Vice President, Human Resources and Organizational Learning

For a century, the Greater Milwaukee Foundation has helped individuals, families and organizations realize their philanthropic goals and make a difference in the community, during their lifetimes and for future generations.

Through the generosity of our donors, the Foundation seeks to improve the quality of life in greater Milwaukee by strengthening education, increasing economic opportunities and building strong neighborhoods, all while promoting racial equity and inclusion. By forging partnerships, inspiring philanthropy and transforming challenge into opportunity, the Greater Milwaukee Foundation is an engine for positive change.

You can help us make a difference! In this new role, the Vice President, Human Resources and Organizational Learning will align people, processes and policies with the Foundation’s values, culture and brand to create a learning organization committed to employee growth and continued organizational development. The VP will provide strategic leadership in planning, organizational development, training, human resources policies and practices, talent management, and cross-team collaboration. The VP will facilitate the internal implementation of the Foundation’s work in racial equity and inclusion.

Qualifications:

• Bachelor’s degree in related field; master’s degree preferred.
• Minimum ten years’ progressive work experience in organizational learning, inclusion, human resources, and organizational development, including high level management experience.
• Broad knowledge of human resources and organizational learning practices.
• Demonstrated knowledge of racial equity and inclusion strategies and practices.
• Knowledge of charitable organizations and/or nonprofit management.
• Proven track record of establishing and maintaining effective relationships.
• Strong project management and change management skills.
• Effective consulting, coaching, facilitating and training skills.
• Proficient in Microsoft Office Suite.

We offer an excellent benefit package including health, dental, life insurance, paid time off (PTO) and a 403(b) plan.

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