 0.86 | 14.41% |
| Kansas City | 0.88 | 13.91% |
| Milwaukee | 0.89 | 13.89% |
| Louisville | 0.83 | 13.41% |
| Cincinnati | 0.91 | 13.22% |
| Saint Louis | 0.83 | 13.48% |
| Detroit | 0.82 | 12.55% |
| Cleveland | 0.78 | 12.26% |
| Pittsburgh | 0.72 | 13.17% |

Source: U.S. Census Bureau, American Community Survey

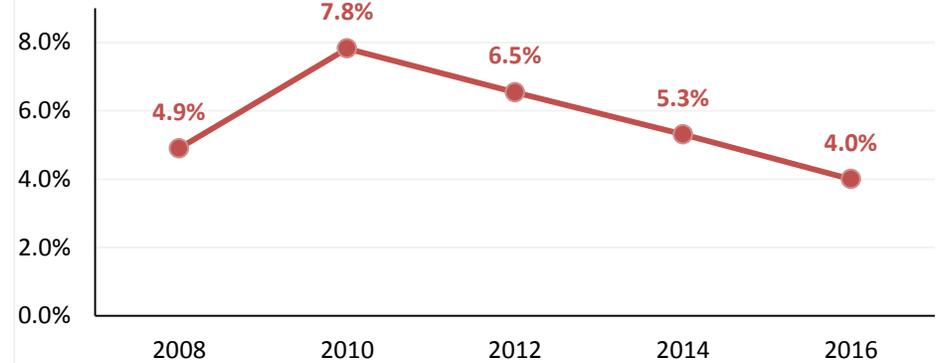


Indicator 2.12: Unemployment

This indicator includes data from the American Community Survey and Bureau of Labor and Statistics to show the unemployment rate. A person is considered to be unemployed if they are willing and able to work for pay, but is unable to find work. The unemployment rate is the percentage of all persons in the workforce who are unemployed.

Below the data is disaggregated using the American Community Survey data for racial unemployment percentages in 2015. The data from the Bureau of Labor and Statistics is used for the graph at right and the bar graph.

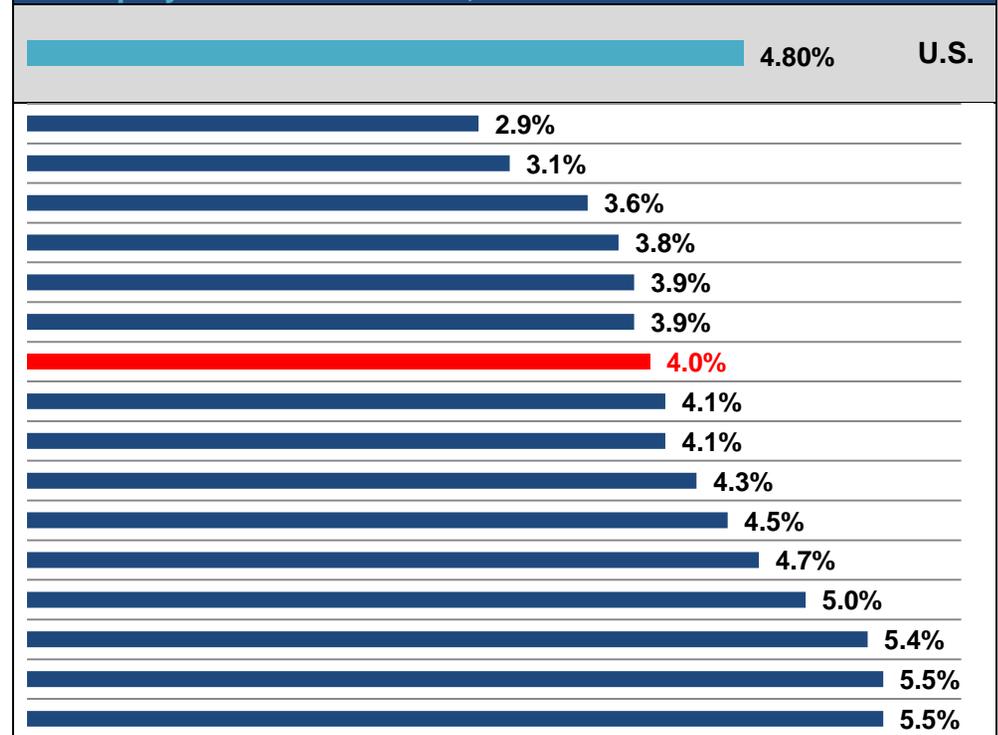
Milwaukee Trend: Unemployment Rate (October of each year)



Civilian workforce and unemployment rates by race, 2015

| Metro Area | Number unemployed (October 2016) | White, non-Hispanic | African American | Asian | Hispanic or Latino |
|------------------|----------------------------------|---------------------|------------------|-------------|--------------------|
| Denver | 45,778 | 3.9% | 9.2% | 4.1% | 5.3% |
| Minneapolis | 59,581 | 3.5% | 9.1% | 5.7% | 6.8% |
| Indianapolis | 37,251 | 4.5% | 13.6% | 2.7% | 4.6% |
| Nashville | 37,496 | 4.0% | 9.0% | 4.6% | 4.3% |
| Columbus | 40,841 | 4.6% | 10.7% | 3.4% | 6.6% |
| Louisville | 25,049 | 4.7% | 11.9% | 4.3% | 4.1% |
| Milwaukee | 32,991 | 2.7% | 13.7% | 5.8% | 6.2% |
| Cincinnati | 44,336 | 4.5% | 11.8% | 2.8% | 10.3% |
| Kansas City | 46,500 | 3.8% | 7.2% | 4.6% | 5.0% |
| Saint Louis | 64,476 | 4.4% | 13.5% | 5.0% | 4.9% |
| Charlotte | 58,160 | 5.2% | 11.6% | 7.3% | 7.4% |
| Jacksonville | 34,980 | 6.4% | 9.3% | 5.7% | 8.9% |
| Cleveland | 51,489 | 4.7% | 17.7% | 3.9% | 12.6% |
| Detroit | 111,928 | 5.4% | 17.0% | 5.8% | 9.2% |
| Chicago | 272,338 | 4.7% | 16.1% | 5.7% | 7.6% |
| Pittsburgh | 67,692 | 5.0% | 14.2% | 3.0% | 5.2% |

Unemployment Rate October, 2016

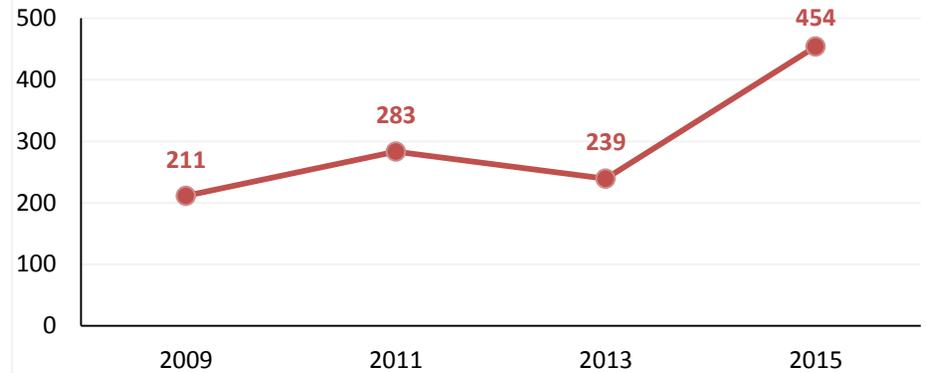


Source: American Community Survey | Bureau of Labor and Statistics

Indicator 2.13: Brain Gain

This indicator includes data from the American Community Survey on the education attainment of new residents in metro areas from a different state in the previous year.

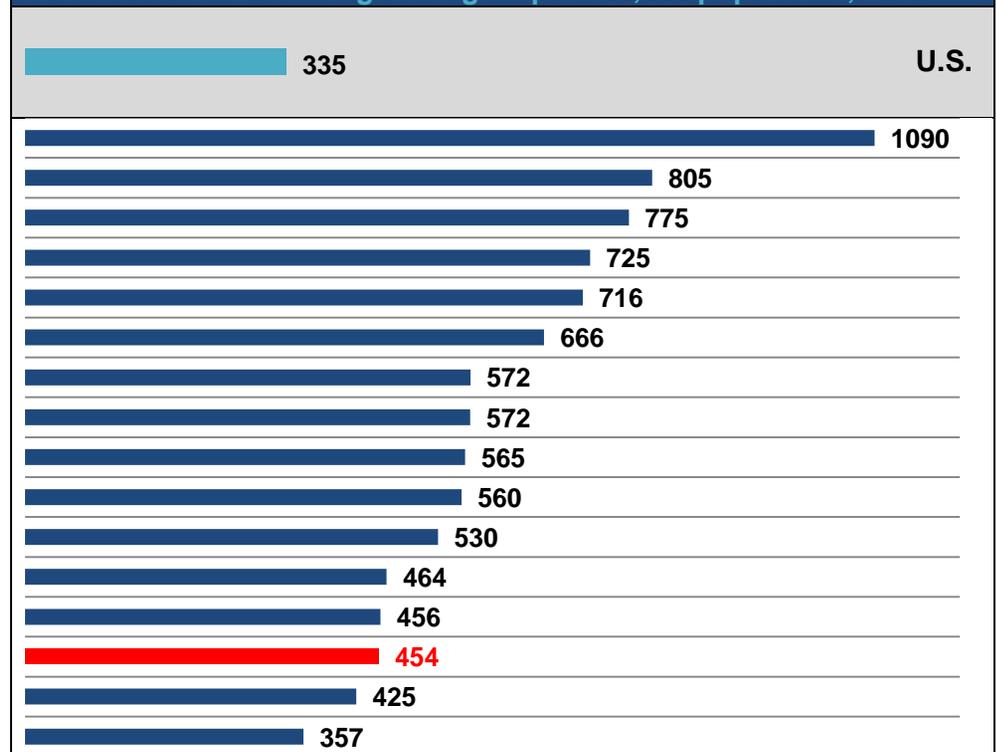
Milwaukee Trend: New Residents with grad degree per 100,000 population



New residents age 25+ by level of education, 2015

| Metro Area | New residents age 25+ with a bachelor's degree | New residents with a bachelor's degree per 100,000 population | New residents age 25+ with a graduate degree |
|------------------|--|---|--|
| Denver | 57,689 | 2,050 | 30,685 |
| Nashville | 23,688 | 1,294 | 14,730 |
| Jacksonville | 17,567 | 1,212 | 11,233 |
| Minneapolis | 42,409 | 1,203 | 25,569 |
| Kansas City | 19,392 | 929 | 14,954 |
| Charlotte | 30,455 | 1,255 | 16,166 |
| Saint Louis | 22,580 | 803 | 16,075 |
| Cincinnati | 20,126 | 932 | 12,341 |
| Indianapolis | 18,933 | 952 | 11,231 |
| Pittsburgh | 16,191 | 688 | 13,182 |
| Columbus | 20,122 | 995 | 10,715 |
| Chicago | 71,936 | 753 | 44,315 |
| Cleveland | 11,371 | 552 | 9,404 |
| Milwaukee | 13,384 | 849 | 7,156 |
| Detroit | 27,670 | 643 | 18,285 |
| Louisville | 6,805 | 532 | 4,571 |

New residents 25+ with grad degree per 100,000 population, 2015



Source: U.S. Census Bureau, American Community Survey

Personal Prosperity

3.1 **Median Household Income**

3.2 **Household Income \$75,000 and Above**

3.3 **Income Gap**

3.4 **Pay Equity**

3.5 **Poverty**

3.6 **Low Income**

3.7 **Earned Income Tax Credit**

3.8 **Teenage Pregnancy**

3.9 **Parental Employment**

3.10 **New Housing Starts**

3.11 **Homeownership**

3.12 **Owner Housing Affordability**

3.13 **Rental housing Affordability**

3.14 **Health Insurance**

3.15 **Charitable Giving**

Personal Prosperity Overview

Personal prosperity includes indicators of income equality, financial hardship, homeownership, and housing affordability.

Poverty

In the last report, Milwaukee was one of four regions to experience an increase in poverty, ranking it as 15th worst of 16, ahead of only Detroit. In this report, poverty has declined again, placing it in 11th. This is still a low ranking, and a racial disaggregation of data shows it to be particularly alarming. Among the white population, poverty is at 7.3%, the fourth lowest rate of white poverty in the cohort, yet Metro Milwaukee has the second highest rate of African American poverty, at 33%. The Hispanic population in Milwaukee has similar rates of poverty, ranked as third worst in the cohort.

Earnings

Economic disparity is clear across racial groups. Median household income is growing in Milwaukee, reaching \$56,247 in 2015. The median household income disaggregated shows that white median households earn more than twice that of African American households. Hispanic households fare slightly better, yet the median income is still \$15,000 below the median in the region. In the Foundation's 2016 *Latino Milwaukee* report, a pronounced and growing gap between white and Hispanic households was revealed, a trend counter to national norms. There is similar disparity in households earning greater than \$75,000, an indicator that shows middle class incomes.

The income gap in Milwaukee and all the cohort cities is growing. In 2013, the greatest ratio was 4.16 in Detroit, while the lowest rate is currently 4.19 in Denver. Detroit has reached 5.11 and Milwaukee is ranked 11th at 4.76. Since the last report, the income gap across the country grew significantly.

Low income and pay equity

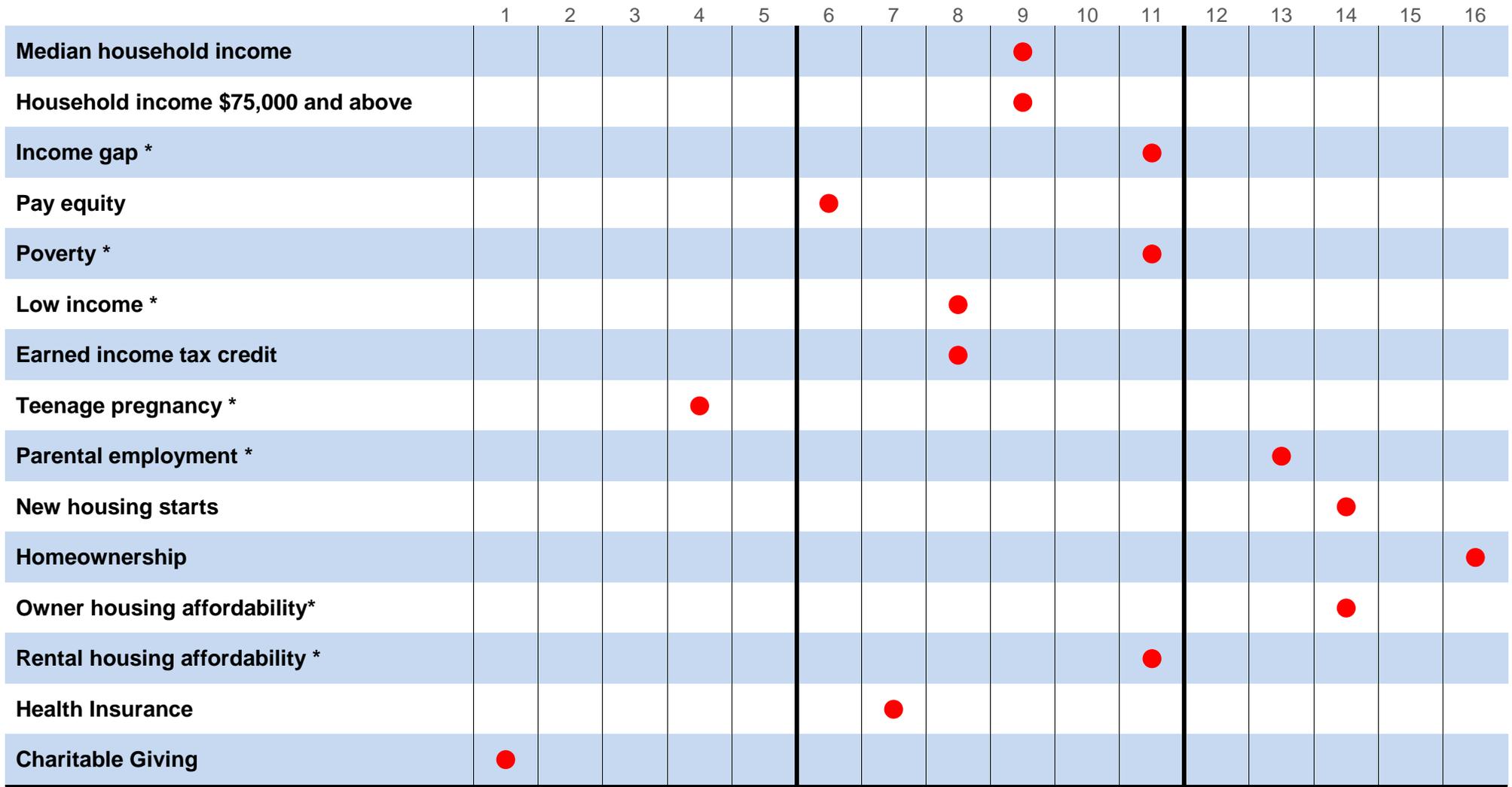
Pay equity is another significant issue facing all regions. Comparing only full-time year round workers, women earned less than men according to data from the American Community Survey. The data show even greater disparities across African American and Latina women.



Across the country, the teenage pregnancy rate has been declining, and Milwaukee shows remarkable improvements. Milwaukee ranks 4th in the cohort, and has shown a significant decline in teenage pregnancies since 2009. Parental employment is another area that Milwaukee struggles in, as fewer parents are in the workforce and able to provide a stable economic situation for their children. Milwaukee fell from 10th to 13th in this report.

Housing

Housing affordability is another area of concern for Milwaukee. Homeownership has been last in the previous report and again in the 2017 report. New housing starts are relatively fewer than other cities, the housing stock is older, and it is less affordable. Homeownership rates have been falling since 2008 and have not yet recovered. The overall rate of homeownership has fallen, and the gap between African Americans, Hispanics, Asians, and white homeowners remains dramatic. The costs of housing also affect the ability of families to save, prepare for the future, and build wealth.



● Milwaukee Metro Area

Top Tier

Middle Tier

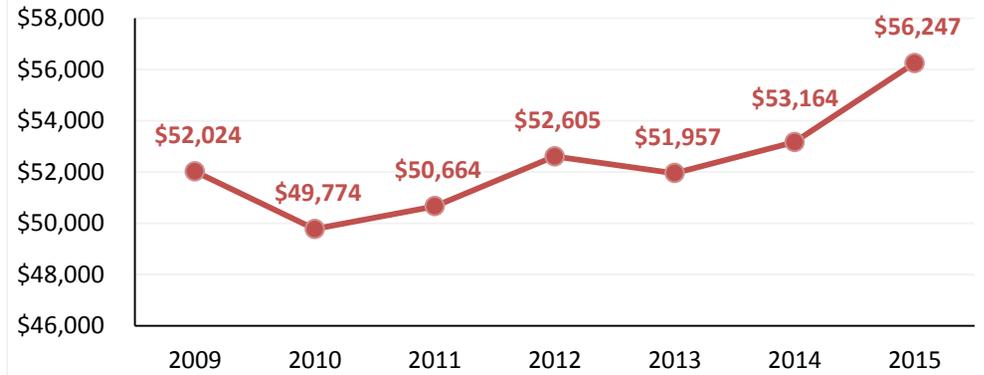
Bottom Tier

These indicators are ranked from highest (1) to lowest (16) except (*) where ranked lowest (1) to highest (16)

Indicator 3.1: Median Household Income

This indicator includes data from the American Community Survey on median household income for the metro area population. The median income divides all households into two equal groups, where one has incomes above the median and the other has incomes below the median. Household income measure the wages, salaries, interest, dividends, Social Security, Supplementary Security Income, public assistance or welfare payments, and any other source of income received, including unemployment compensation, child support, or alimony.

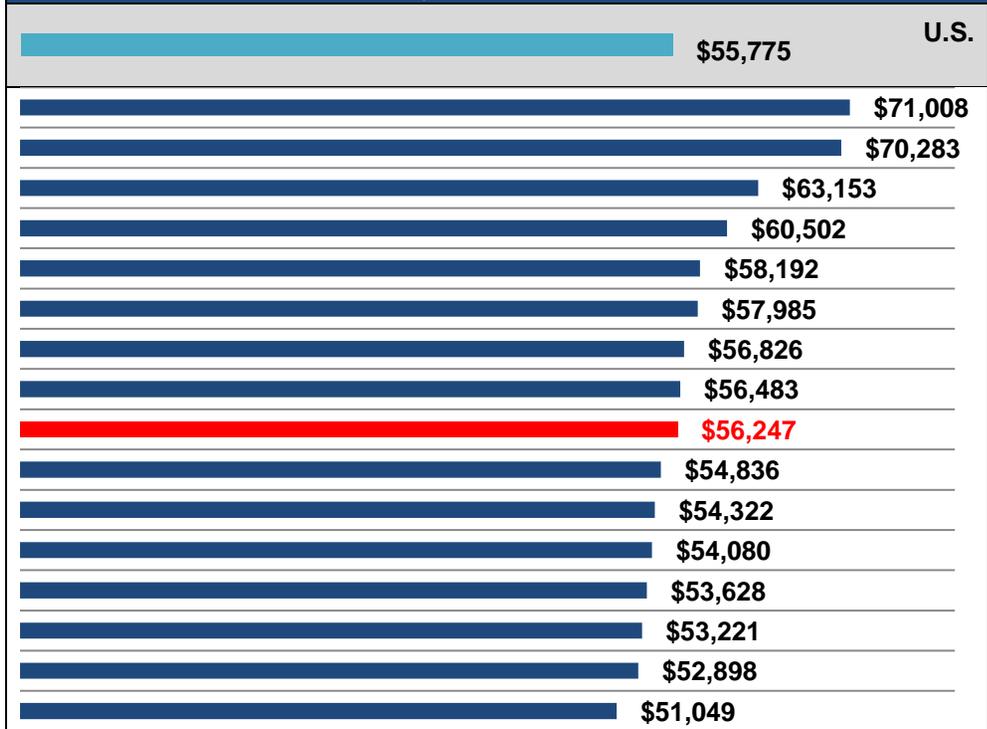
Milwaukee Trend: Median household income



Median household income by race and ethnicity, 2015

| Metro Area | White, not Hispanic or Latino | African American | Asian | Hispanic or Latino |
|------------------|-------------------------------|------------------|------------------|--------------------|
| Minneapolis | \$ 76,581 | \$ 31,767 | \$ 75,562 | \$ 45,475 |
| Denver | \$ 78,368 | \$ 42,703 | \$ 71,116 | \$ 49,746 |
| Chicago | \$ 76,869 | \$ 35,155 | \$ 81,332 | \$ 49,695 |
| Kansas City | \$ 66,344 | \$ 36,938 | \$ 67,309 | \$ 44,919 |
| Columbus | \$ 64,118 | \$ 35,940 | \$ 71,253 | \$ 45,014 |
| Nashville | \$ 63,212 | \$ 36,755 | \$ 68,207 | \$ 45,224 |
| Cincinnati | \$ 62,217 | \$ 30,013 | \$ 67,248 | \$ 42,781 |
| Saint Louis | \$ 62,802 | \$ 33,793 | \$ 76,330 | \$ 46,262 |
| Milwaukee | \$ 65,862 | \$ 28,879 | \$ 73,046 | \$ 39,790 |
| Charlotte | \$ 63,251 | \$ 36,339 | \$ 79,663 | \$ 40,879 |
| Indianapolis | \$ 60,913 | \$ 32,674 | \$ 71,685 | \$ 36,586 |
| Pittsburgh | \$ 57,204 | \$ 26,330 | \$ 58,756 | \$ 42,324 |
| Detroit | \$ 61,835 | \$ 32,150 | \$ 91,663 | \$ 42,171 |
| Jacksonville | \$ 60,206 | \$ 35,910 | \$ 69,528 | \$ 46,448 |
| Louisville | \$ 57,432 | \$ 31,156 | \$ 65,601 | \$ 45,653 |
| Cleveland | \$ 59,889 | \$ 29,315 | \$ 70,841 | \$ 36,822 |

Median household income, 2015

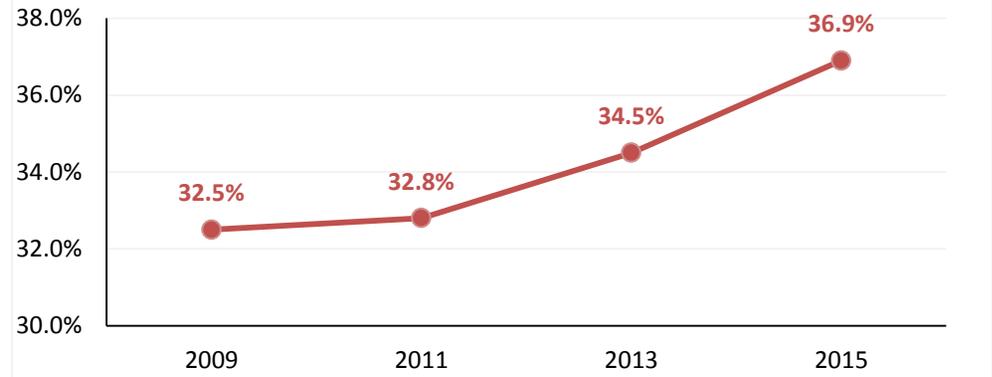


Source: U.S. Census Bureau American Community Survey

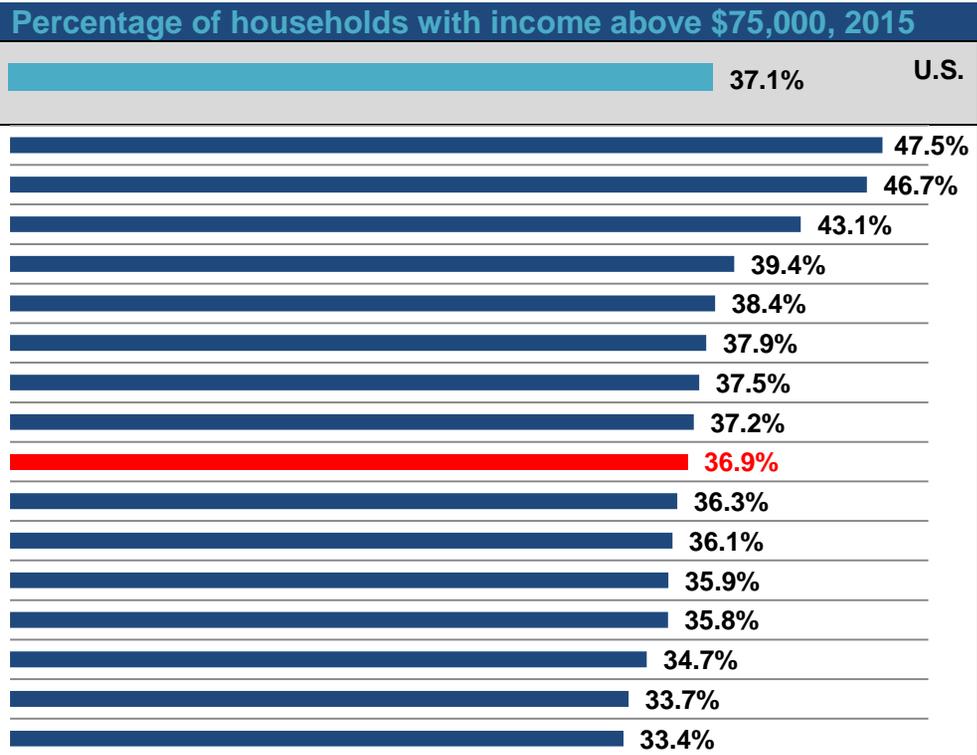
Indicator 3.2: Household Income \$75,000 and Above

This indicator includes data from the American Community Survey on household income for the metro area population. This indicator measures the percentage of households with an income at \$75,000 or above and is disaggregated by race.

Milwaukee Trend: Percentage households income >\$75,000



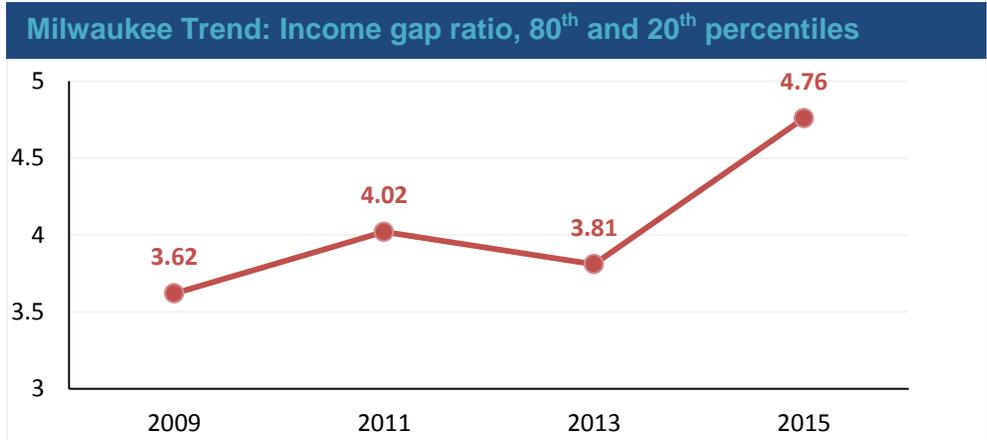
| Household income \$75,000+ by race and ethnicity, 2015 | | | | |
|--|-------------------------------|------------------|--------------|--------------------|
| Metro Area | White, not Hispanic or Latino | African American | Asian | Hispanic or Latino |
| Minneapolis | 51.2% | 17.4% | 50.3% | 24.3% |
| Denver | 52.3% | 27.1% | 47.3% | 28.6% |
| Chicago | 51.3% | 22.5% | 53.7% | 30.1% |
| Kansas City | 43.8% | 20.6% | 46.6% | 23.9% |
| Columbus | 42.6% | 18.7% | 47.3% | 24.8% |
| Cincinnati | 41.4% | 17.3% | 47.2% | 26.3% |
| Saint Louis | 41.8% | 18.0% | 51.5% | 28.0% |
| Nashville | 41.8% | 20.1% | 39.8% | 18.3% |
| Milwaukee | 43.5% | 12.9% | 47.8% | 18.4% |
| Charlotte | 42.6% | 20.2% | 55.1% | 20.2% |
| Indianapolis | 40.6% | 16.1% | 48.5% | 19.1% |
| Pittsburgh | 37.9% | 14.6% | 38.8% | 27.5% |
| Detroit | 41.2% | 17.3% | 58.0% | 26.0% |
| Jacksonville | 39.4% | 18.1% | 45.8% | 28.1% |
| Louisville | 36.7% | 19.5% | 39.9% | 22.1% |
| Cleveland | 39.4% | 13.8% | 47.3% | 18.3% |



Source: U.S. Census Bureau, American Community Survey

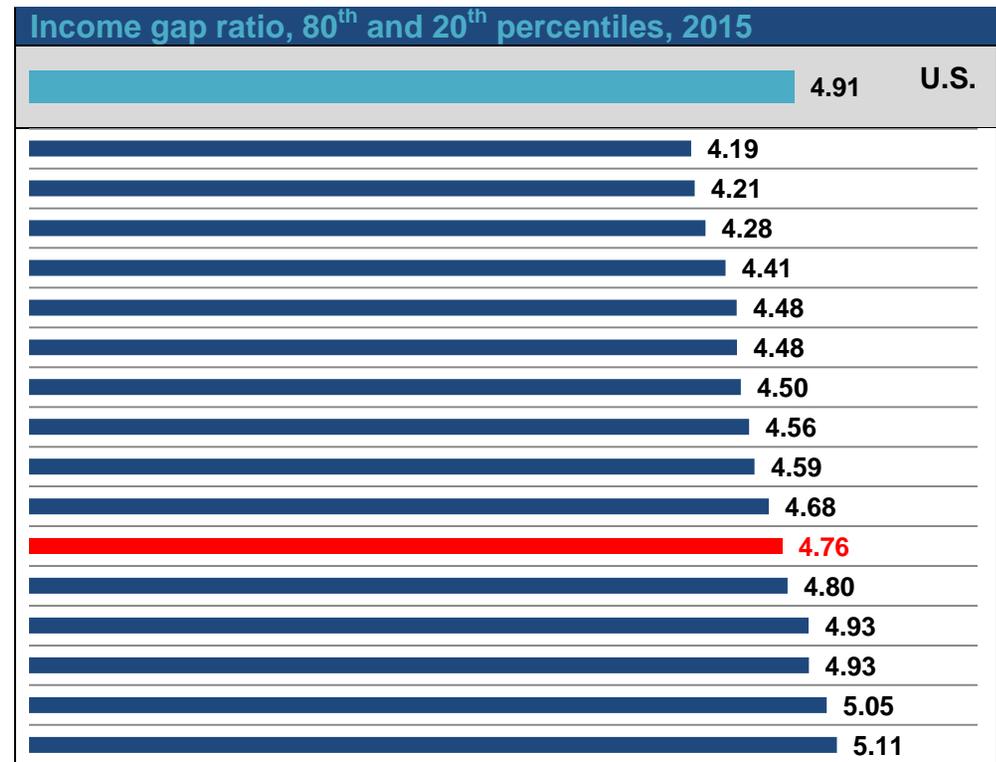
Indicator 3.3: Income Gap

This indicator includes data from the American Community Survey to describe household income distribution at the highest income (top 20%) and lowest income (bottom 20%). The income gap ratio is the difference in income levels at the 80th and 20th percentiles, divided by the income level at the 20th percentile. The higher the ratio, the greater the gap.



| Household incomes at 20 th and 80 th percentiles 2015 | | |
|---|---|---|
| Metro Area | Income level 20 th percentile (\$) | Income level 80 th percentile (\$) |
| Denver | 31,546 | 132,123 |
| Minneapolis | 31,165 | 131,261 |
| Nashville | 25,771 | 110,262 |
| Kansas City | 26,043 | 114,725 |
| Jacksonville | 23,524 | 105,324 |
| Louisville | 22,653 | 101,464 |
| Saint Louis | 24,647 | 110,987 |
| Columbus | 24,525 | 111,726 |
| Indianapolis | 23,686 | 108,714 |
| Charlotte | 23,741 | 111,095 |
| Milwaukee | 23,057 | 109,839 |
| Cincinnati | 23,393 | 112,233 |
| Pittsburgh | 21,681 | 106,935 |
| Cleveland | 20,805 | 102,630 |
| Chicago | 25,325 | 127,811 |
| Detroit | 21,579 | 110,277 |

Source: U.S. Census Bureau, American Community Survey

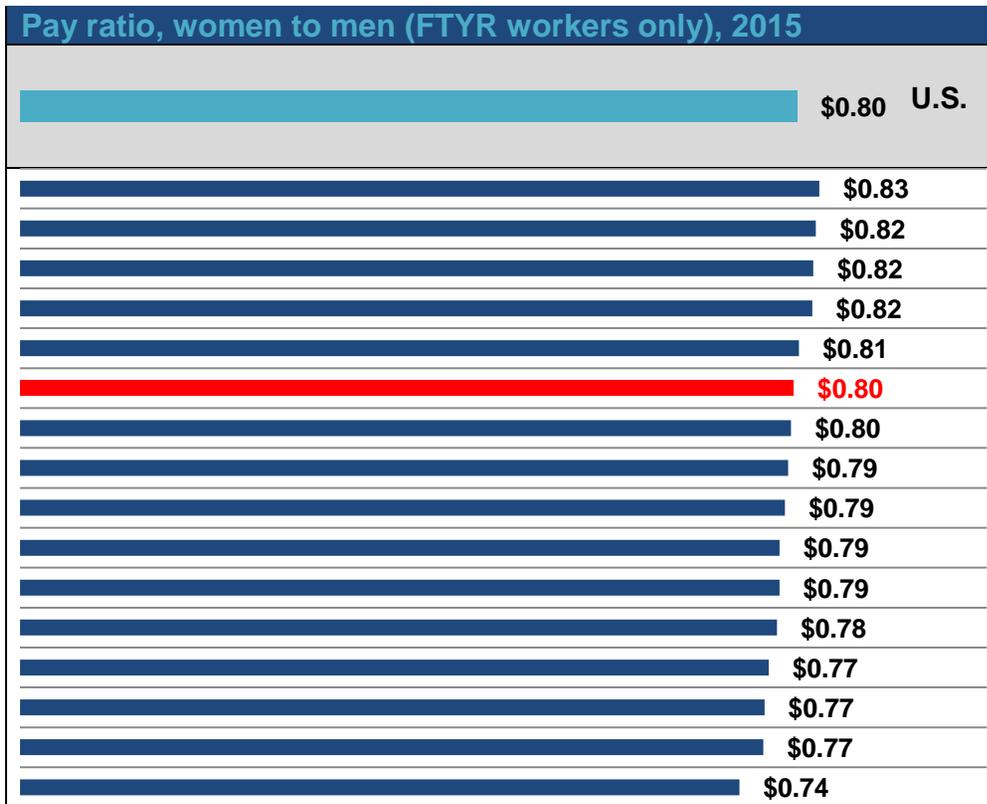


Indicator 3.4: Pay Equity

This indicator includes data from the American Community Survey on disparities in median earnings between men and women working full time year round (FTYR). It measures women’s pay equity with men working the same amount in terms of cents on the dollar. The racial disaggregation is defined as women in each racial group’s earnings compared to the overall male earnings for FTYR workers. The FTYR median earnings of men in 2015 was \$50,119 in the U.S.



| Metro Area | All FTYR working women (\$) | White women compared to all men | African American women compared to all men | Asian women compared to all men | Hispanic or Latina women compared to all men |
|------------------|-----------------------------|---------------------------------|--|---------------------------------|--|
| Denver | 45,519 | \$ 1.00 | \$ 0.81 | \$ 0.80 | \$ 0.63 |
| Charlotte | 39,324 | \$ 0.84 | \$ 0.66 | \$ 0.81 | \$ 0.51 |
| Minneapolis | 46,907 | \$ 1.00 | \$ 0.64 | \$ 0.81 | \$ 0.59 |
| Louisville | 38,728 | \$ 0.80 | \$ 0.62 | \$ 0.90 | \$ 0.62 |
| Columbus | 41,190 | \$ 0.84 | \$ 0.70 | \$ 0.96 | \$ 0.64 |
| Milwaukee | 41,692 | \$ 0.91 | \$ 0.64 | \$ 1.00 | \$ 0.57 |
| Jacksonville | 36,868 | \$ 0.81 | \$ 0.62 | \$ 0.84 | \$ 0.66 |
| Kansas City | 40,730 | \$ 0.84 | \$ 0.71 | \$ 0.75 | \$ 0.54 |
| Cleveland | 40,511 | \$ 0.84 | \$ 0.64 | \$ 1.02 | \$ 0.56 |
| Nashville | 37,841 | \$ 0.81 | \$ 0.66 | \$ 0.68 | \$ 0.51 |
| Chicago | 44,097 | \$ 1.02 | \$ 0.76 | \$ 1.10 | \$ 0.60 |
| Cincinnati | 40,497 | \$ 0.83 | \$ 0.63 | \$ 1.00 | \$ 0.69 |
| Indianapolis | 39,751 | \$ 0.83 | \$ 0.66 | \$ 0.84 | \$ 0.51 |
| Pittsburgh | 40,271 | \$ 0.81 | \$ 0.64 | \$ 0.96 | \$ 0.76 |
| Saint Louis | 39,659 | \$ 0.83 | \$ 0.62 | \$ 1.03 | \$ 0.58 |
| Detroit | 40,846 | \$ 0.85 | \$ 0.64 | \$ 1.12 | \$ 0.62 |

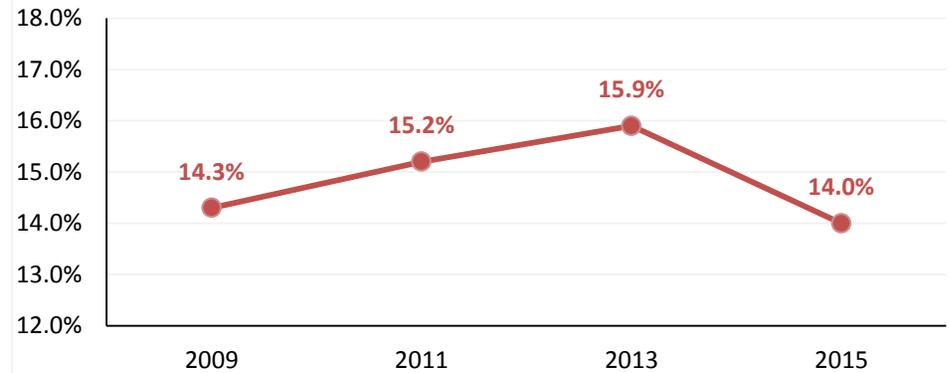


Source: U.S. Census Bureau, American Community Survey

Indicator 3.5: Poverty

This indicator includes data from the American Community Survey on poverty rates of the metro area populations. The poverty rate is the percentage of the population defined as living below the poverty threshold as defined by the U.S. Census Bureau. In 2015, for a family of four defined as two parents and two children, was \$24,257.

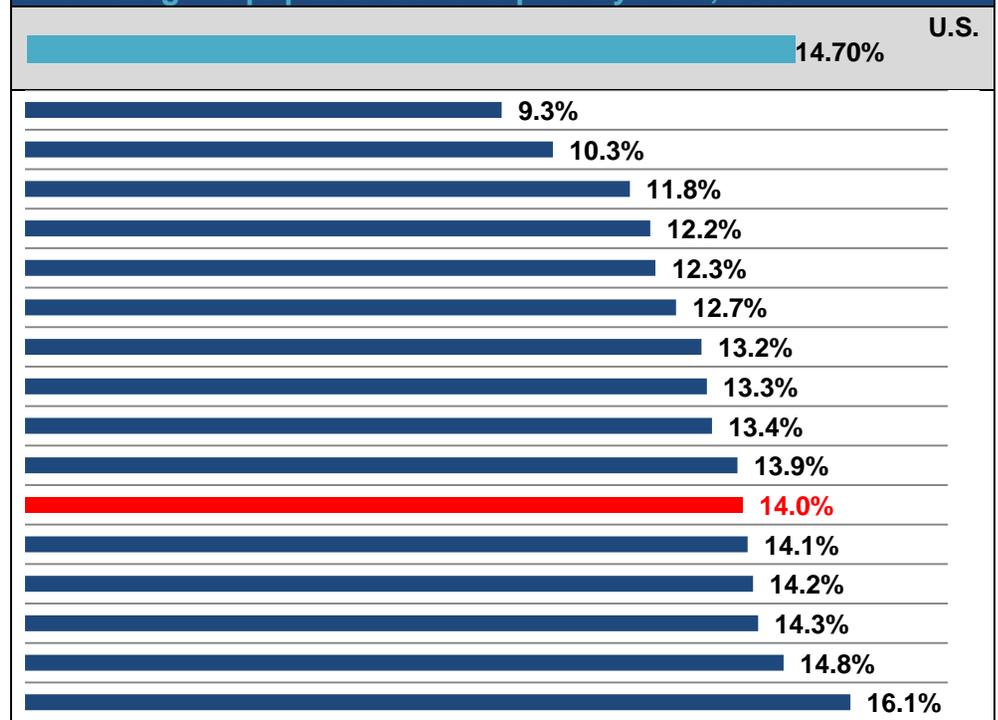
Milwaukee Trend: Percentage population below poverty level



Population below poverty by race and ethnicity, 2015

| Metro Area | White, not Hispanic or Latino | African American | Asian | Hispanic or Latino |
|------------------|-------------------------------|------------------|--------------|--------------------|
| Minneapolis | 5.7% | 30.0% | 16.1% | 19.2% |
| Denver | 6.2% | 20.2% | 14.8% | 18.5% |
| Kansas City | 7.7% | 26.6% | 13.7% | 22.9% |
| Saint Louis | 8.0% | 27.8% | 9.2% | 24.1% |
| Pittsburgh | 9.8% | 32.5% | 18.4% | 20.4% |
| Nashville | 9.8% | 21.9% | 11.2% | 23.0% |
| Cincinnati | 10.0% | 29.3% | 10.1% | 27.8% |
| Chicago | 7.0% | 26.8% | 10.7% | 19.0% |
| Louisville | 9.9% | 30.3% | 3.7% | 24.4% |
| Indianapolis | 10.1% | 25.7% | 10.4% | 29.4% |
| Milwaukee | 7.3% | 33.1% | 13.8% | 27.0% |
| Charlotte | 9.6% | 21.2% | 12.3% | 25.5% |
| Columbus | 10.1% | 29.1% | 13.2% | 24.5% |
| Jacksonville | 10.8% | 24.0% | 9.7% | 19.0% |
| Cleveland | 8.6% | 33.4% | 15.6% | 26.0% |
| Detroit | 10.4% | 31.6% | 12.6% | 25.1% |

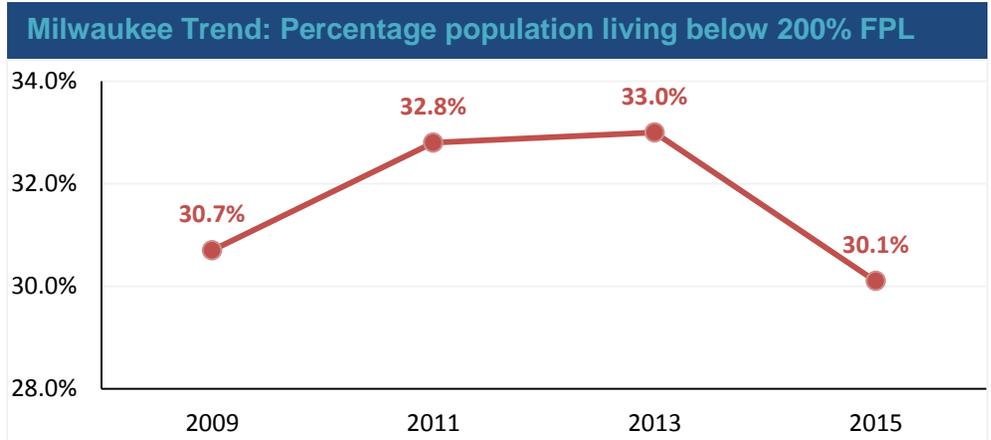
Percentage of population below poverty level, 2015



Source: U.S. Census Bureau, American Community Survey

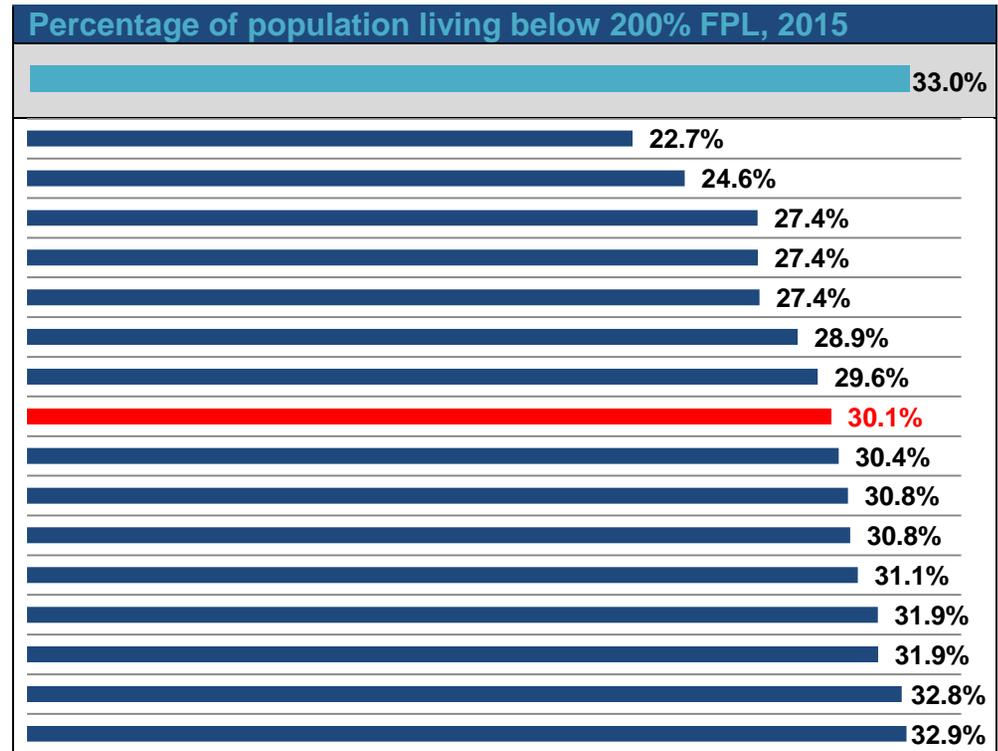
Indicator 3.6: Low Income

This indicator includes data from the American Community Survey on persons living in households with incomes below 200% of the federal poverty level (FPL). This is a common threshold for identifying low-income households.



Population living below 200% of FPL, 2015

| Metro Area | Population in households with incomes below 200% FPL |
|------------------|--|
| Minneapolis | 786,057 |
| Denver | 685,062 |
| Pittsburgh | 628,157 |
| Kansas City | 562,972 |
| Saint Louis | 755,626 |
| Cincinnati | 609,498 |
| Chicago | 2,783,787 |
| Milwaukee | 465,218 |
| Columbus | 598,619 |
| Louisville | 385,718 |
| Nashville | 553,881 |
| Indianapolis | 605,394 |
| Jacksonville | 453,060 |
| Cleveland | 643,703 |
| Detroit | 1,394,914 |
| Charlotte | 787,154 |



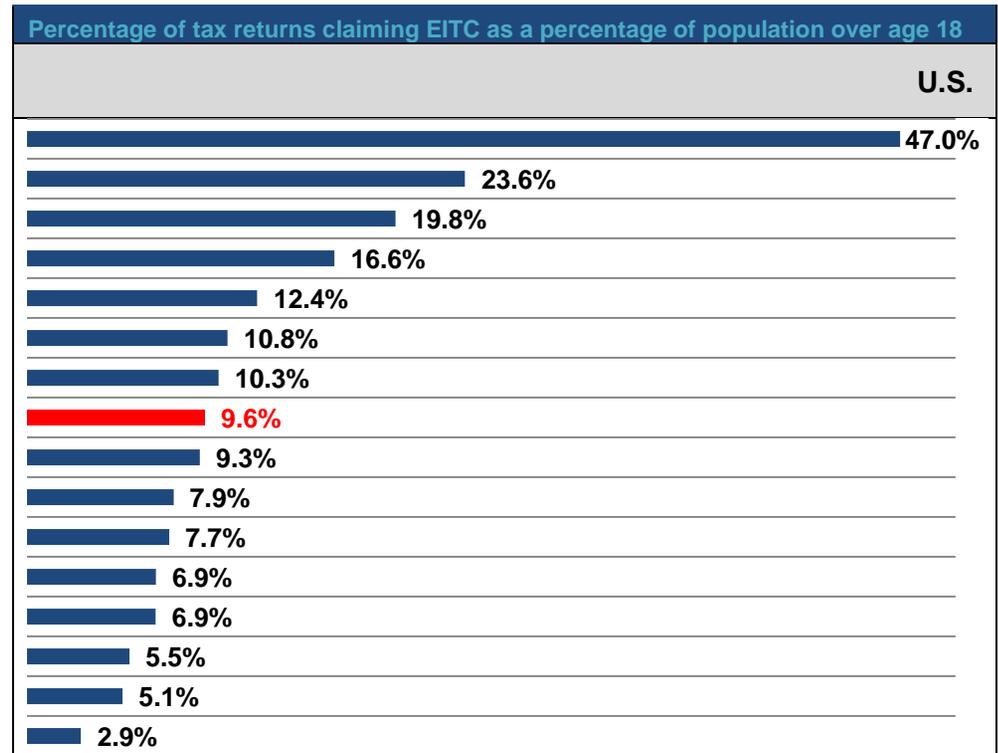
Source: U.S. Census Bureau, American Community Survey

Indicator 3.7: Earned Income Tax Credit

This indicator includes data from the Brookings Institute on tax returns that claim the Earned Income Tax Credit (EITC). The EITC is a federal income tax credit for low-income workers that reduce the amount of tax an individual owes and may be returned in a refund. The study is based on data released by the Internal Revenue Service. As data released by the Brookings Institute was not complete for all tax returns, the data measurement was changed and therefore a graph for annual changes is not possible with this data in Milwaukee.

Milwaukee Trend: N/A

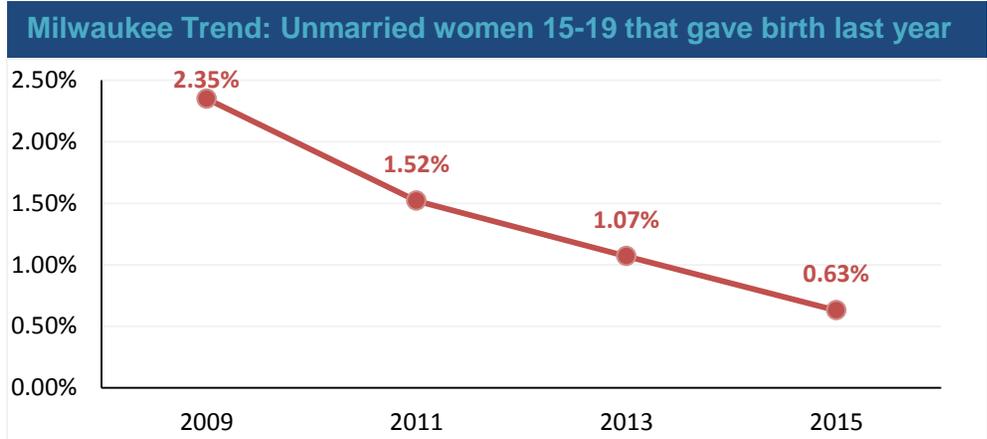
| EITC tax returns, 2014 | | |
|------------------------|----------------------------|-------------------------------------|
| Metro Area | Total Federal EITC Filings | Sum of Federal EITC Credit Returned |
| Chicago | 739,929 | \$ 1,876,807,213 |
| Detroit | 362,788 | \$ 944,801,219 |
| Saint Louis | 222,755 | \$ 543,493,148 |
| Cincinnati | 163,296 | \$ 393,557,169 |
| Denver | 173,697 | \$ 384,289,870 |
| Columbus | 160,788 | \$ 400,422,429 |
| Indianapolis | 169,312 | \$ 416,024,226 |
| Milwaukee | 115,423 | \$ 287,288,826 |
| Minneapolis | 202,680 | \$ 447,171,059 |
| Pittsburgh | 150,102 | \$ 308,445,535 |
| Jacksonville | 140,597 | \$ 353,684,050 |
| Louisville | 111,940 | \$ 258,341,610 |
| Nashville | 149,269 | \$ 354,348,711 |
| Kansas City | 147,836 | \$ 352,203,522 |
| Cleveland | 171,145 | \$ 423,321,281 |
| Charlotte | 212,181 | \$ 536,266,178 |



Source: Brookings Institute | EITC Interactive

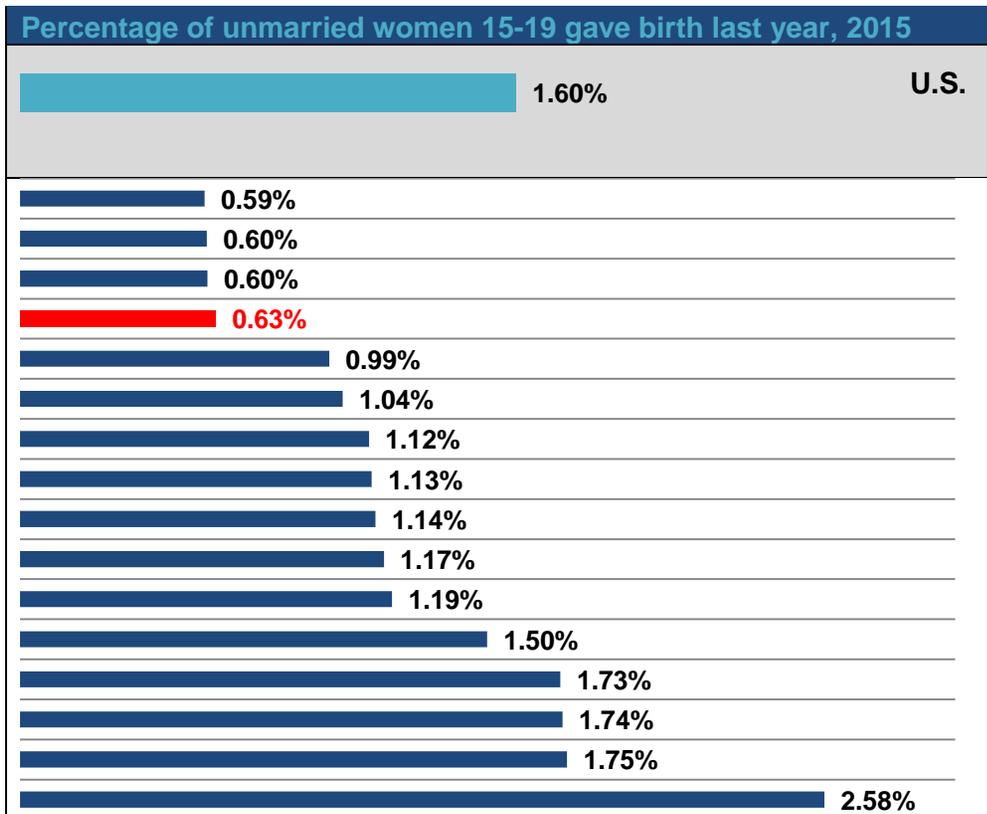
Indicator 3.8: Teenage Pregnancy

This indicator includes data from the American Community Survey on unmarried women ages 15 to 19 that gave birth in the previous 12 months. Beyond the biological risk of low birth weight that is connected with the age of the mother, there are several socioeconomic risks with teen pregnancy, including lower educational levels, higher rates of poverty, and poorer quality of life for children of teenage mothers.



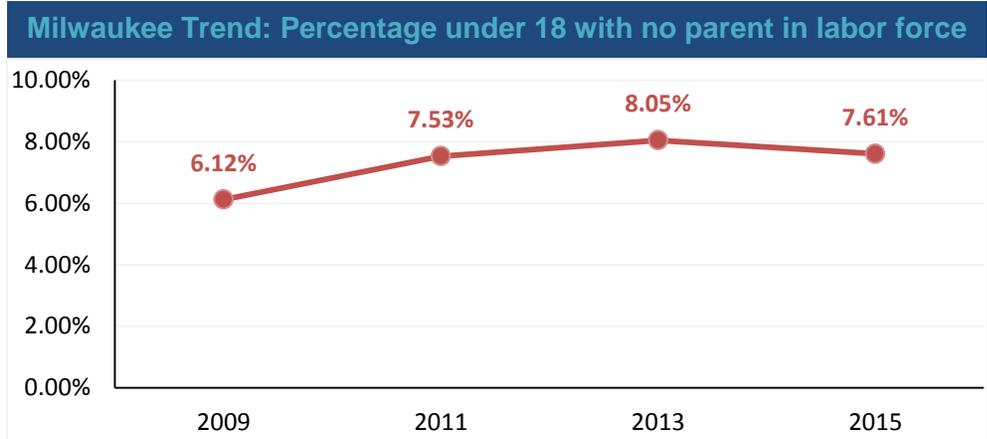
| Number of unmarried women ages 15-19, 2015 | | | |
|--|------------------------------|---|--|
| Metro Area | Unmarried women age 15 to 19 | Unmarried women age 15-19 that gave birth in last 12 months | Teenage birth rate per 1,000 women age 15-19 |
| Nashville | 57,099 | 338 | 6 |
| Charlotte | 78,500 | 470 | 6 |
| Kansas City | 64,559 | 388 | 6 |
| Milwaukee | 51,433 | 323 | 6 |
| Indianapolis | 64,422 | 639 | 10 |
| Minneapolis | 109,271 | 1,131 | 10 |
| Jacksonville | 47,170 | 528 | 11 |
| Chicago | 310,692 | 3,505 | 11 |
| Saint Louis | 87,153 | 994 | 11 |
| Pittsburgh | 69,980 | 817 | 12 |
| Cleveland | 63,782 | 761 | 12 |
| Cincinnati | 71,952 | 1,078 | 15 |
| Detroit | 135,525 | 2,349 | 17 |
| Denver | 82,463 | 1,435 | 17 |
| Columbus | 65,257 | 1,145 | 18 |
| Louisville | 40,661 | 1,049 | 26 |

Source: U.S. Census Bureau, American Community Survey

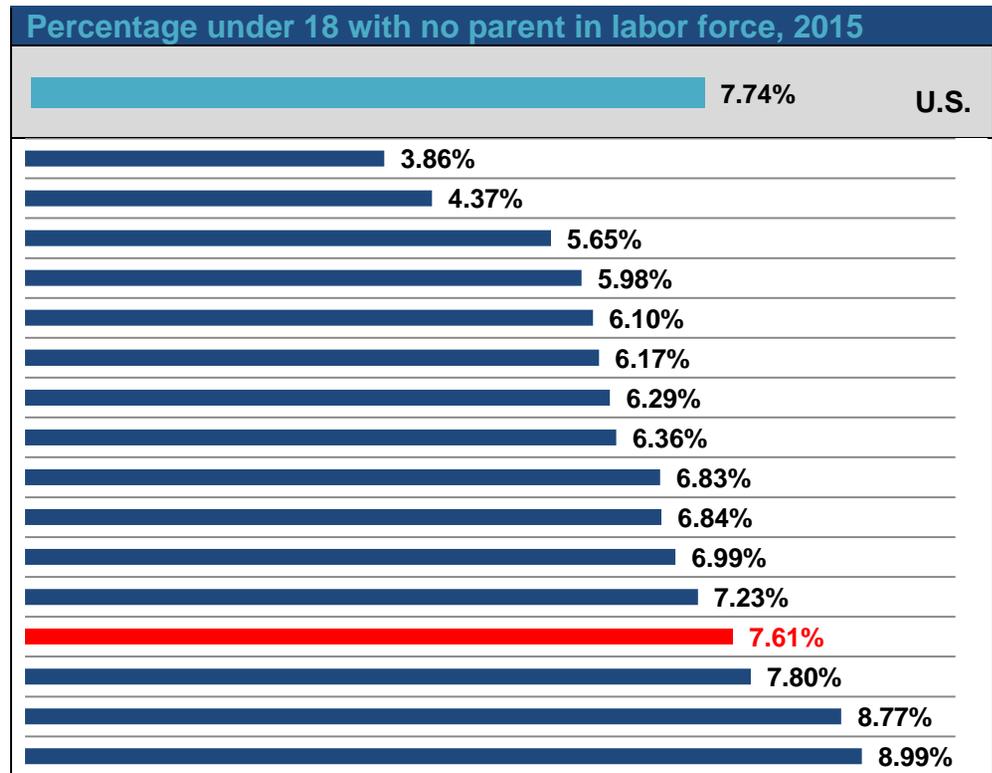


Indicator 3.9: Parental Employment

This indicator includes data from the American Community Survey on families in which no parent is in the labor force. It is a measure of security and stability for children. Children with both parents outside of the labor force are considered economically vulnerable. This measure includes those children whose parents are in the labor force but unemployed and looking for work.



| Population under 18 with all parents in the labor force, 2015 | | |
|---|--|--|
| Metro Area | Population under age 18 living with a parent | Percentage with one or both parents in labor force |
| Minneapolis | 819,723 | 96.0% |
| Denver | 636,536 | 95.2% |
| Columbus | 464,200 | 94.2% |
| Indianapolis | 476,287 | 93.9% |
| Kansas City | 495,584 | 93.8% |
| Charlotte | 563,534 | 93.7% |
| Nashville | 404,659 | 93.4% |
| Chicago | 2,156,631 | 93.4% |
| Pittsburgh | 434,095 | 92.7% |
| Saint Louis | 607,063 | 93.1% |
| Cincinnati | 489,431 | 92.8% |
| Louisville | 275,702 | 92.6% |
| Milwaukee | 353,860 | 92.2% |
| Cleveland | 427,266 | 91.9% |
| Jacksonville | 310,340 | 91.0% |
| Detroit | 934,116 | 90.7% |



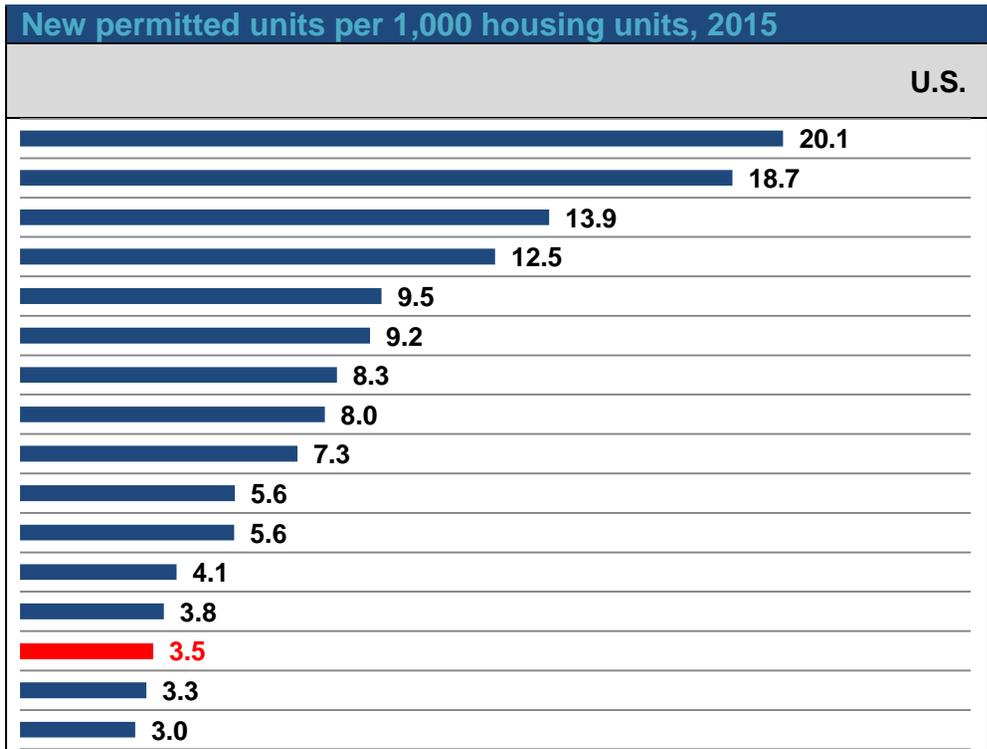
Source: U.S. Census Bureau, American Community Survey

Indicator 3.10: New Housing Starts

This indicator includes data from the American Community Survey on new housing starts. The Census Bureau collects and reports on building permit data from U.S. cities. New housing starts include residential building permits for both single-family and multiple-unit buildings.



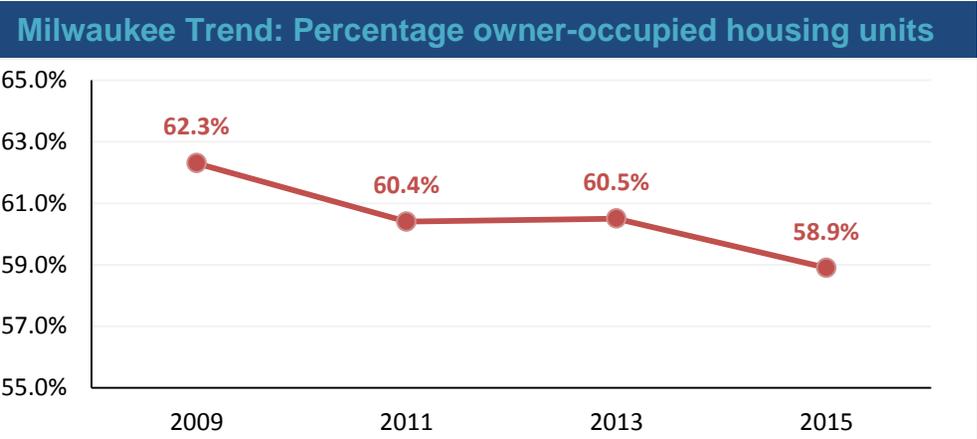
| Metro Area | Number of new permitted residential units | Percentage new units in multiunit structures | Total number of housing units |
|------------------|---|--|-------------------------------|
| Nashville | 14,944 | 39% | 744,743 |
| Charlotte | 18,537 | 39% | 989,593 |
| Denver | 15,767 | 49% | 1,132,728 |
| Jacksonville | 7,781 | 19% | 622,796 |
| Indianapolis | 8,006 | 38% | 842,013 |
| Kansas City | 8,201 | 49% | 890,891 |
| Columbus | 7,044 | 50% | 845,563 |
| Minneapolis | 11,425 | 41% | 1,425,844 |
| Louisville | 4,011 | 40% | 549,573 |
| Cincinnati | 5,206 | 38% | 922,355 |
| Saint Louis | 6,992 | 35% | 1,241,719 |
| Chicago | 15,679 | 51% | 3,812,007 |
| Pittsburgh | 4,190 | 26% | 1,107,498 |
| Milwaukee | 2,355 | 47% | 673,012 |
| Detroit | 6,295 | 23% | 1,895,784 |
| Cleveland | 2,900 | 22% | 957,518 |



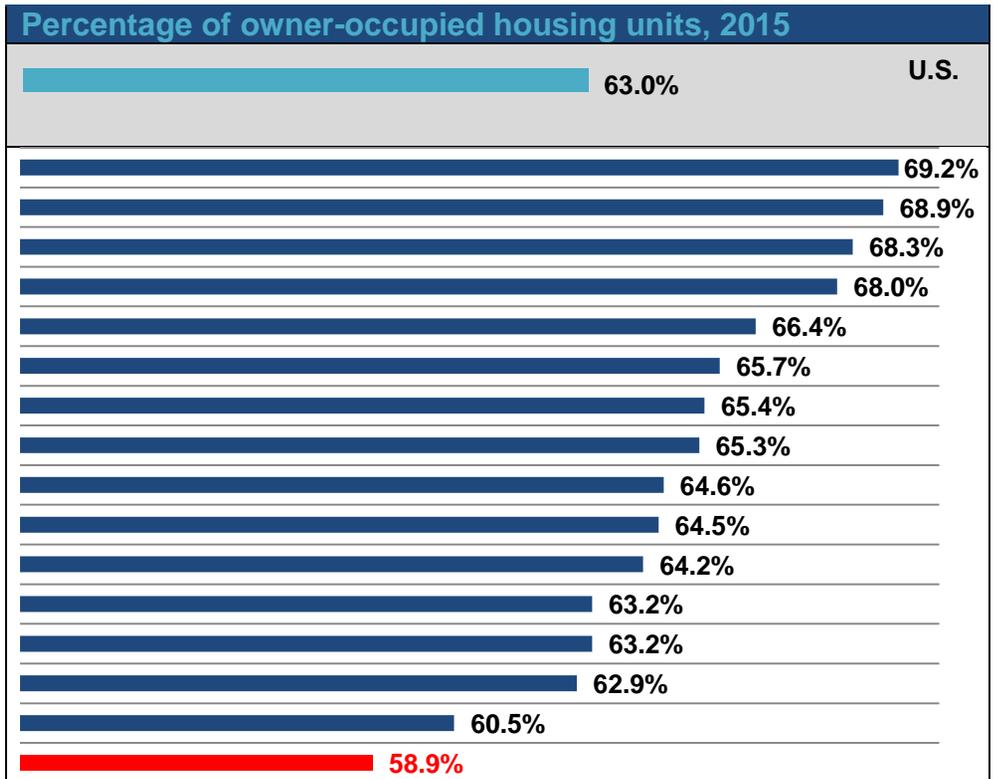
Source: U.S. Census Bureau, American Community Survey

Indicator 3.11: Homeownership

This indicator includes data from the American Community Survey on homeownership. The Census Bureau considers a housing unit to be owner-occupied if the owner or co-owner lives in the unit, even if it is mortgaged or not fully paid.



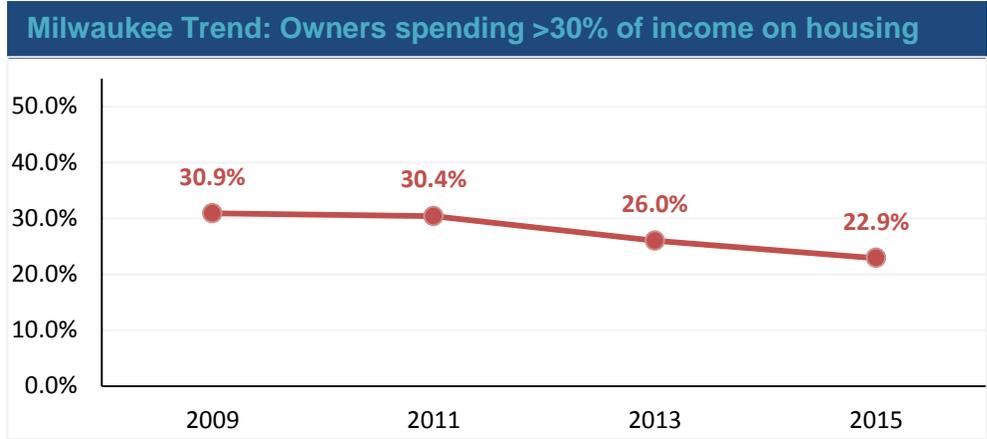
| Owner-occupied housing units, 2015 | | | | |
|------------------------------------|-------------------------------|---------------------------|--------------|--------------------|
| Metro Area | White, not Hispanic or Latino | Black or African American | Asian | Hispanic or Latino |
| Pittsburgh | 73.7% | 32.8% | 42.7% | 41.4% |
| Minneapolis | 75.4% | 22.6% | 56.8% | 38.0% |
| Saint Louis | 75.8% | 39.9% | 55.9% | 50.2% |
| Detroit | 77.0% | 42.2% | 63.2% | 57.9% |
| Louisville | 73.4% | 36.3% | 54.3% | 38.0% |
| Nashville | 72.3% | 42.1% | 65.7% | 41.7% |
| Cincinnati | 71.3% | 33.9% | 59.4% | 44.0% |
| Kansas City | 71.5% | 37.7% | 56.1% | 50.5% |
| Charlotte | 74.8% | 42.4% | 58.9% | 42.1% |
| Cleveland | 74.4% | 34.7% | 56.0% | 45.0% |
| Indianapolis | 71.4% | 35.2% | 58.0% | 39.1% |
| Jacksonville | 70.2% | 46.0% | 65.3% | 41.4% |
| Chicago | 74.0% | 38.9% | 60.7% | 50.5% |
| Denver | 69.0% | 37.6% | 55.5% | 48.0% |
| Columbus | 67.7% | 33.5% | 45.6% | 39.2% |
| Milwaukee | 68.4% | 26.6% | 45.0% | 38.5% |



Source: U.S. Census Bureau, American Community Survey

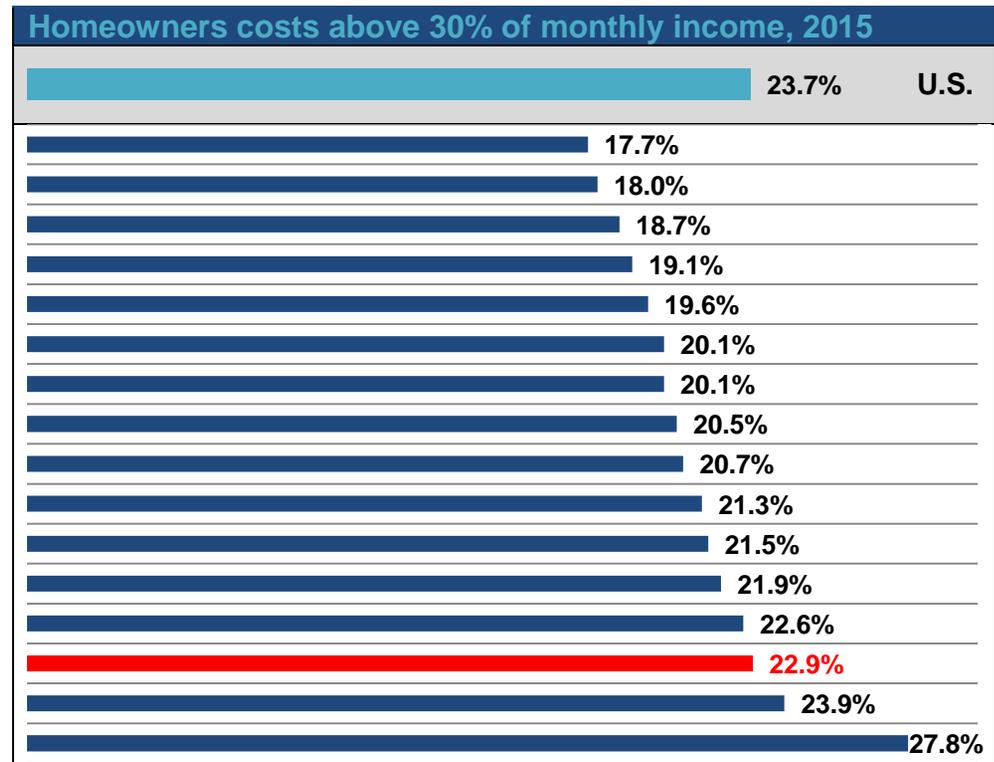
Indicator 3.12: Owner Housing Affordability

This indicator includes data from the American Community Survey on the home affordability for homeowners. Affordability data is drawn from the U.S. Census Bureau showing median incomes of owners, monthly costs for housing units with mortgages, and their ACS reported values. Trends are not available due to the change in definition.



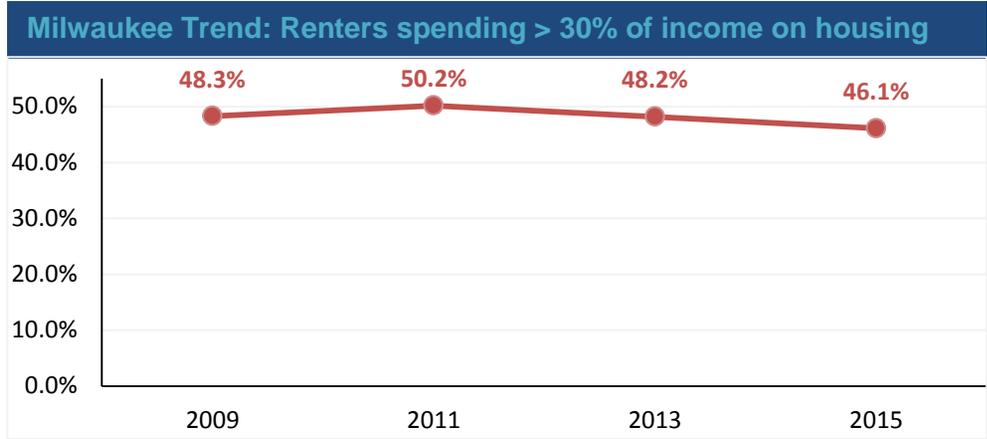
| Metro Area | Median monthly owner costs with a mortgage | ACS reported median home values | Median household income of homeowners |
|------------------|--|---------------------------------|---------------------------------------|
| Indianapolis | \$ 1,205 | \$ 148,000 | \$ 72,773 |
| Pittsburgh | \$ 1,238 | \$ 143,200 | \$ 67,948 |
| Kansas City | \$ 1,380 | \$ 164,700 | \$ 76,579 |
| Louisville | \$ 1,180 | \$ 154,000 | \$ 67,090 |
| Minneapolis | \$ 1,601 | \$ 231,800 | \$ 89,270 |
| Cincinnati | \$ 1,360 | \$ 159,200 | \$ 75,320 |
| Saint Louis | \$ 1,337 | \$ 164,200 | \$ 71,496 |
| Columbus | \$ 1,420 | \$ 166,600 | \$ 78,019 |
| Nashville | \$ 1,340 | \$ 192,200 | \$ 71,889 |
| Cleveland | \$ 1,294 | \$ 143,100 | \$ 68,000 |
| Charlotte | \$ 1,301 | \$ 173,900 | \$ 70,025 |
| Detroit | \$ 1,355 | \$ 151,000 | \$ 68,506 |
| Denver | \$ 1,647 | \$ 314,400 | \$ 88,797 |
| Milwaukee | \$ 1,524 | \$ 198,600 | \$ 78,386 |
| Jacksonville | \$ 1,344 | \$ 172,800 | \$ 66,761 |
| Chicago | \$ 1,770 | \$ 224,300 | \$ 83,321 |

Source: U.S. Census Bureau, American Community Survey

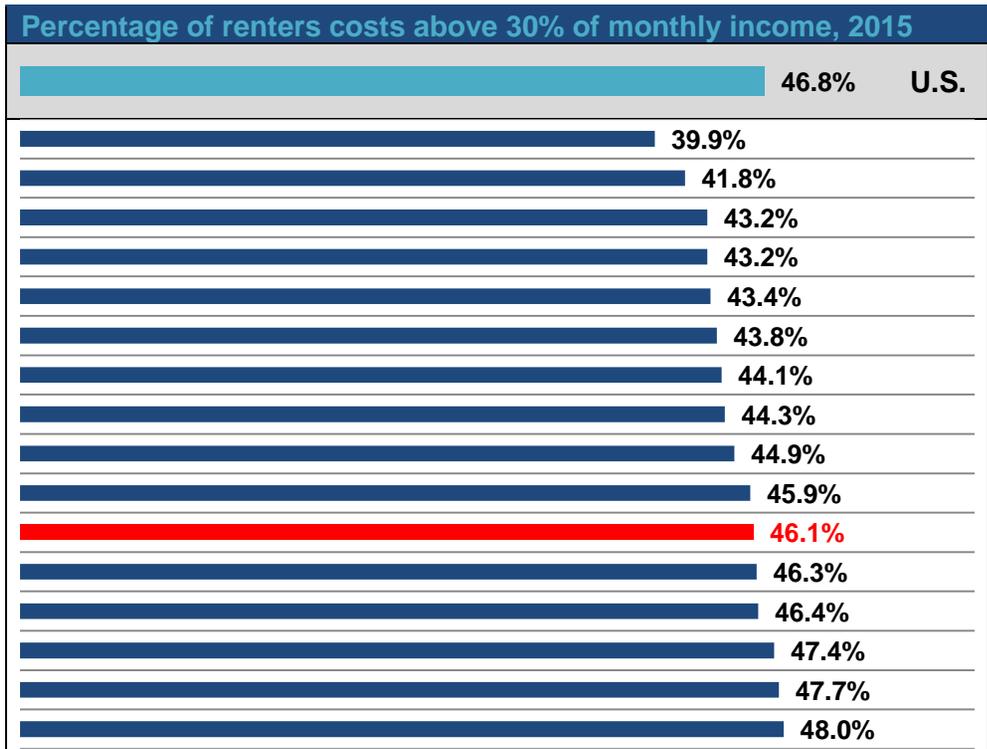


Indicator 3.13: Rental Housing Affordability

This indicator includes data from the American Community Survey on the rental affordability for households. Affordability data draws from the U.S. Census Bureau showing median incomes of renters and monthly rents. Rental costs consuming greater than 30% of monthly income is commonly used as a measure of affordable rents.



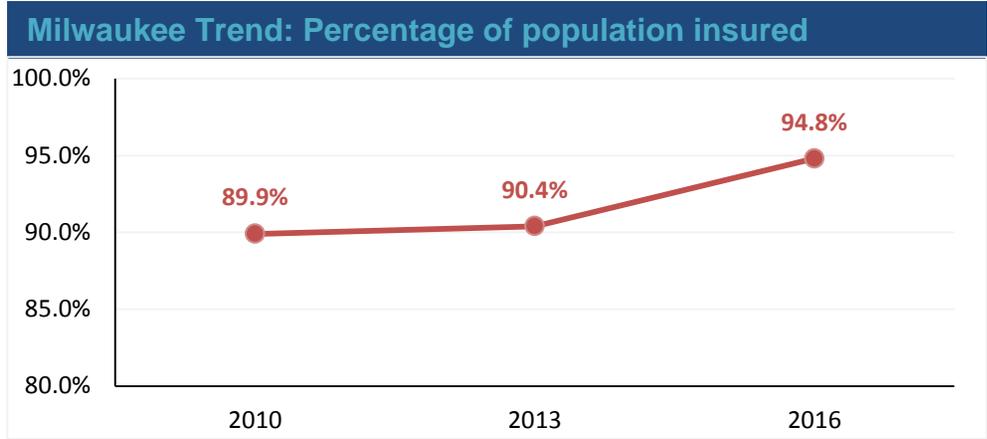
| Metro Area | Median monthly rental costs | Median household income renters |
|------------------|-----------------------------|---------------------------------|
| Kansas City | \$ 859 | \$ 36,791 |
| Pittsburgh | \$ 756 | \$ 30,034 |
| Cincinnati | \$ 775 | \$ 31,433 |
| Louisville | \$ 777 | \$ 31,496 |
| Columbus | \$ 869 | \$ 35,360 |
| Nashville | \$ 917 | \$ 36,516 |
| Charlotte | \$ 915 | \$ 35,684 |
| Cleveland | \$ 746 | \$ 29,126 |
| Saint Louis | \$ 839 | \$ 32,761 |
| Minneapolis | \$ 979 | \$ 38,685 |
| Milwaukee | \$ 848 | \$ 33,110 |
| Indianapolis | \$ 825 | \$ 31,712 |
| Denver | \$ 1,184 | \$ 46,076 |
| Chicago | \$ 1,012 | \$ 37,450 |
| Detroit | \$ 871 | \$ 30,835 |
| Jacksonville | \$ 994 | \$ 36,818 |



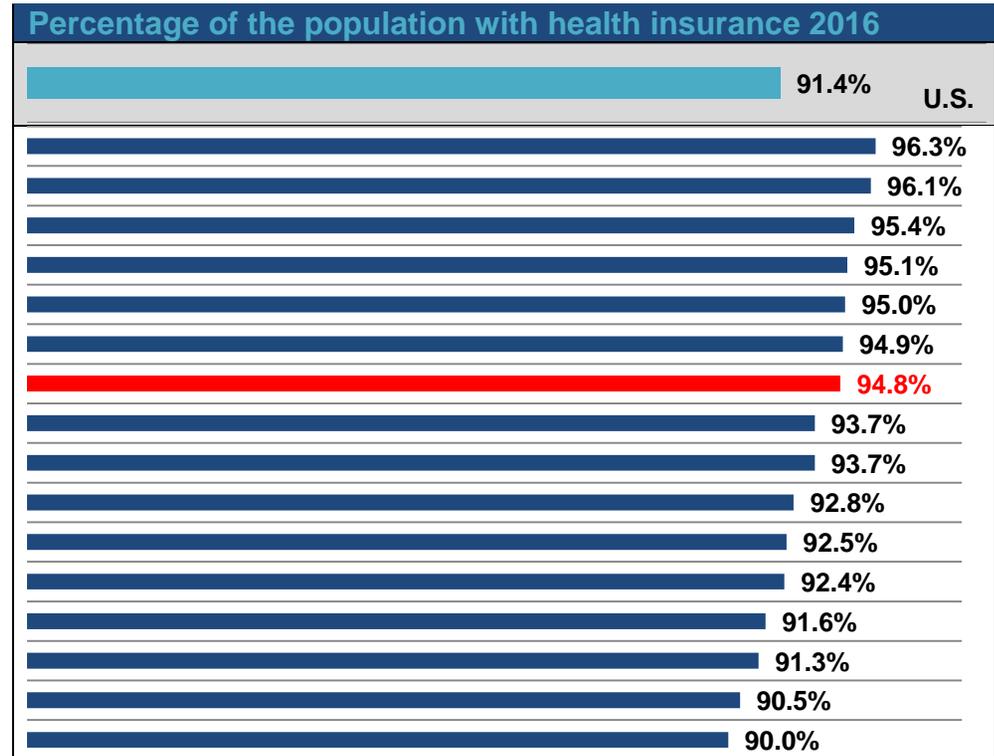
Source: U.S. Census Bureau, American Community Survey

Indicator 3.14: Health Insurance

This indicator includes data from the American Community Survey on health insurance coverage for the civilian noninstitutionalized population.



| Percentage with health insurance by race, 2016 | | | | |
|--|-------------------------------|------------------|--------------|--------------------|
| Metro Area | White, not Hispanic or Latino | African American | Asian | Hispanic or Latino |
| Pittsburgh | 96.6% | 94.3% | 94.6% | 88.3% |
| Minneapolis | 97.6% | 93.0% | 96.6% | 82.1% |
| Cincinnati | 96.1% | 93.9% | 95.1% | 81.5% |
| Louisville | 96.3% | 94.2% | 95.4% | 78.2% |
| Cleveland | 95.5% | 93.9% | 95.2% | 93.1% |
| Detroit | 95.9% | 93.6% | 94.2% | 88.6% |
| Milwaukee | 96.6% | 93.1% | 94.8% | 85.0% |
| Columbus | 95.3% | 90.4% | 94.6% | 76.3% |
| Saint Louis | 95.4% | 89.2% | 90.0% | 81.9% |
| Chicago | 96.2% | 92.9% | 93.6% | 84.2% |
| Denver | 95.7% | 94.2% | 93.8% | 82.5% |
| Indianapolis | 93.8% | 92.0% | 93.2% | 76.4% |
| Kansas City | 94.1% | 87.7% | 92.7% | 75.9% |
| Nashville | 93.7% | 90.9% | 89.9% | 66.9% |
| Charlotte | 94.1% | 89.5% | 89.2% | 70.6% |
| Jacksonville | 90.9% | 88.3% | 90.6% | 85.6% |



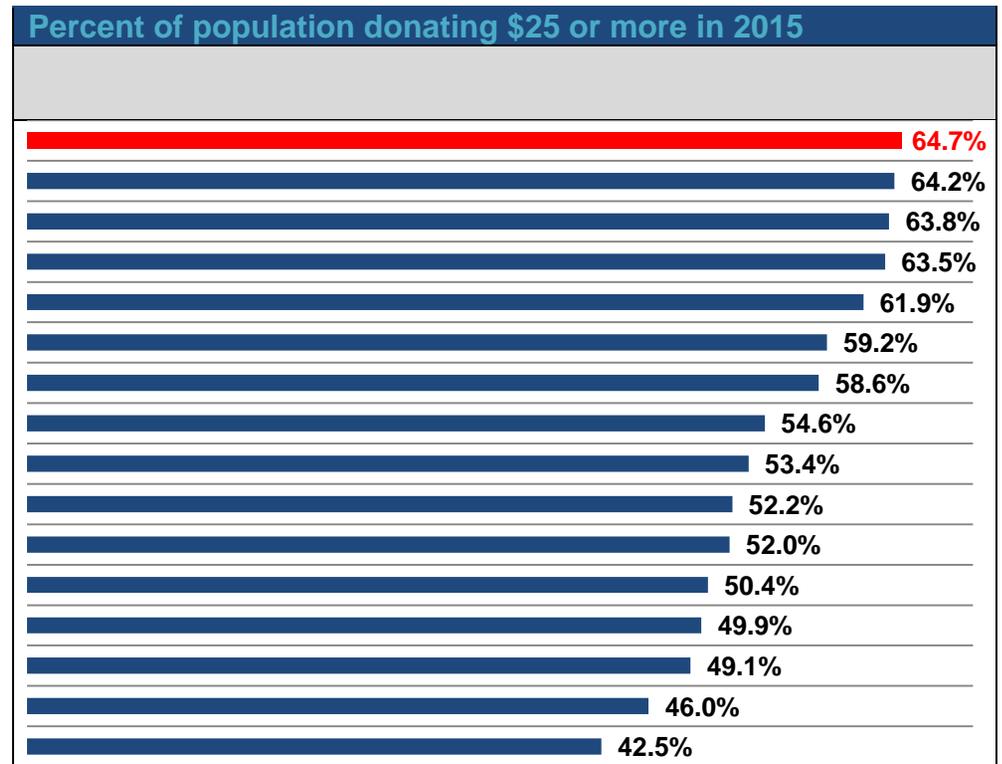
Source: U.S. Census Bureau, American Community Survey

Indicator 3.15: Charitable Giving

This indicator includes data from the Corporation for National and Community Service. This data is a survey of adults who reported donating money, assets, or property with a combined value of more than \$25 to charitable organizations in the previous year. Data from previous reports using Chronicle of Philanthropy tax returns was not disaggregated by metro areas, and so no update is available.

| Charitable giving and volunteering in 2015 | | | |
|--|---|------------------------------|-----------------------------|
| Metro Area | Percent of residents volunteering last year | Millions of hours of service | Hours of service per capita |
| Milwaukee | 33.2% | 47.1 | 36.4 |
| Minneapolis | 37.1% | 88.4 | 31 |
| Denver | 29.5% | 61.9 | 28.7 |
| Louisville | 28.2% | 28.1 | 21.8 |
| Indianapolis | 30.3% | 38.9 | 23.1 |
| Kansas City | 31.1% | 62.1 | 32.4 |
| Cleveland | 29.5% | 52.0 | 25.5 |
| Pittsburgh | 29.4% | 62.0 | 28.3 |
| Chicago | 24.8% | 207.3 | 25.6 |
| Columbus | 26.3% | 55.9 | 27.7 |
| Charlotte | 30.2% | 60.2 | 23.2 |
| Nashville | 24.9% | 42.5 | 30.4 |
| Detroit | 25.6% | 88.0 | 23.3 |
| Saint Louis | 25.4% | 74.1 | 31.7 |
| Cincinnati | 25.8% | 40.3 | 24 |
| Jacksonville | 26.1% | 27.0 | 18.6 |

Source: Corporation for National and Community Service



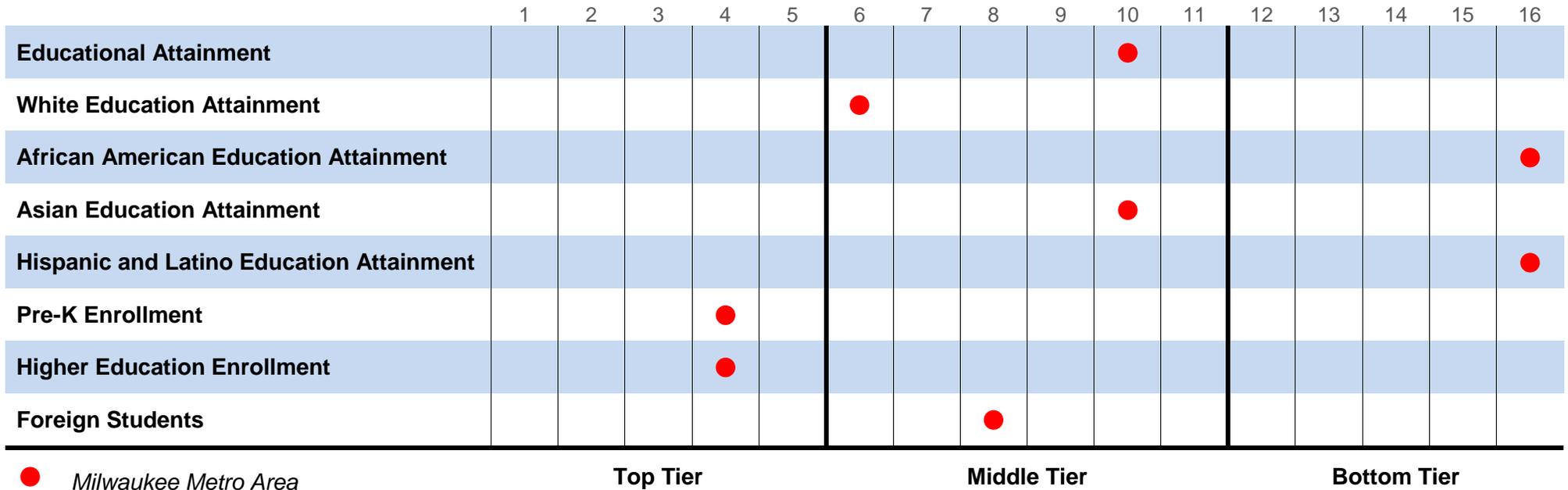
Lifelong Learning

- 4.1 **Educational Attainment**
- 4.2 **White Educational Attainment**
- 4.3 **African American Educational Attainment**
- 4.4 **Asian Educational Attainment**
- 4.5 **Hispanic and Latino Educational Attainment**
- 4.6 **Pre-K Enrollment**
- 4.7 **Higher Education Enrollment**
- 4.8 **Foreign Students**

Lifelong Learning Overview

Education in the 21st century is a foundational experience to engage the world. The previous report for Vital Signs included a number of indicators on education. This report has reduced those indicators and broken out data according to racial and ethnic groups. While Milwaukee shows great disparities in many indicators, education is one that appears particularly significant.

Education attainment is far stronger in the white community than in the African American or Latino communities for the cohort. While enrollments are strong, these disparities are concerning.



● Milwaukee Metro Area

Top Tier

Middle Tier

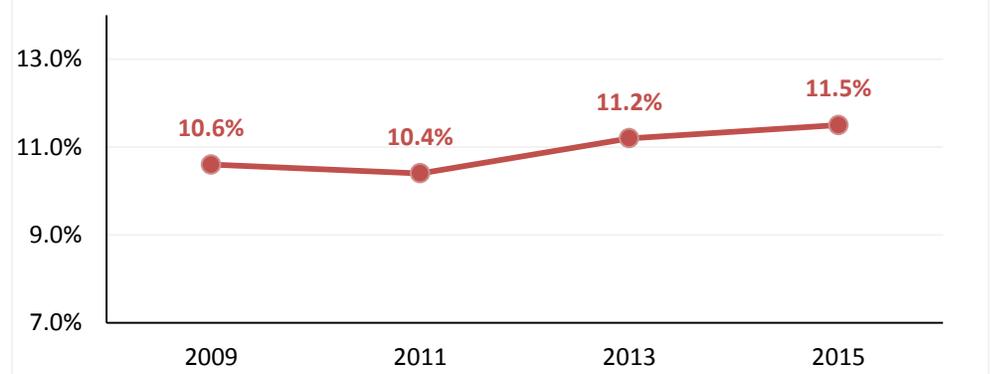
Bottom Tier

These indicators are ranked from highest (1) to lowest (16) except (*) where ranked lowest (1) to highest (16)

Indicator 4.1: Educational Attainment

This indicator includes data from the American Community Survey on educational attainment in the adult population. The U.S. Census Bureau measures education attainment at age 25 and older. The statistics below measure the highest completed education level. There are 1,060,667 people included in this dataset in Milwaukee.

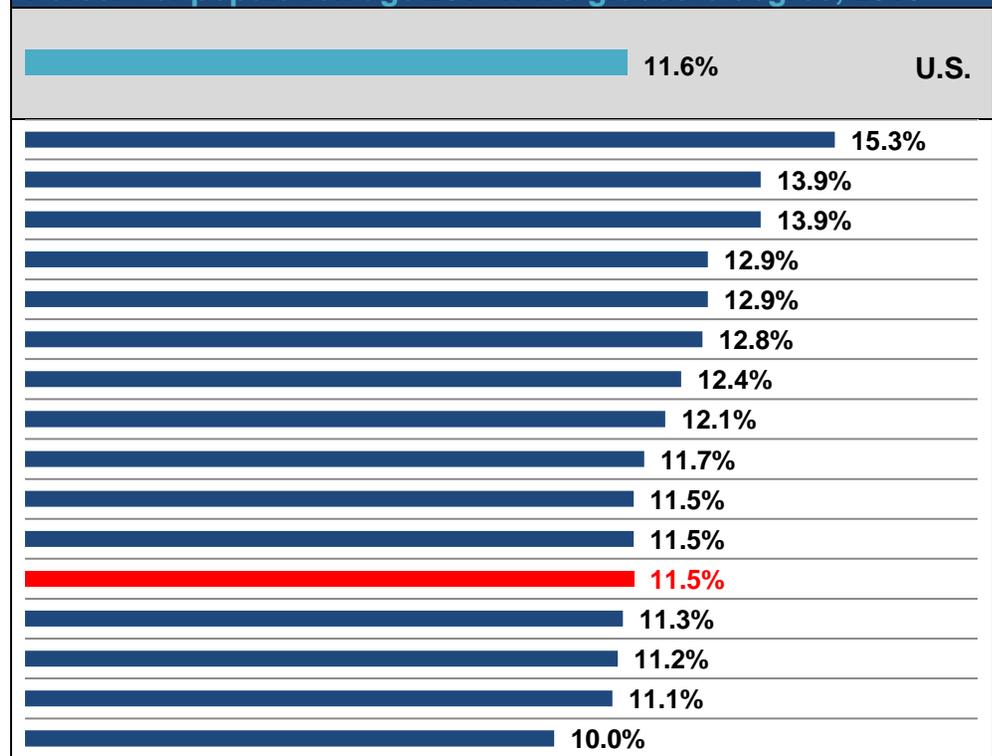
Milwaukee Trend: Population age 25+ with a graduate degree



Educational attainment, population age 25+, 2015

| Metro Area | Less than high school diploma | High school graduate | Some college, no degree | Associate's degree | Bachelor's degree |
|------------------|-------------------------------|----------------------|-------------------------|--------------------|-------------------|
| Denver | 9.5% | 20.1% | 21.0% | 7.5% | 26.6% |
| Chicago | 12.0% | 24.6% | 20.0% | 7.3% | 22.1% |
| Minneapolis | 6.8% | 21.9% | 20.7% | 10.3% | 26.4% |
| Kansas City | 8.8% | 26.3% | 21.4% | 7.7% | 22.9% |
| Pittsburgh | 7.0% | 34.0% | 16.1% | 9.9% | 20.0% |
| Saint Louis | 9.0% | 27.2% | 22.6% | 8.9% | 19.6% |
| Columbus | 9.2% | 28.4% | 19.8% | 7.6% | 22.7% |
| Nashville | 11.0% | 27.9% | 20.6% | 6.8% | 21.6% |
| Detroit | 10.6% | 27.0% | 23.8% | 8.9% | 17.8% |
| Cincinnati | 9.4% | 30.1% | 19.5% | 8.9% | 20.6% |
| Cleveland | 10.2% | 29.9% | 21.9% | 8.5% | 18.0% |
| Milwaukee | 9.5% | 26.0% | 22.2% | 8.5% | 22.4% |
| Louisville | 10.3% | 30.5% | 21.8% | 8.5% | 17.4% |
| Indianapolis | 11.2% | 28.5% | 19.9% | 7.6% | 21.7% |
| Charlotte | 12.0% | 24.6% | 20.9% | 8.9% | 22.4% |
| Jacksonville | 9.9% | 28.2% | 22.6% | 9.3% | 20.1% |

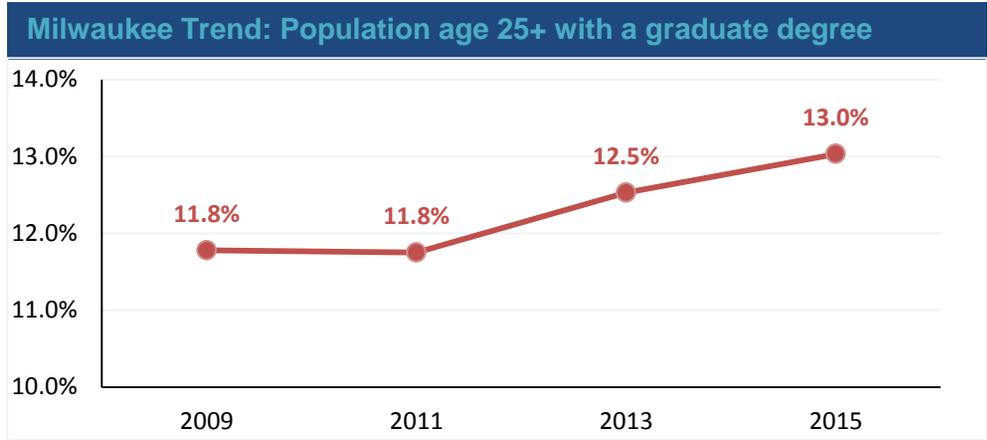
Percent of population age 25+ with a graduate degree, 2015



Source: U.S. Census Bureau, American Community Survey

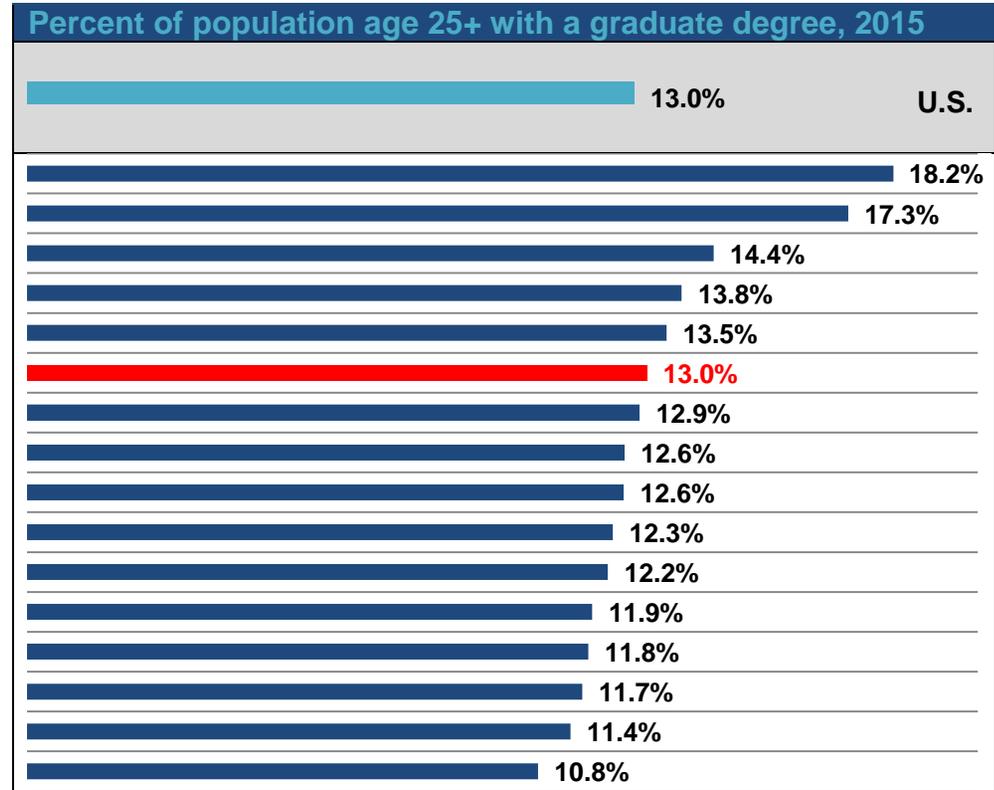
Indicator 4.2: White Educational Attainment

This indicator includes data from the American Community Survey on educational attainment in the white adult population. The U.S. Census Bureau measures education attainment at age 25 and older. The statistics below measure the highest completed education level. There are 779,959 people included in this data in Milwaukee.



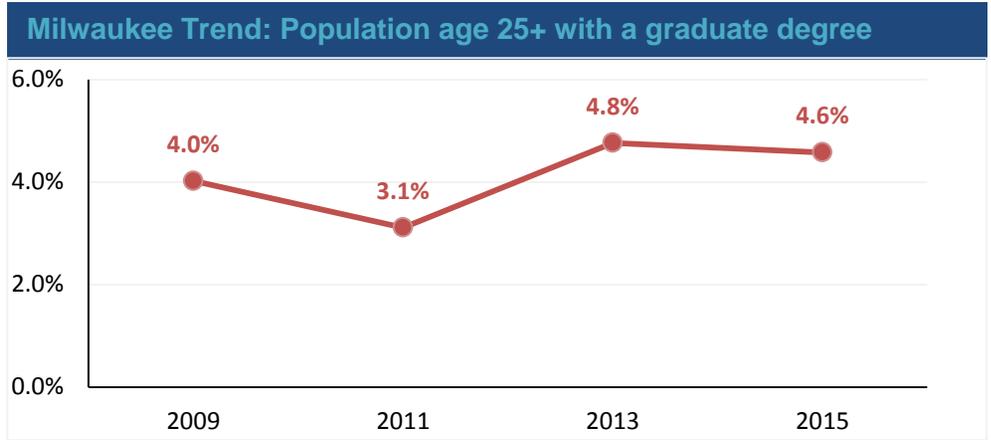
| Educational attainment, white population age 25+, 2015 | | | | | |
|--|-------------------------------|----------------------|-------------------------|--------------------|-------------------|
| Metro Area | Less than high school diploma | High school graduate | Some college, no degree | Associate's degree | Bachelor's degree |
| Denver | 3.3% | 17.6% | 21.4% | 7.9% | 31.6% |
| Chicago | 5.2% | 23.3% | 20.1% | 7.5% | 26.7% |
| Minneapolis | 3.5% | 22.0% | 20.7% | 10.9% | 28.5% |
| Kansas City | 5.8% | 25.8% | 21.2% | 8.0% | 25.4% |
| St. Louis | 7.1% | 26.8% | 22.2% | 8.9% | 21.5% |
| Milwaukee | 4.7% | 25.2% | 21.4% | 9.3% | 26.4% |
| Nashville | 8.3% | 28.0% | 20.4% | 7.2% | 23.3% |
| Columbus | 7.5% | 28.5% | 19.3% | 7.9% | 24.2% |
| Pittsburgh | 6.4% | 34.5% | 16.0% | 10.0% | 20.5% |
| Cleveland | 7.8% | 30.3% | 20.6% | 8.3% | 20.7% |
| Detroit | 8.5% | 27.0% | 23.2% | 9.5% | 19.6% |
| Charlotte | 8.5% | 23.8% | 21.1% | 9.3% | 25.3% |
| Louisville | 9.1% | 30.8% | 21.4% | 8.7% | 18.2% |
| Cincinnati | 8.2% | 30.3% | 19.2% | 8.9% | 21.6% |
| Indianapolis | 8.5% | 29.0% | 19.8% | 7.5% | 23.9% |
| Jacksonville | 7.5% | 28.0% | 22.7% | 9.1% | 21.9% |

Source: U.S. Census Bureau, American Community Survey

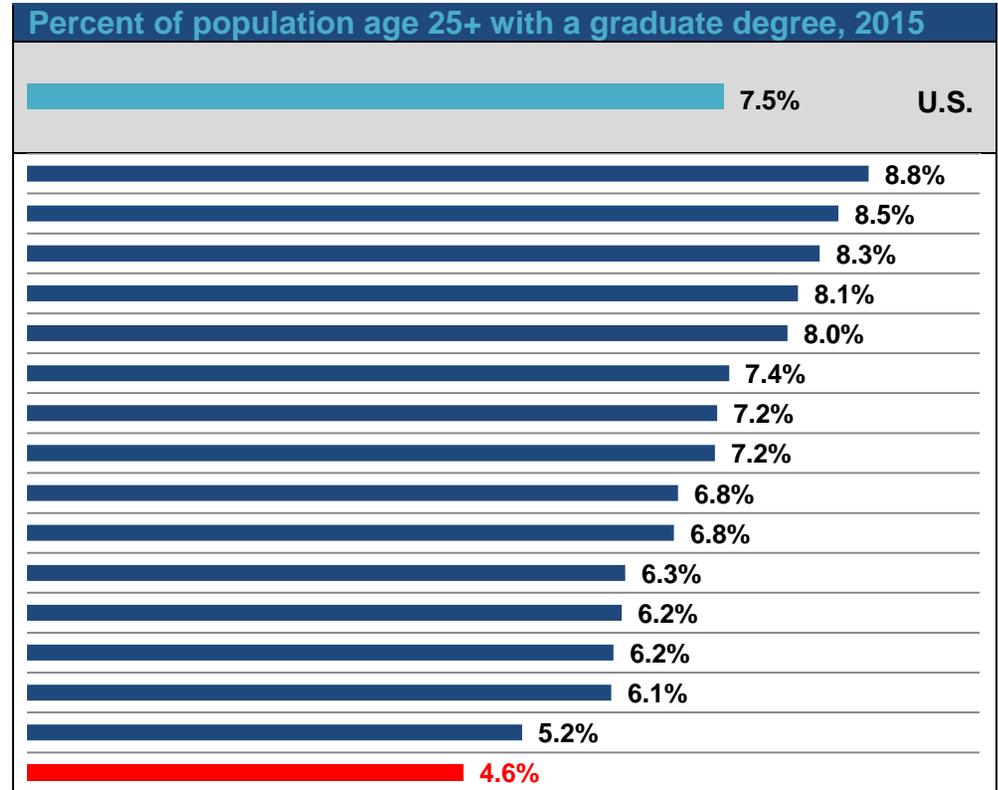


Indicator 4.3: African American Educational Attainment

This indicator includes data from the American Community Survey on educational attainment in the African American adult population. The U.S. Census Bureau measures education attainment at age 25 and older. The statistics below measure the highest completed education level. There are 147,787 adults included in this dataset for Milwaukee.



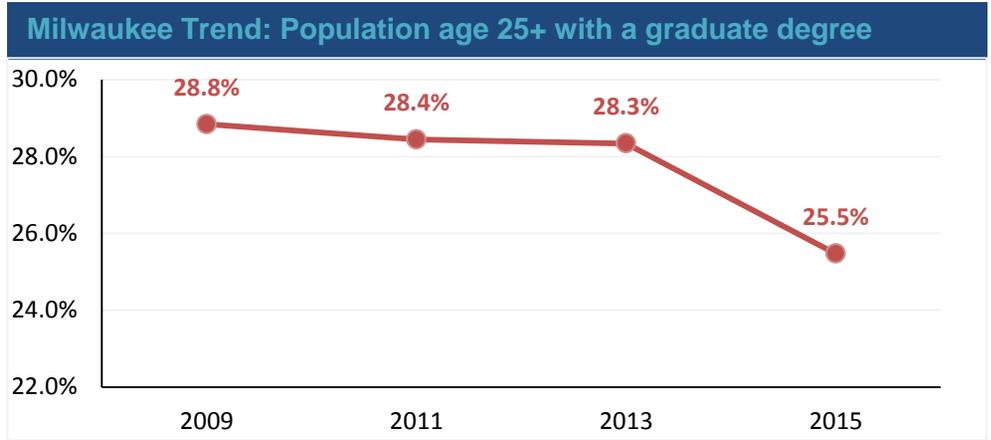
| Educational attainment, population age 25+, 2015 | | | | | |
|--|-------------------------------|----------------------|-------------------------|--------------------|-------------------|
| Metro Area | Less than high school diploma | High school graduate | Some college, no degree | Associate's degree | Bachelor's degree |
| Nashville | 14.1% | 29.3% | 24.7% | 7.4% | 15.7% |
| Charlotte | 12.7% | 28.4% | 25.0% | 9.3% | 16.0% |
| Kansas City | 11.9% | 32.7% | 27.8% | 7.6% | 11.7% |
| Denver | 10.7% | 22.7% | 32.8% | 9.1% | 16.6% |
| Chicago | 12.5% | 29.7% | 28.3% | 8.5% | 13.0% |
| Saint Louis | 14.8% | 31.4% | 27.1% | 9.1% | 10.2% |
| Minneapolis | 18.9% | 25.5% | 27.8% | 8.3% | 12.3% |
| Pittsburgh | 12.3% | 36.8% | 20.5% | 11.1% | 12.1% |
| Detroit | 15.1% | 30.6% | 28.9% | 8.1% | 10.5% |
| Indianapolis | 15.1% | 30.4% | 24.3% | 10.4% | 12.9% |
| Columbus | 13.2% | 32.6% | 26.7% | 7.0% | 14.2% |
| Louisville | 14.6% | 32.8% | 27.1% | 8.2% | 11.0% |
| Cleveland | 16.4% | 30.9% | 28.6% | 9.6% | 8.4% |
| Cincinnati | 14.1% | 32.9% | 24.5% | 9.1% | 13.2% |
| Jacksonville | 15.4% | 31.0% | 25.4% | 11.0% | 12.1% |
| Milwaukee | 18.3% | 32.1% | 29.5% | 6.7% | 8.8% |



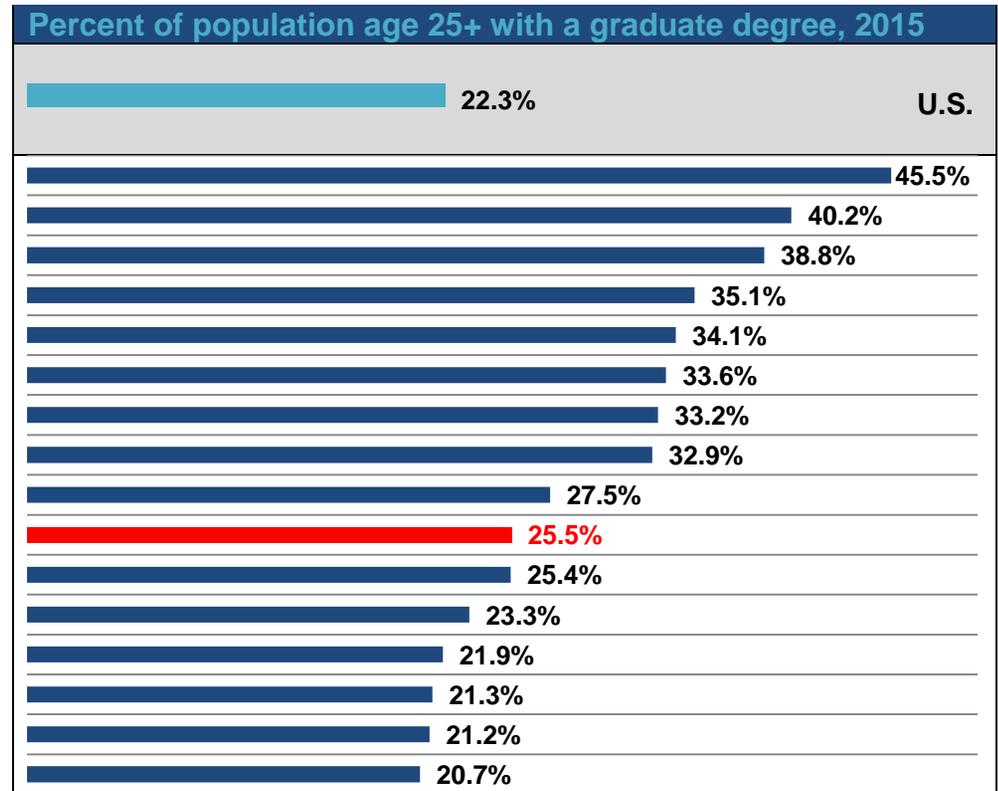
Source: U.S. Census Bureau, American Community Survey

Indicator 4.4: Asian Educational Attainment

This indicator includes data from the American Community Survey on educational attainment in the Asian adult population. The U.S. Census Bureau measures education attainment at age 25 and older. The statistics below measure the highest completed education level. This dataset includes 34,479 people in Milwaukee.



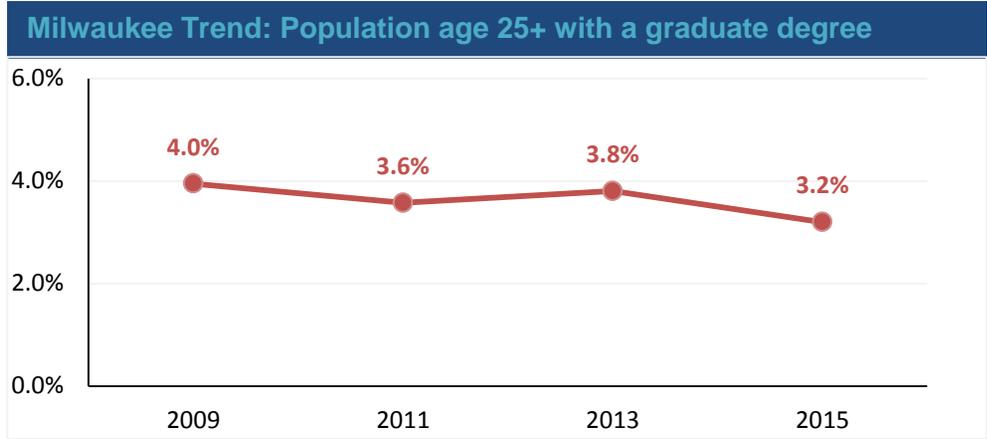
| Educational attainment, Asian population age 25+, 2015 | | | | | |
|--|-------------------------------|----------------------|-------------------------|--------------------|-------------------|
| Metro Area | Less than high school diploma | High school graduate | Some college, no degree | Associate's degree | Bachelor's degree |
| Pittsburgh | 13.2% | 10.3% | 3.5% | 3.9% | 23.7% |
| Cleveland | 10.7% | 14.5% | 8.9% | 5.1% | 20.7% |
| Indianapolis | 11.6% | 14.8% | 10.1% | 2.2% | 22.5% |
| Columbus | 13.8% | 12.9% | 6.5% | 2.4% | 29.3% |
| Cincinnati | 14.6% | 10.3% | 6.7% | 5.3% | 28.9% |
| Detroit | 9.3% | 9.9% | 10.4% | 6.5% | 30.3% |
| Louisville | 9.0% | 11.1% | 13.4% | 8.3% | 25.0% |
| Saint Louis | 12.4% | 12.2% | 6.9% | 5.2% | 30.4% |
| Kansas City | 17.2% | 13.4% | 9.7% | 3.2% | 29.0% |
| Milwaukee | 16.7% | 15.4% | 12.9% | 5.7% | 23.8% |
| Chicago | 9.2% | 11.5% | 10.3% | 6.6% | 36.9% |
| Charlotte | 19.0% | 12.0% | 9.2% | 4.8% | 31.6% |
| Denver | 16.4% | 16.1% | 11.3% | 5.9% | 28.4% |
| Jacksonville | 9.6% | 24.8% | 11.2% | 5.1% | 28.0% |
| Nashville | 18.2% | 21.3% | 17.6% | 2.4% | 19.4% |
| Minneapolis | 20.0% | 15.1% | 12.4% | 8.3% | 23.5% |



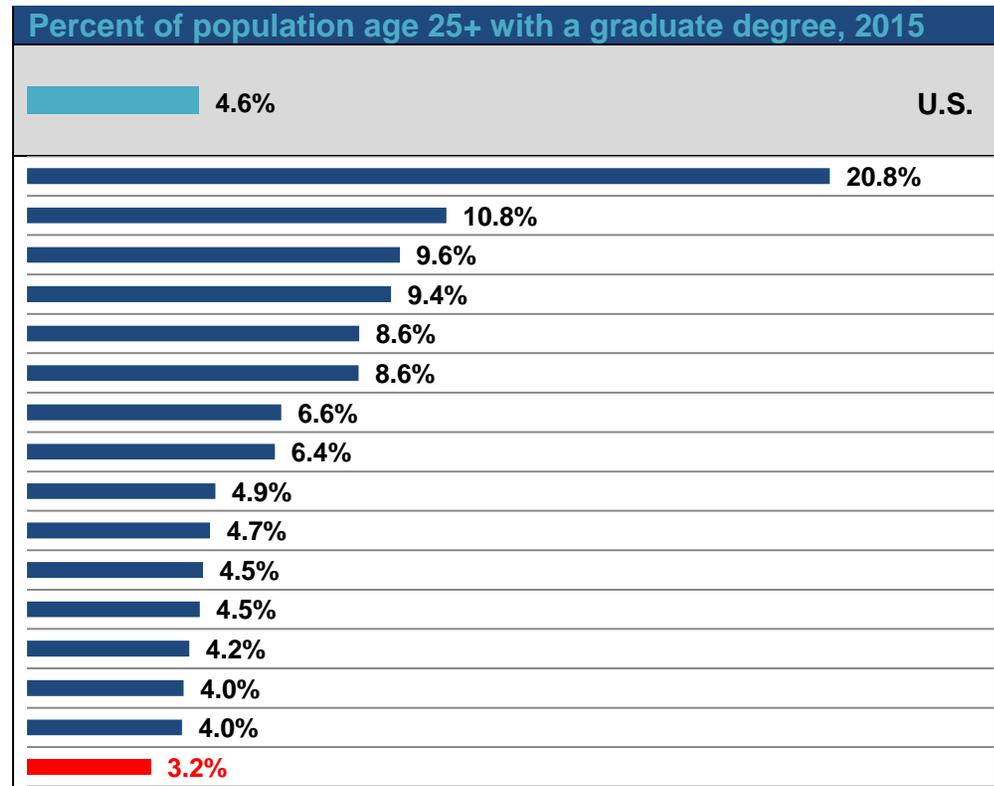
Source: U.S. Census Bureau, American Community Survey

Indicator 4.5: Hispanic and Latino Educational Attainment

This indicator includes data from the American Community Survey on educational attainment in the Hispanic and Latino adult population. The U.S. Census Bureau measures education attainment at age 25 and older. The statistics below measure the highest completed education level. The dataset in Milwaukee contains 84,265 individuals.



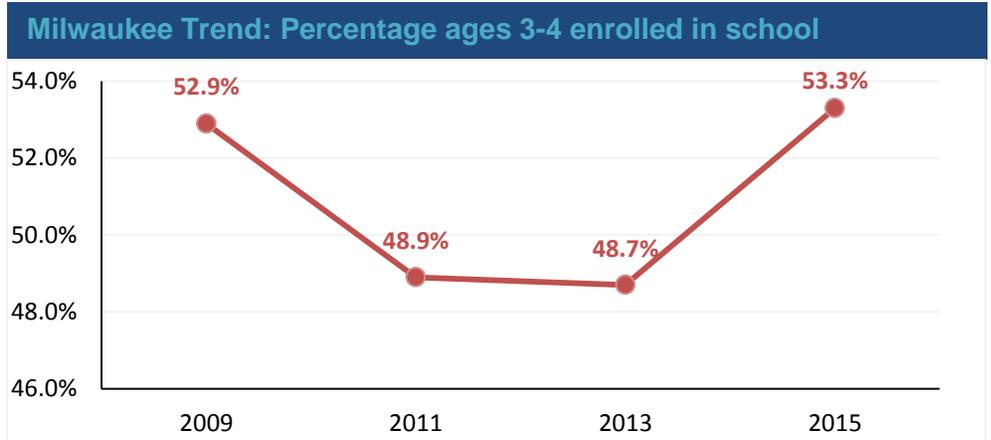
| Educational attainment, Hispanic population age 25+, 2015 | | | | | |
|---|-------------------------------|----------------------|-------------------------|--------------------|-------------------|
| Metro Area | Less than high school diploma | High school graduate | Some college, no degree | Associate's degree | Bachelor's degree |
| Pittsburgh | 8.6% | 27.2% | 16.7% | 6.6% | 20.1% |
| Cincinnati | 25.9% | 30.3% | 13.7% | 7.5% | 11.8% |
| Saint Louis | 24.7% | 25.2% | 18.0% | 7.0% | 15.6% |
| Jacksonville | 18.9% | 24.6% | 19.0% | 9.1% | 18.9% |
| Louisville | 24.6% | 28.9% | 16.6% | 5.5% | 15.7% |
| Columbus | 24.2% | 28.8% | 18.0% | 6.2% | 14.2% |
| Detroit | 30.9% | 27.1% | 19.5% | 5.9% | 10.1% |
| Minneapolis | 33.5% | 24.1% | 17.6% | 4.2% | 14.1% |
| Kansas City | 34.8% | 26.8% | 17.1% | 4.8% | 11.5% |
| Denver | 31.7% | 29.3% | 18.4% | 5.8% | 10.0% |
| Indianapolis | 43.0% | 26.6% | 14.1% | 3.8% | 7.9% |
| Charlotte | 38.2% | 28.3% | 12.9% | 5.6% | 10.5% |
| Nashville | 38.3% | 29.3% | 14.4% | 3.2% | 10.7% |
| Cleveland | 26.0% | 30.1% | 21.1% | 8.9% | 9.9% |
| Chicago | 35.2% | 29.9% | 15.9% | 5.6% | 9.4% |
| Milwaukee | 34.5% | 28.2% | 19.6% | 4.9% | 9.5% |



Source: U.S. Census Bureau, American Community Survey

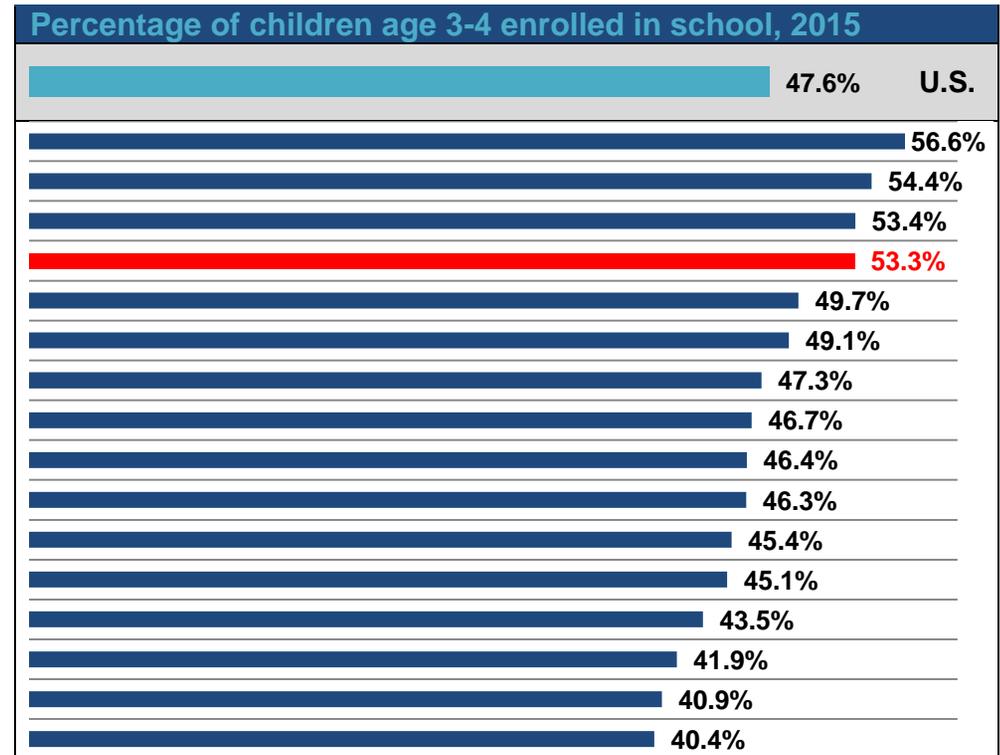
Indicator 4.6: Pre-K Enrollment

This indicator includes data from the American Community Survey on school enrollment for children ages 3 and 4, including the type of school (public or private). The data do not represent all nursery school and preschool enrollment because these education levels include children outside the age range of 3 to 4.



Number of children age 3-4 enrolled in school, 2015

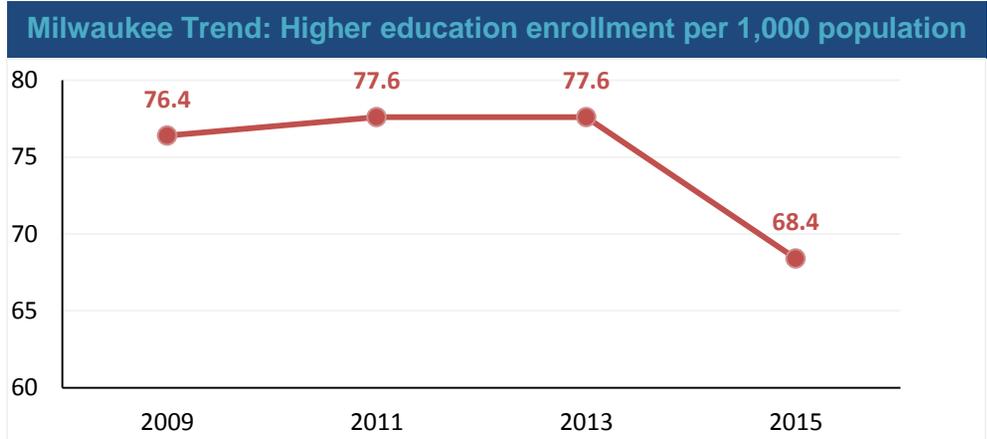
| Metro Area | Total population age 3-4 | Number of children age 3-4 in public school | Number of children age 3-4 in private school |
|------------------|--------------------------|---|--|
| Saint Louis | 69,547 | 20,803 | 18,562 |
| Chicago | 251,365 | 78,933 | 57,913 |
| Denver | 68,534 | 23,741 | 12,856 |
| Milwaukee | 40,129 | 11,593 | 9,809 |
| Jacksonville | 36,195 | 8,350 | 9,646 |
| Detroit | 100,443 | 32,114 | 17,201 |
| Cleveland | 49,367 | 11,372 | 11,991 |
| Louisville | 30,555 | 7,811 | 6,454 |
| Pittsburgh | 48,503 | 9,590 | 12,906 |
| Kansas City | 54,588 | 13,243 | 12,048 |
| Cincinnati | 58,841 | 15,003 | 11,706 |
| Minneapolis | 94,845 | 22,929 | 19,848 |
| Columbus | 53,572 | 11,067 | 12,259 |
| Nashville | 43,646 | 7,723 | 10,548 |
| Charlotte | 61,420 | 11,923 | 13,187 |
| Indianapolis | 55,962 | 10,552 | 12,054 |



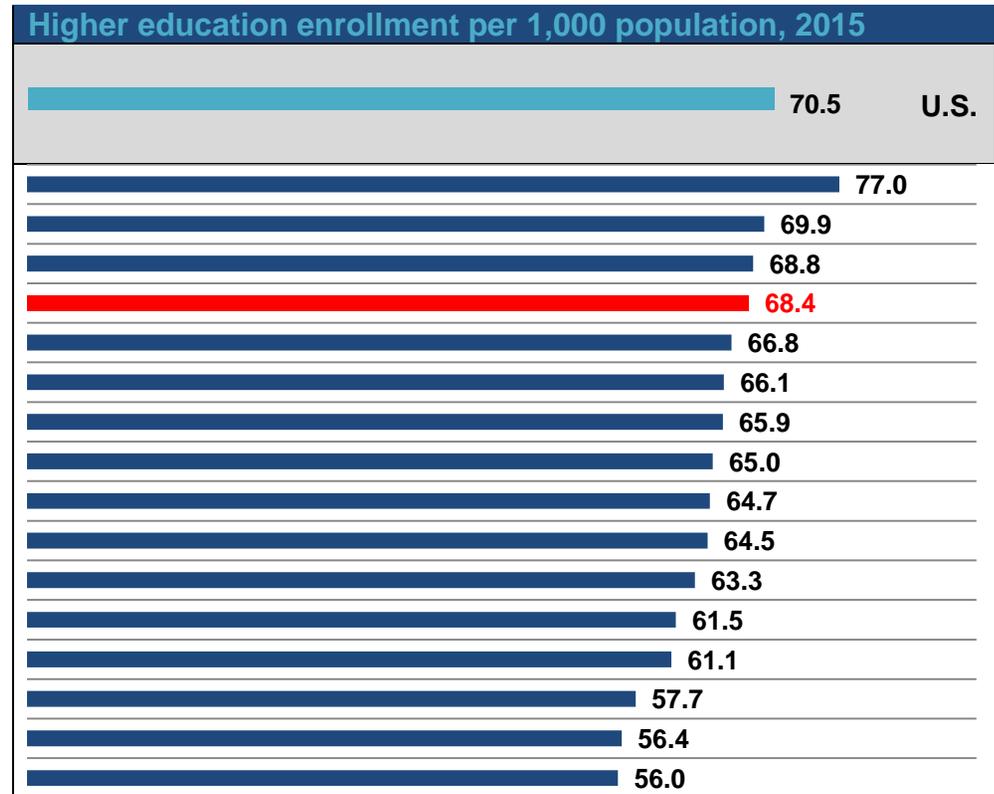
Source: U.S. Census Bureau, American Community Survey

Indicator 4.7: Higher Education Enrollment

This indicator includes data from the American Community Survey on enrollment in college and graduate school. Students are included in this measure if they are living in student housing at the time of the survey and have been there or will be there for more than two months.



| College and graduate/professional enrollment, 2015 | | |
|--|---|--|
| Metro Area | Number of persons enrolled in undergraduate studies | Number of persons enrolled in graduate studies |
| Columbus | 124,794 | 30,873 |
| Chicago | 523,263 | 143,958 |
| Jacksonville | 81,111 | 18,651 |
| Milwaukee | 87,124 | 20,641 |
| Saint Louis | 149,334 | 38,427 |
| Nashville | 96,181 | 24,728 |
| Cincinnati | 117,701 | 24,701 |
| Detroit | 229,151 | 50,510 |
| Minneapolis | 176,633 | 51,530 |
| Pittsburgh | 119,230 | 32,537 |
| Cleveland | 101,587 | 28,873 |
| Indianapolis | 99,784 | 22,486 |
| Denver | 129,290 | 42,608 |
| Louisville | 58,933 | 14,864 |
| Kansas City | 89,718 | 27,986 |
| Charlotte | 112,882 | 23,030 |



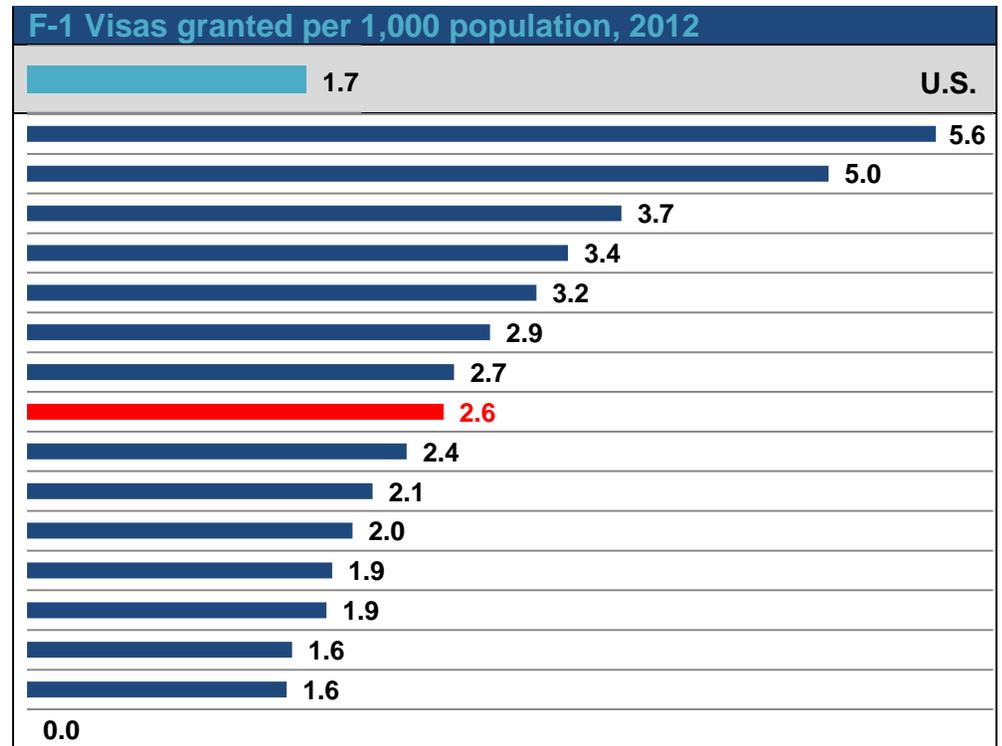
Source: U.S. Census Bureau, American Community Survey

Indicator 4.8: Foreign Students

This indicator includes data from the Brookings Institute on the number of F-1 student visas that were admitted to the U.S. in 2012. F-1 visas are granted for full time academic studies at U.S. colleges and universities. This data only measures metro areas with more than 1,500 F-1 visas granted. Data was not available for previous years, and so a graphic trend is not available.

Milwaukee Trend: N/A

| F-1 Visas granted to metro areas, 2012 | |
|--|----------------------------------|
| Metro Area | F-1 Visas granted to metro areas |
| Pittsburgh | 13,326 |
| Columbus | 9,793 |
| Chicago | 35,204 |
| Minneapolis | 11,623 |
| Saint Louis | 8,856 |
| Cincinnati | 6,137 |
| Cleveland | 5,477 |
| Milwaukee | 4,056 |
| Denver | 6,360 |
| Detroit | 9,215 |
| Kansas City | 4,147 |
| Nashville | 3,330 |
| Indianapolis | 3,634 |
| Louisville | 2,078 |
| Charlotte | 3,767 |
| Jacksonville | NA |



Source: Brookings Institute | F-1 Visas

Data Sources

Brookings Institution | Segregation Index

Brookings Institution | EITC Interactive

Brookings Institution | F-1 Visas

Bureau of Labor and Statistics | Unemployment Tables

Center for Disease Control | Infant Mortality

Corporation for National and Community Service

Human Rights Campaign | Municipality Equality Index

International Trade Administration

Milken Institute | High Tech Location Quotient

U.S. Census Bureau | American Community Survey

U.S. Census Bureau | Economic Characteristics

U.S. Census Bureau | Population Estimates

U.S. Census Bureau | Survey of Business Owners

U.S. Conference of Mayors | U.S. Metro Economies

U.S. Patent and Trademark Office

University of Michigan Population Studies Center

World Bank Exports