

Milwaukee Succeeds Job Opportunity: Executive Director

Milwaukee Succeeds (MKES) is a broad-based, community collaboration that aims to improve educational outcomes for every child in Milwaukee, in every school, cradle to career. Using a data-driven process that focuses resources on high-impact strategies, Milwaukee Succeeds will begin to move the needle on what works for kids, and better position our children and our community for a successful future.

To achieve its mission, MKES works to convene a wide range of stakeholders to identify and implement strategies that improve educational outcomes in the early childhood education and high school spaces. Our push for education equity centers racial equity, sharing power with new sources of community leadership and taking action that results in systems change. **As part of the Greater Milwaukee Foundation, Milwaukee Succeeds reflects the Foundation's commitment to education, rooted in 100 years of history in the Milwaukee region.**

You can make a difference, as Milwaukee Succeeds is seeking an Executive Director! The Executive Director is responsible for strategically leading Milwaukee Succeeds in increasing the “social return on investment” the community realizes when investing resources in the success of children. The incumbent establishes and maintains a collective impact framework that engages community stakeholders in the acceleration of systems transformation using evidence-based practices and the continuous improvement process. This position enlists community leaders and the general public in adopting and driving the organization's shared vision, mission and goals to aim to improve educational outcomes for every child in Milwaukee, in every school, cradle to career.

Key Responsibilities:

- Formulates and oversees execution of a comprehensive, effective Cradle to Career strategy that uses evidence-based drivers.
- Ensures that Racial equity centers the work and accountability for results.
- Utilizes collective impact to shape and drive community efforts for positive change.
- Leverages opportunities for cross-functional, win-win solutions.
- Integrates multiple disciplines to assess, obtain, develop, maintain and nurture corporate and social partnerships.
- Ensures that the strategy incorporates key aspects of the collective impact model (e.g. evidence- based practices, scaled growth, systemic change for sustainable results).
- Aligns differing agendas and resources behind a common strategy.
- Navigates through ambiguity, chartering a clear path for the community.
- Leads a team culture where all members are valued, and role clarity is a priority.
- Serves as a thought leader.
- Supports the Milwaukee Succeeds Leadership Table
- Ensures the organizational environment is respectful, inclusive, establishes a sense of belonging and is culturally responsive in practice.
- Garners sustainable financial support by gaining/maintaining credibility in the community.
- Allocates funding using cost benefit analysis to ensure an effective return on investment.
- Leads and manages an effective fund/resource development process.
- Serves as a member of the Foundation's Leadership Team which is charged with shaping organizational culture and developing strategies to ensure that the Foundation's inclusive and effective culture is achieved.

Qualifications:

- Bachelor's degree required in any of the following fields: social service, public health, non-profit management or leadership.
- Five (5) or more years of experience in a leadership role in a nonprofit/educational organization or a government agency required.
- Five (5) or more years of supervisory experience required.
- Knowledge and commitment to anti-racism principles
- Ability to support the mission, vision and values of the organization and abide by applicable standards of conduct, policies and procedures.
- Visionary leader and change agent with success in formulating and overseeing the execution of a comprehensive, effective strategy that uses evidence-based drivers.
- Systems thinker and implementer experienced in establishing compelling goals and results-driven agendas.
- Ability to think strategically, navigate ambiguity and provide clarity.
- Astute politically; able to build/broker relationships across multiple sectors of the Milwaukee community, including parents, educators, businesses, philanthropists, the faith community, nonprofits and government officials.
- Knowledge of philanthropic organizations, and nonprofit management.
- Ability to model and develop appropriate work behaviors in others.
- Proven relationship building skills and ability to both lead and participate in work.
- Ability to effectively present information and respond to questions from donors, stakeholders, partners, Board members, managers and the general public.

We recognize that at this moment, during the COVID-19 pandemic, it is a uniquely difficult time and we aim to be as flexible and supportive as possible in both the recruitment for and onboarding of this position. Some staff may be eligible to work a hybrid work schedule (i.e. work part of their regular schedule remotely). However, all staff must work the majority of their time in the GMF office.

Benefits: We offer an excellent benefit package, which includes health, dental, vision, flexible spending, life insurance, 403(b) retirement plan, paid time off (PTO), educational assistance and more!

Application Instructions: Please include resume, cover letter and salary requirements when [applying](#).

The Greater Milwaukee Foundation is an equal opportunity employer and encourages people of diverse backgrounds to apply. We celebrate diversity and are committed to creating an inclusive environment for all employees.