

The **Greater Milwaukee Foundation** (GMF) is how Milwaukee works together. For over a century, we have helped generous people give back to the community. Together with donors and partners throughout the region, the Foundation invests in the potential of people and places, supports community-grown solutions and strives to end the systemic racism that holds our region back. Through the power of transformative philanthropy and social change, we are focused on shaping a future where everyone thrives – *a Milwaukee for all*.

You can make a difference, as we are seeking a Director of Community Leadership! This position is responsible for managing discretionary grant programs and advancing priority grantmaking and community leadership strategies by guiding grant portfolios and serving on relevant taskforces to address significant community issues. The incumbent partners with colleagues to identify opportunities to engage donors, nonprofits and partners to support the Foundation's strategic priorities.

Key Responsibilities:

- Collaborates with Community Impact (CI) team on investigation and research to inform strategic direction, utilizing convening, advocacy/public policy to advance grant portfolio goals.
- Cultivates and manages strategic partnerships with community-based organizations, funders and other partners to advance the Foundation's strategic grantmaking.
- Conducts careful analysis to identify opportunities for GMF to have a significant impact in promoting racial equity and inclusion in the grant portfolio.
- Partners with Development and Philanthropic Services staff to create and execute opportunities that help expose, educate and engage donors in the Foundation's strategic priorities.
- Investigates, evaluates and prepares recommendations to CI Committee and Board.
- Works with Vice President, CI to analyze, evaluate and maximize the effectiveness of discretionary grantmaking.
- Manages consultant contracts for specific projects or initiatives.
- Represents the Foundation at community meetings and events that align with strategic priorities.
- Supervises assigned department personnel and serves on the Foundation's Management Team.

Qualifications:

- Bachelor's degree in nonprofit management, administration, or social sciences; or equivalent work experience required; Graduate degree preferred.
- Five (5) or more years of professional grantmaking experience in philanthropy required.
- Supervisory experience required.
- Management experience in one or more of the following program areas required: education, health, community development, economic development, or social services.
- Experience managing or directing a major initiative or project, facilitating group discussions around community issues and general community networking required.
- Demonstrated commitment to racial equity and inclusion.
- Ability to communicate respectfully and effectively with people from diverse backgrounds.

**Job Opportunity:
Director of Community Leadership**

- Excellent written and verbal communication skills, as well as presentation skills.
- Demonstrated leadership ability.
- Adept at research, analysis, problem solving and strategic thinking.
- Knowledge and experience with nonprofit organizations.
- Ability to synthesize large amounts of information and prepare brief summaries.
- Self-directed and able to work independently.
- Must have a valid driver's license, proof of auto insurance and reliable transportation.

We recognize that at this moment, during the COVID-19 pandemic, it is a uniquely difficult time and we aim to be as flexible and supportive as possible in both the recruitment for and onboarding of this position. Some staff may be eligible to work a hybrid work schedule (i.e. work part of their regular schedule remotely). However, all staff must work the majority of their time in the GMF office.

Salary: \$109,100

Benefits: We offer an excellent benefit package, which includes health, dental, vision, flexible spending, life insurance, 403(b) retirement plan, paid time off (PTO), educational assistance and more!

Application Instructions: Please include resume, cover letter and salary requirements when [applying](#).

The Greater Milwaukee Foundation is an equal opportunity employer and encourages people of diverse backgrounds to apply. We celebrate diversity and are committed to creating an inclusive environment for all employees.